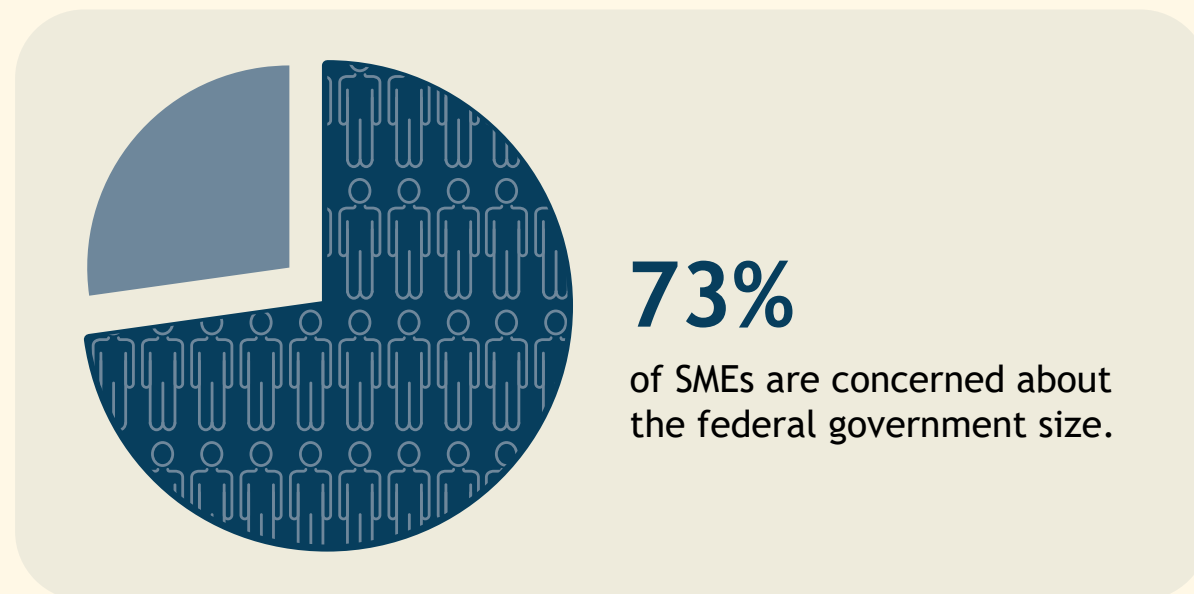
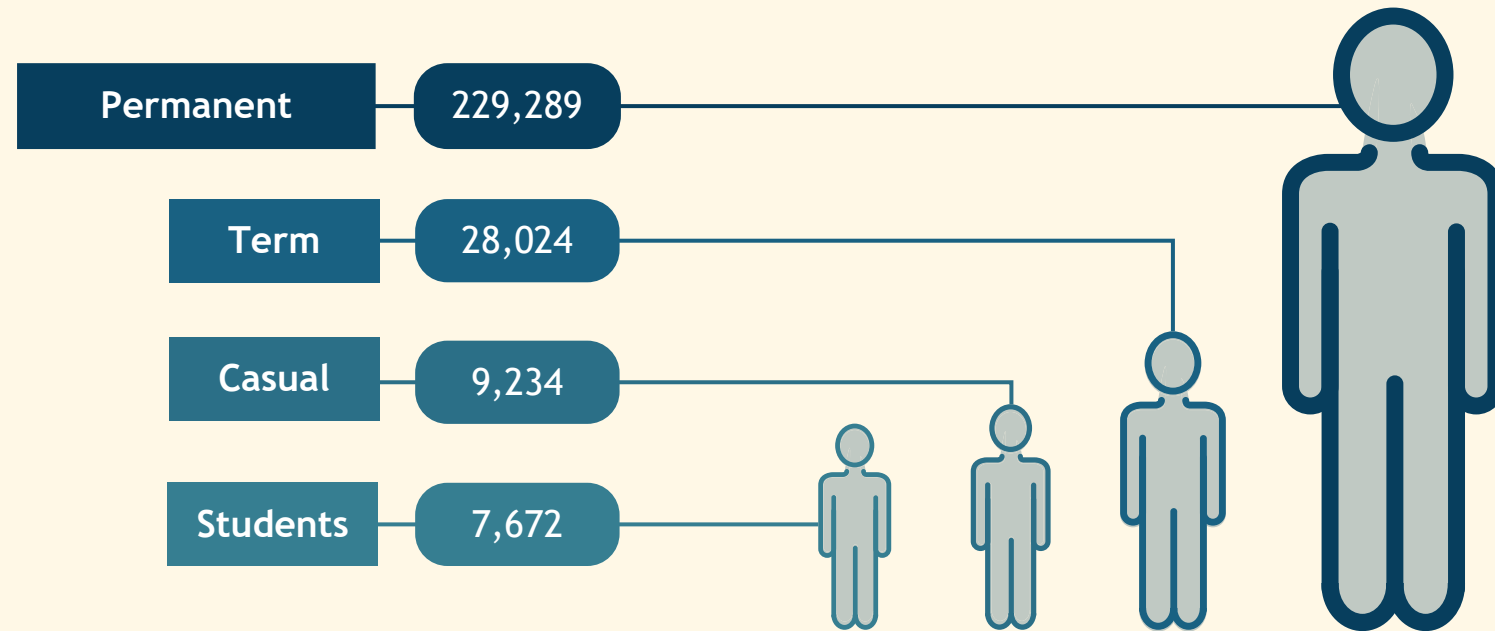
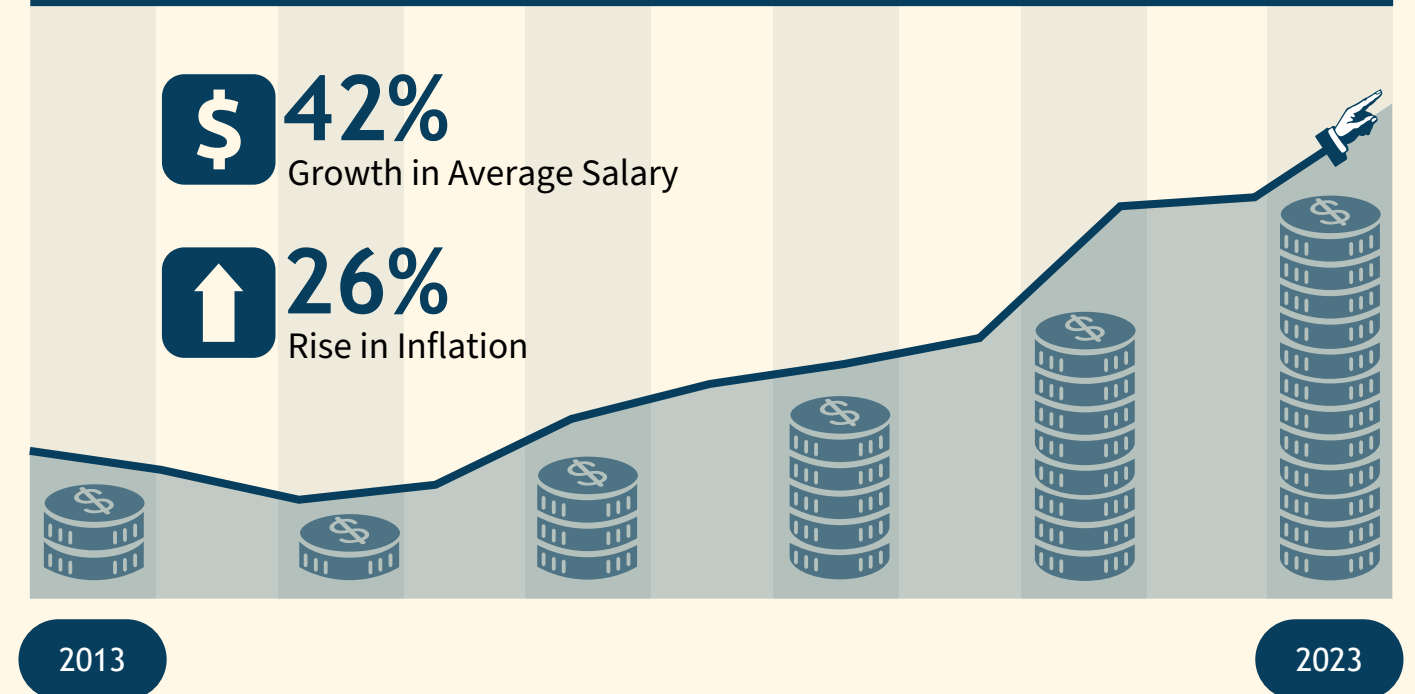


CORE FEDERAL PUBLIC SERVICE

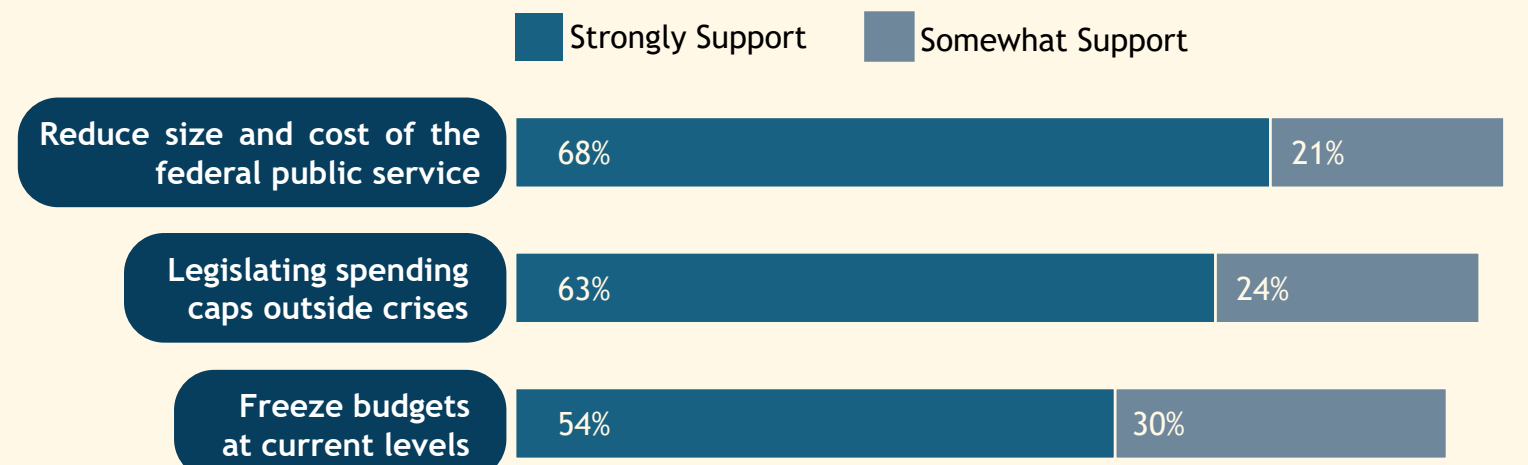
AS OF MARCH 2023



FEDERAL PUBLIC EMPLOYEES COMPENSATION GROWTH

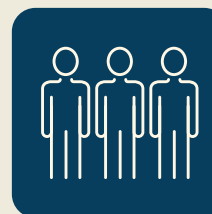
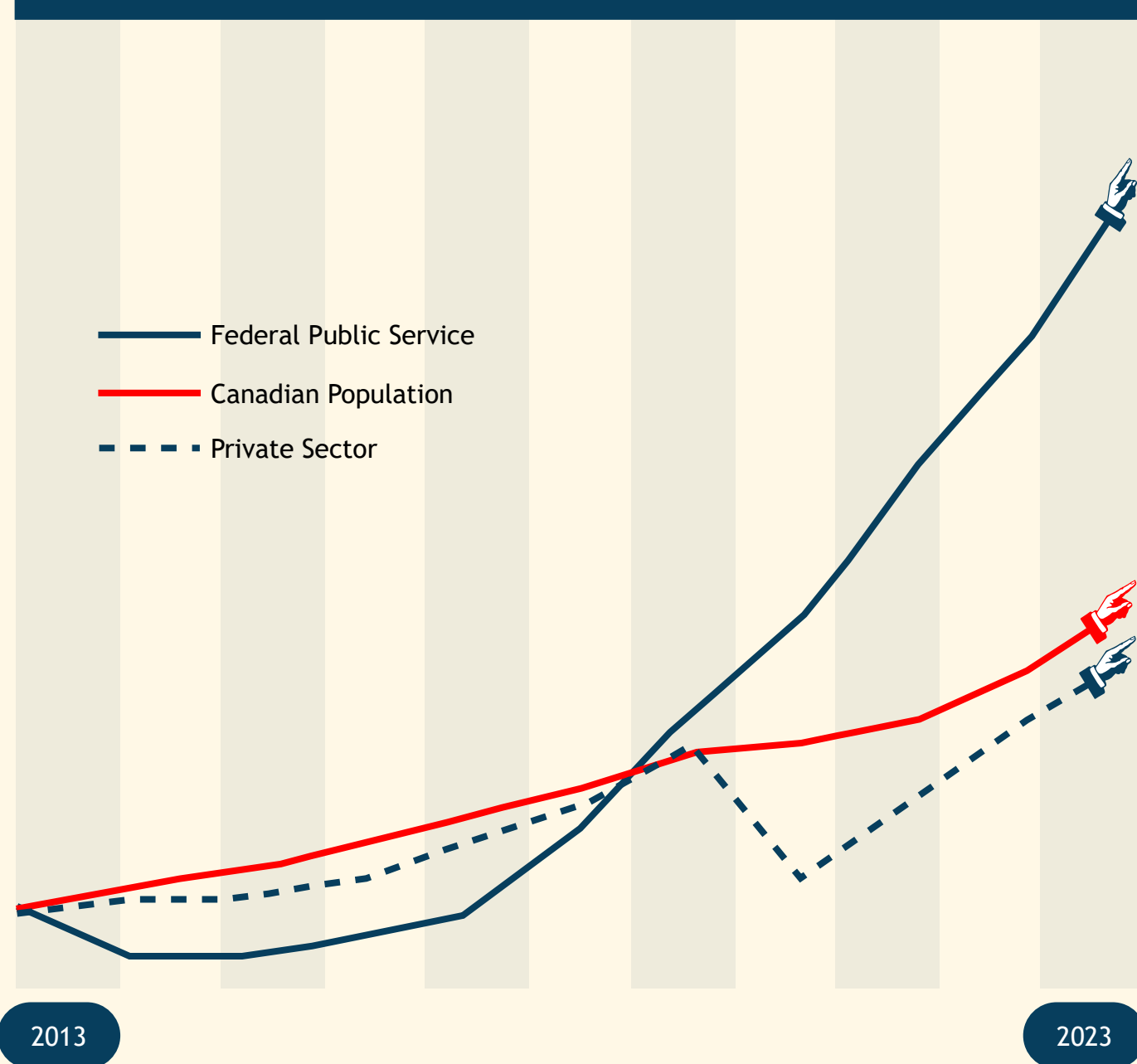


RECOMMENDATIONS SUPPORTED BY SMES



THE GROWTH OF THE FEDERAL PUBLIC SERVICE 2013 - 2023

PUBLIC SERVICE & PRIVATE SECTOR VS CANADIAN POPULATION GROWTH



36%

workforce surge in the Federal public sector from 2013-2023, outpacing private sector and population growth.



13% growth in private sector



15% growth in Canadian population

Average Hourly Rate

Private Sector



\$33.90

Public Administration



\$42.50

A Broad Measure of Living Standards [GDP per Capita]

U.S.A's GDP per Capita is **5x** more than Canada's!

United States of America

21.5%

Canada

3.8%

Canada's growing federal public sector hasn't delivered stronger living standards—highlighting an urgent need to refocus on productivity and private sector growth.