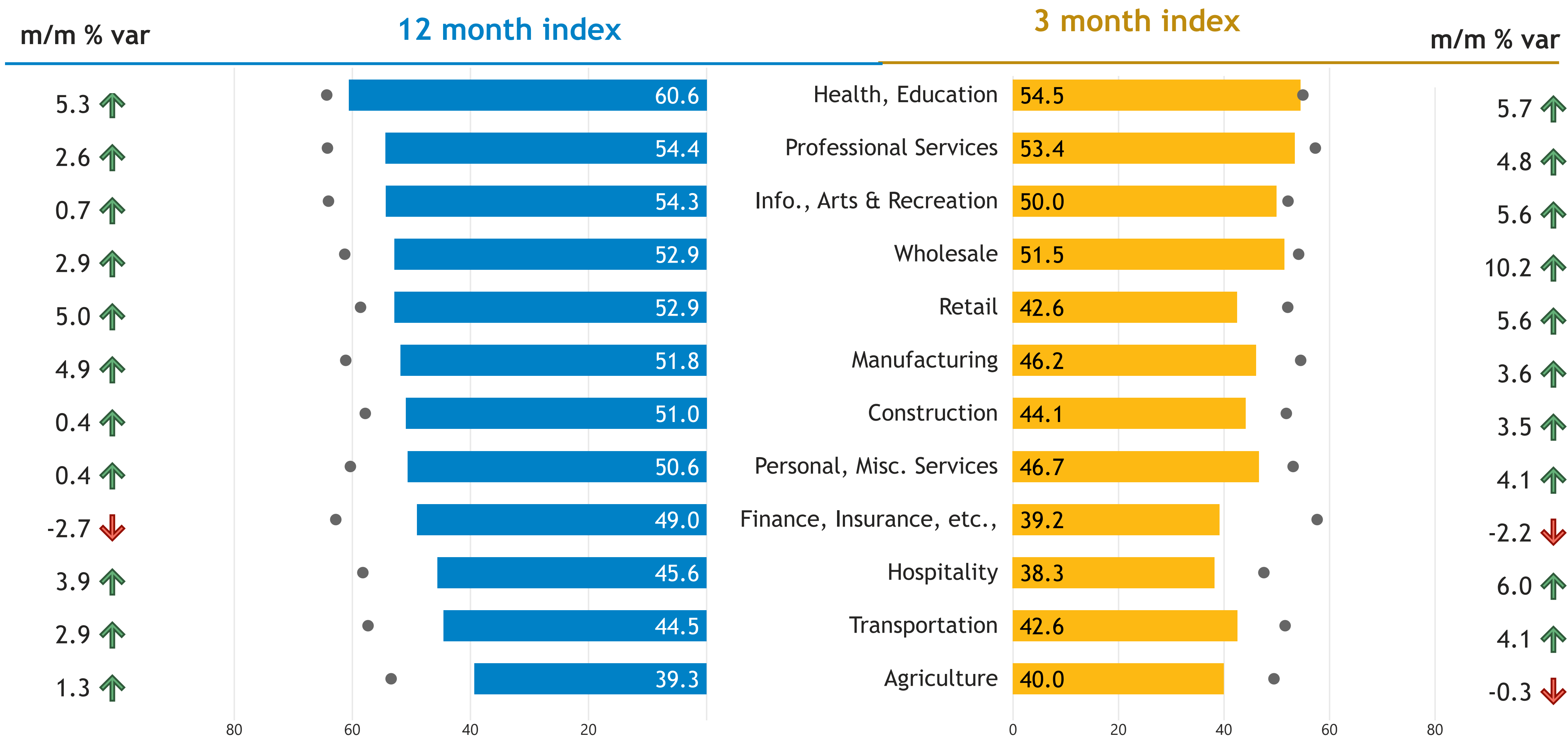


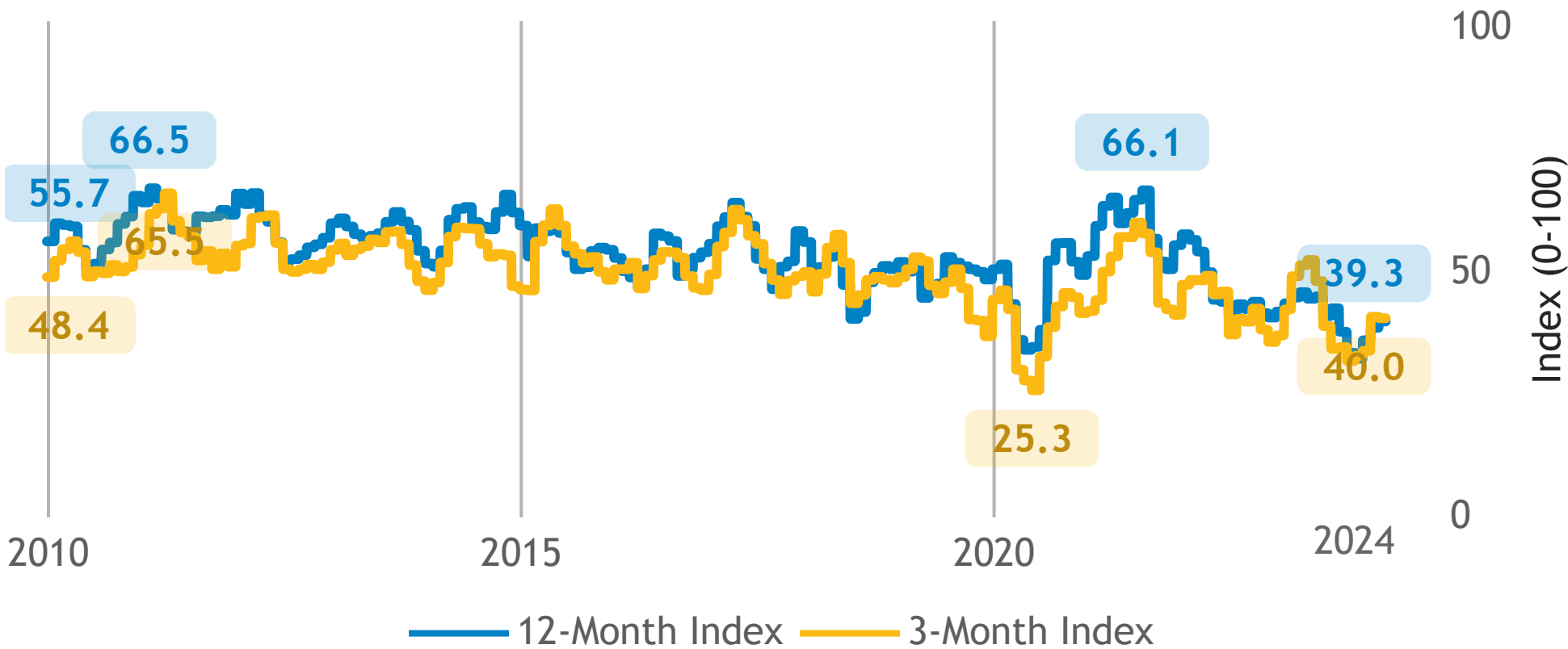
Business Barometer®: Small business confidence index, sectors



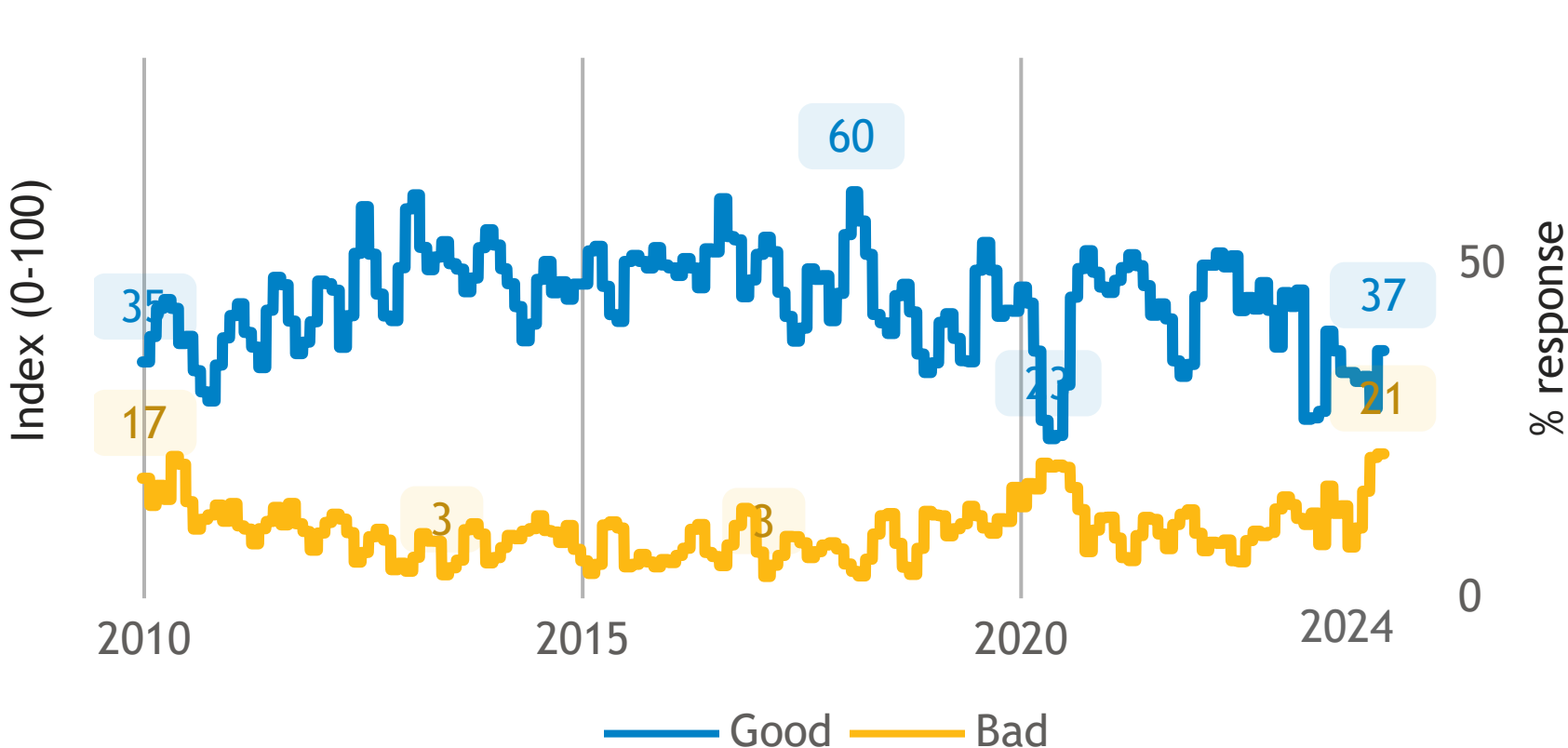
Survey question: How do you expect your firm to be performing in 12 months compared to now?
Survey question: Allowing for normal seasonal influences, what are your business performance expectations for the next 3 or 4 months?
Notes: ● Historical averages **Natural resources is not included.

Responses: 76
Data presented as 3-month moving averages

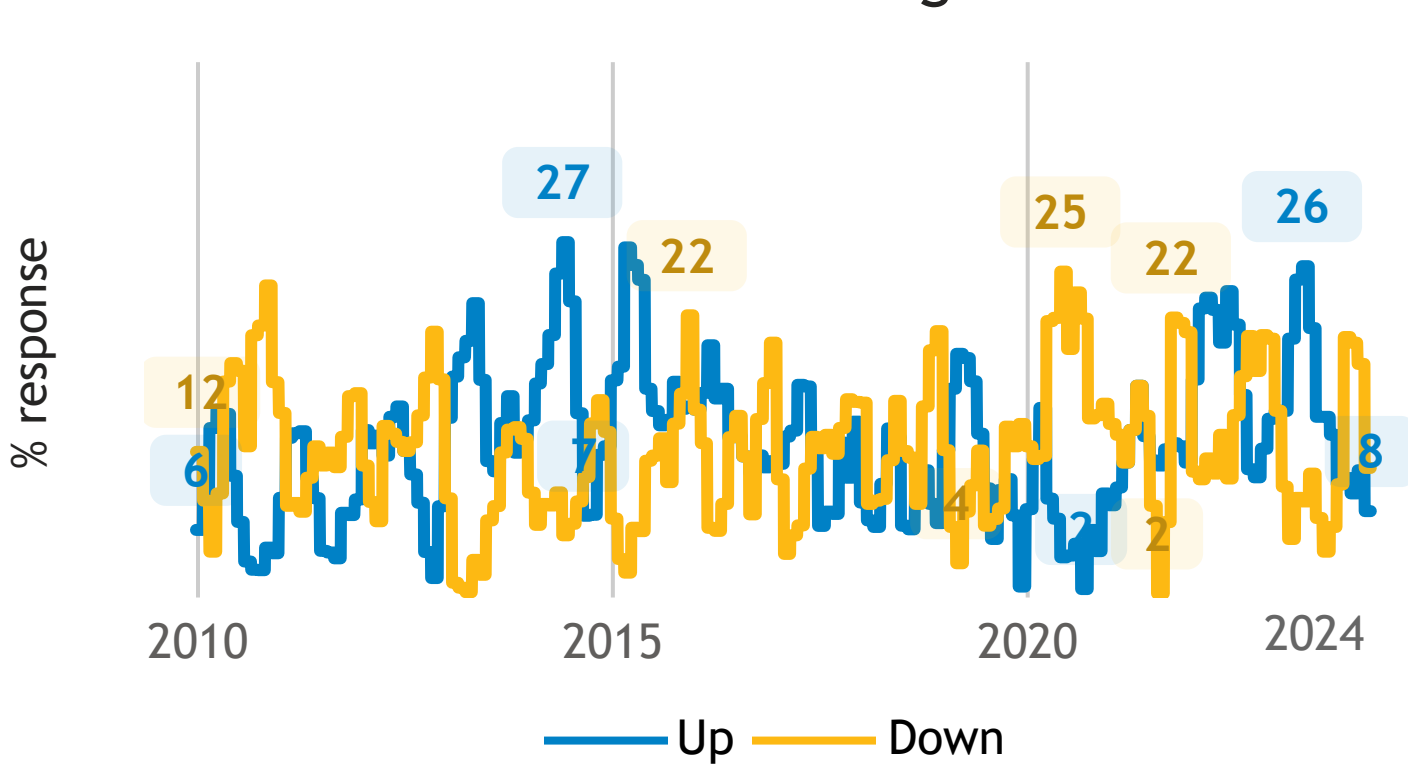
12-Month and 3-Month Index



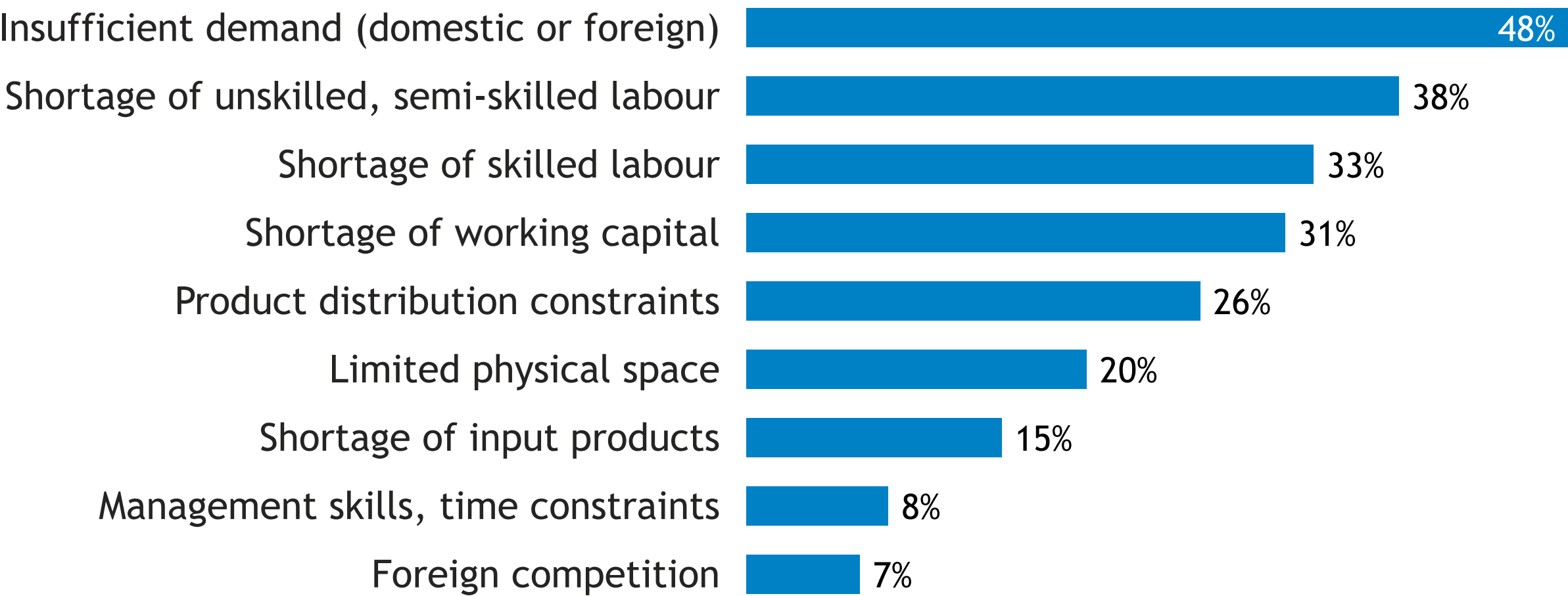
General State of Business Health



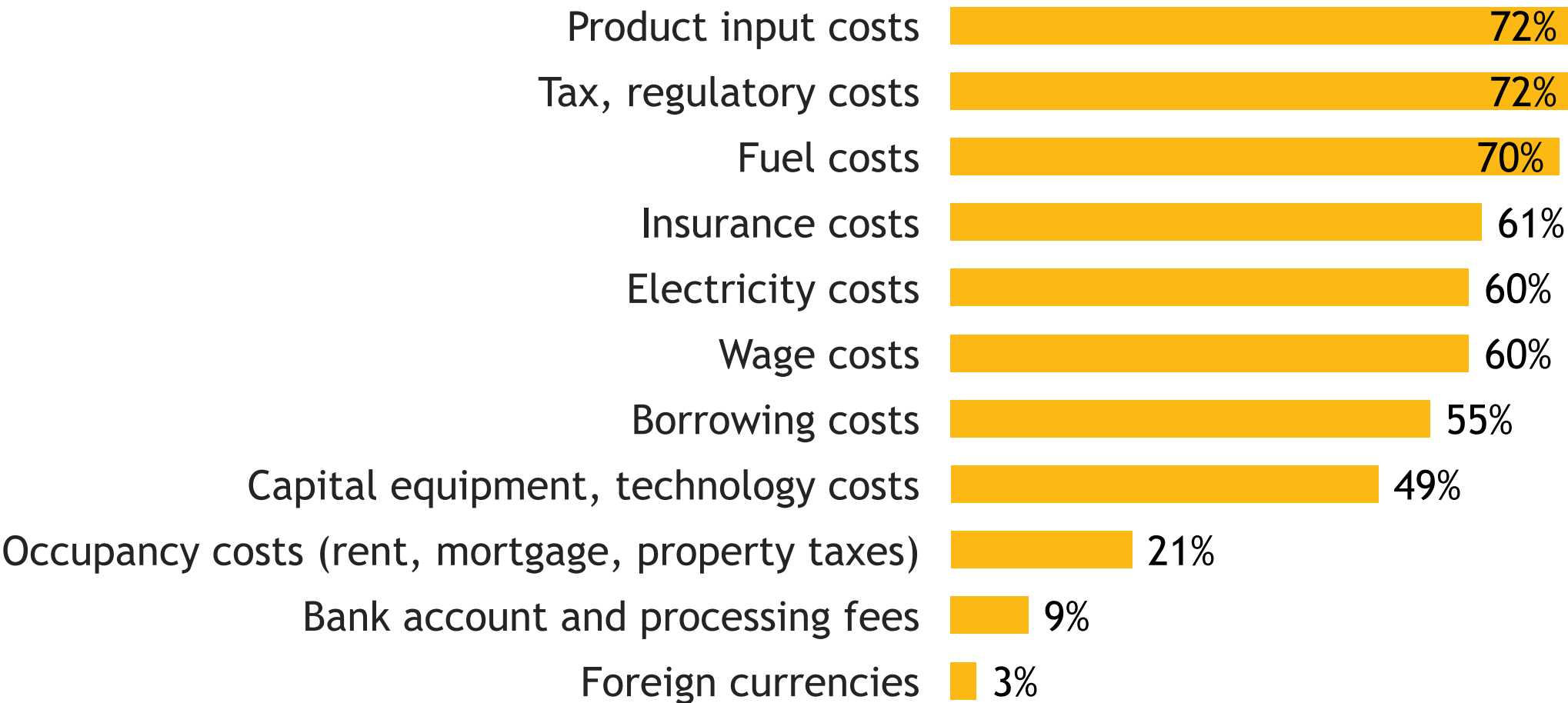
Full-time Staffing Plans



Limitations on sales or production growth

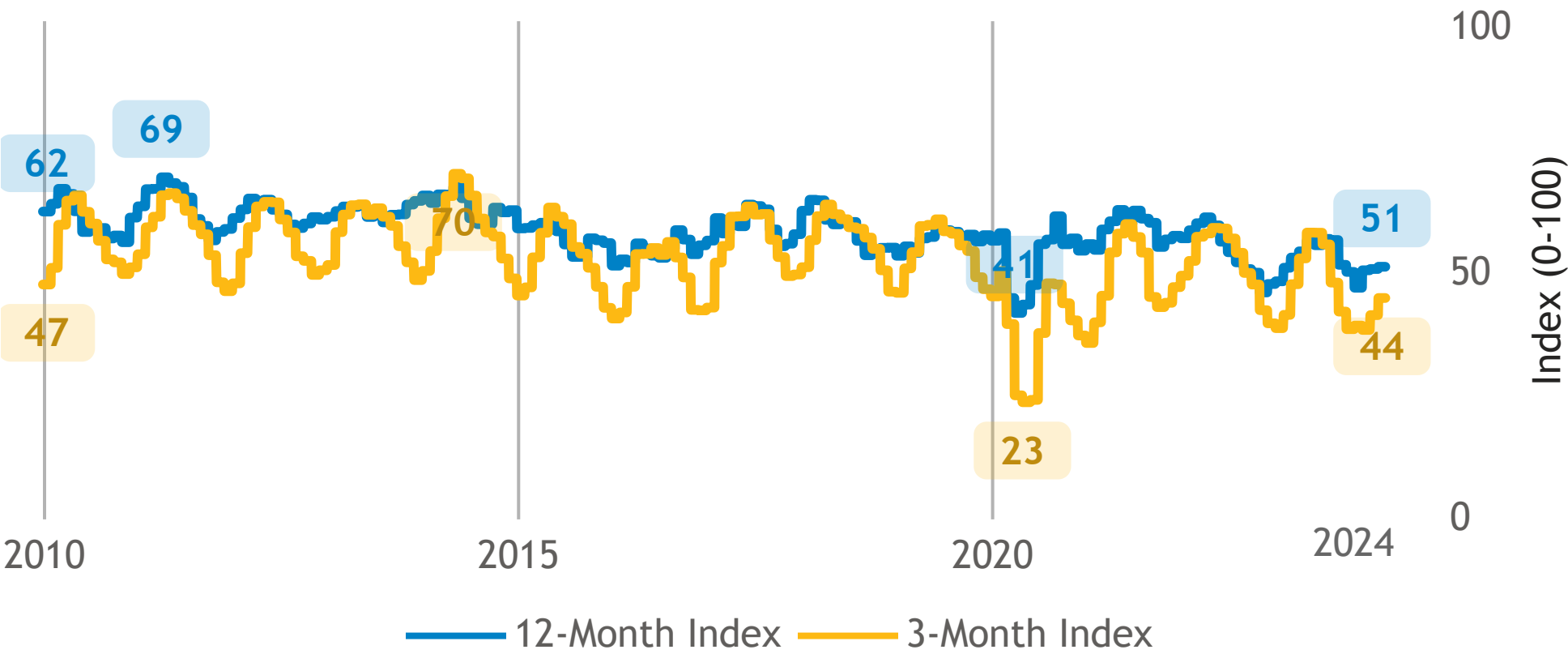


Major input cost constraints

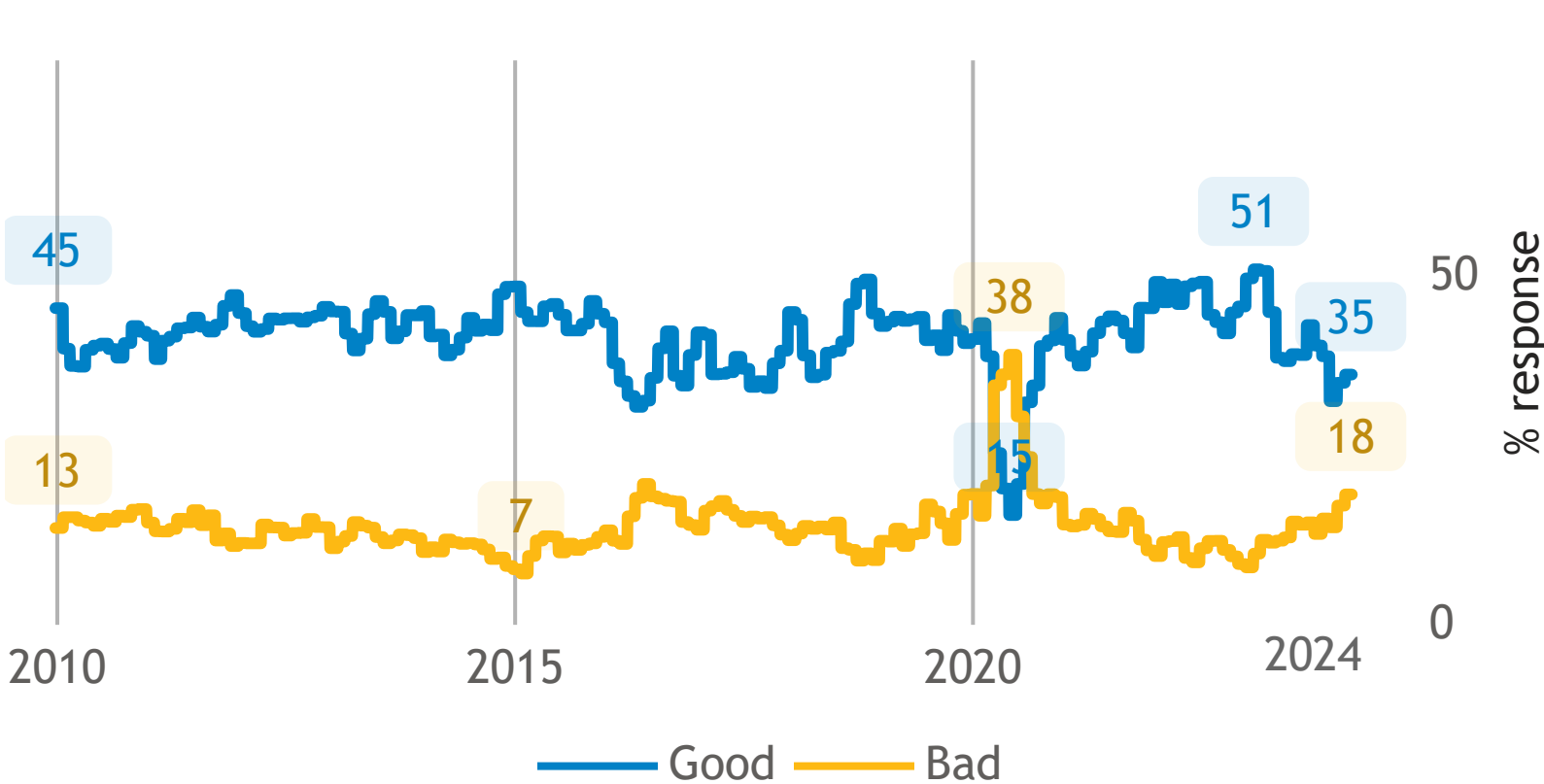


Responses: 211
Data presented as 3-month moving averages

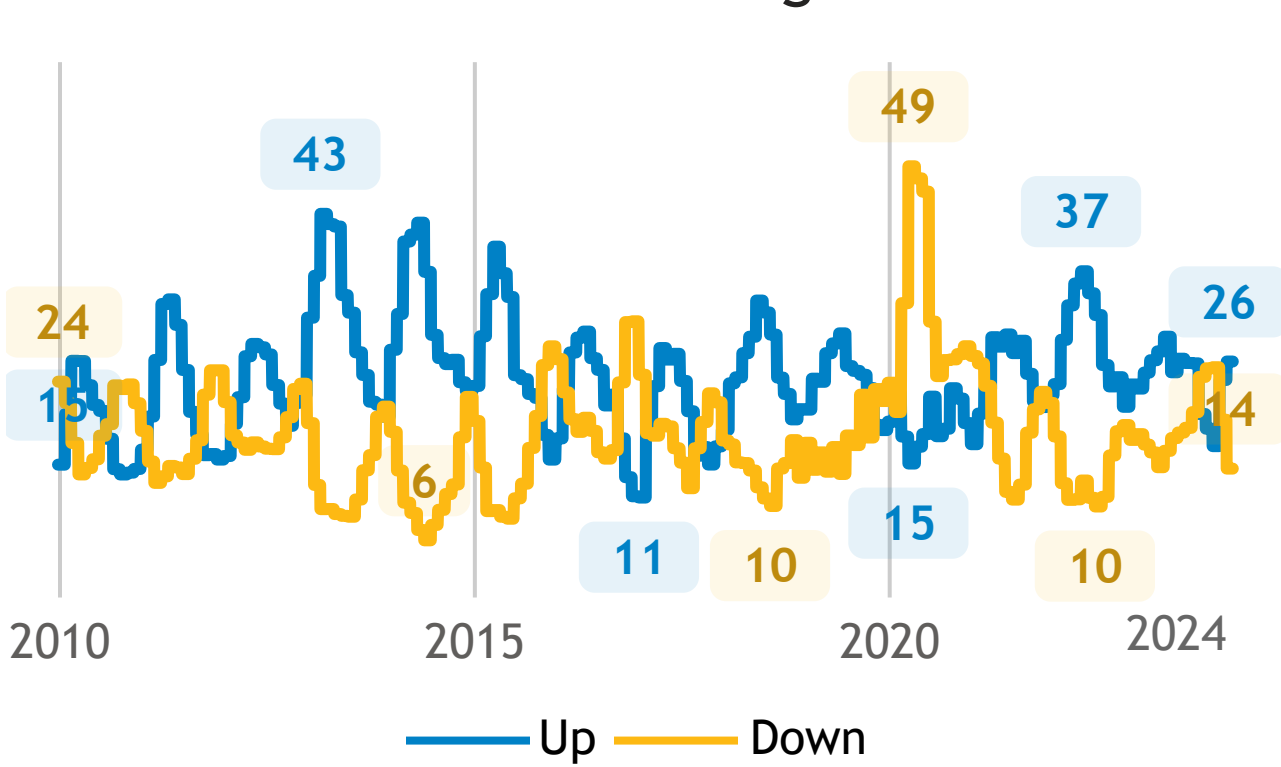
12-Month and 3-Month Index



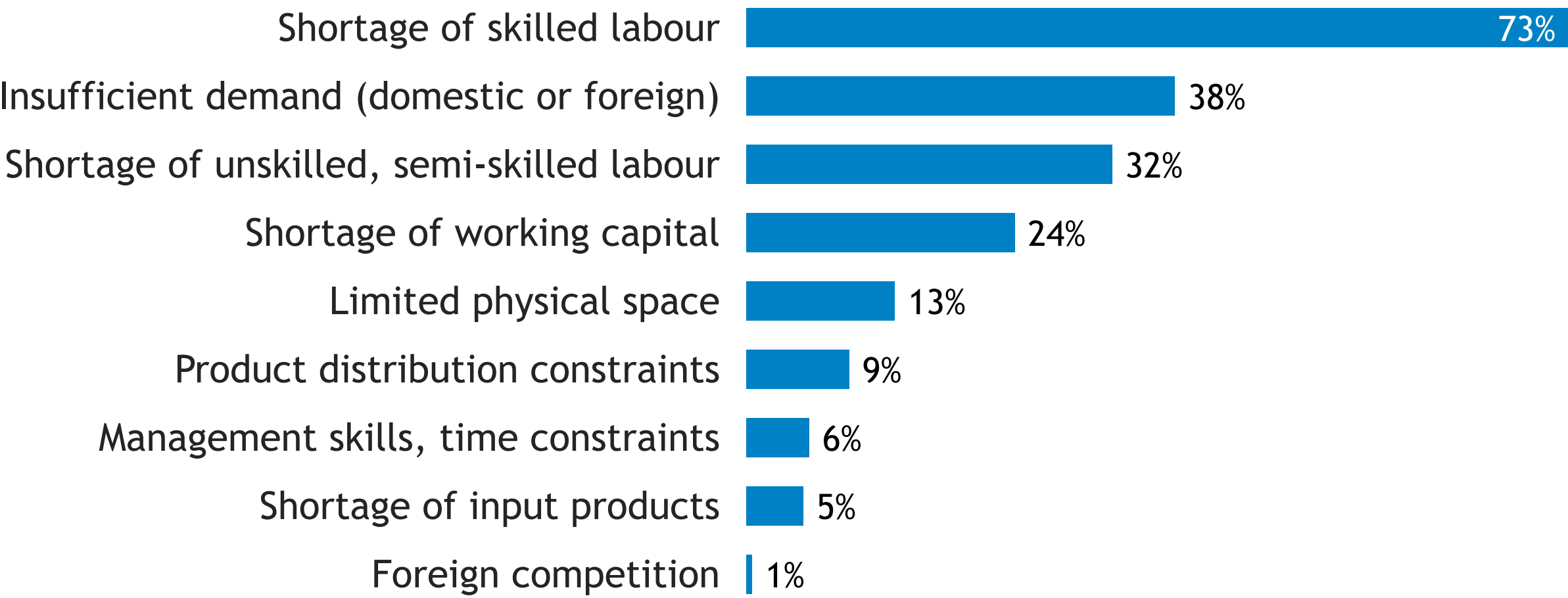
General State of Business Health



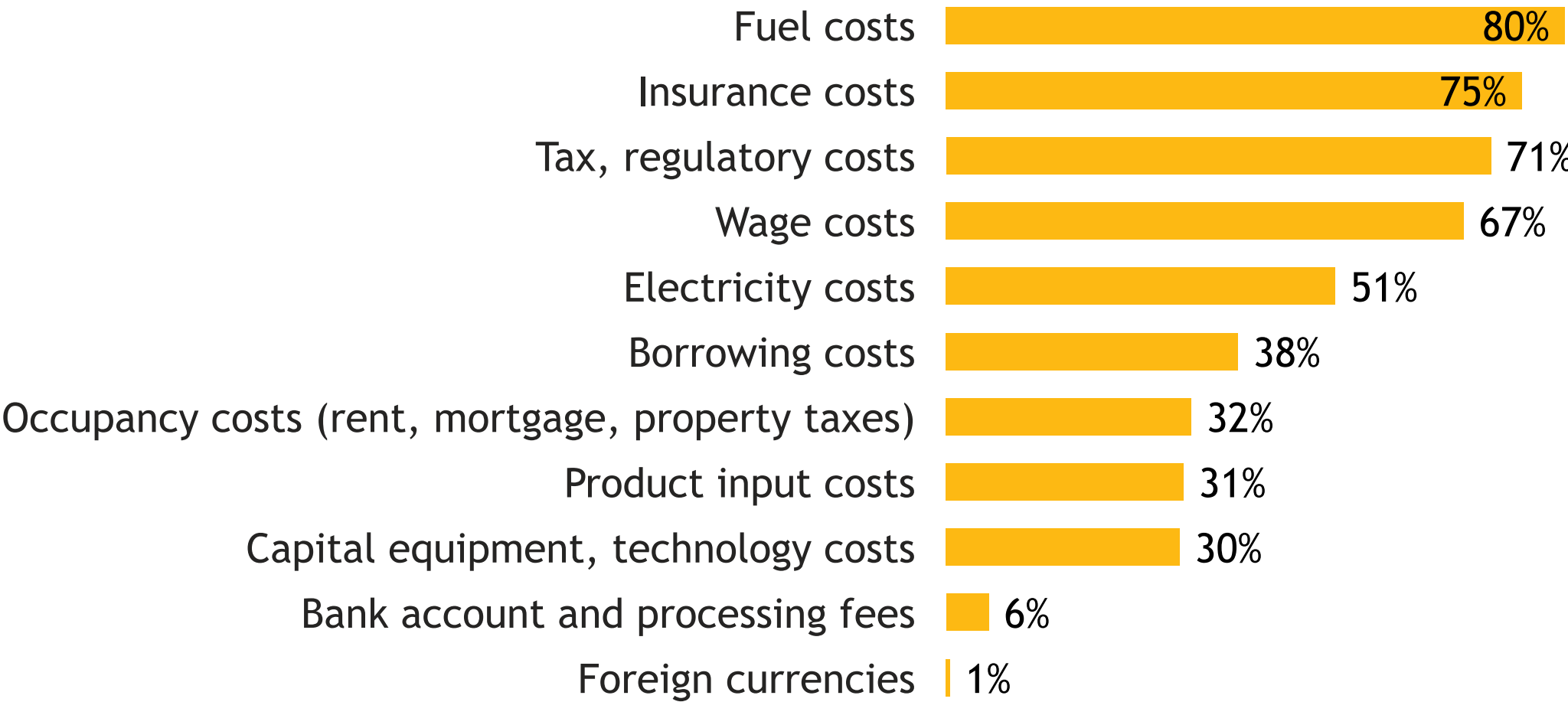
Full-time Staffing Plans



Limitations on sales or production growth

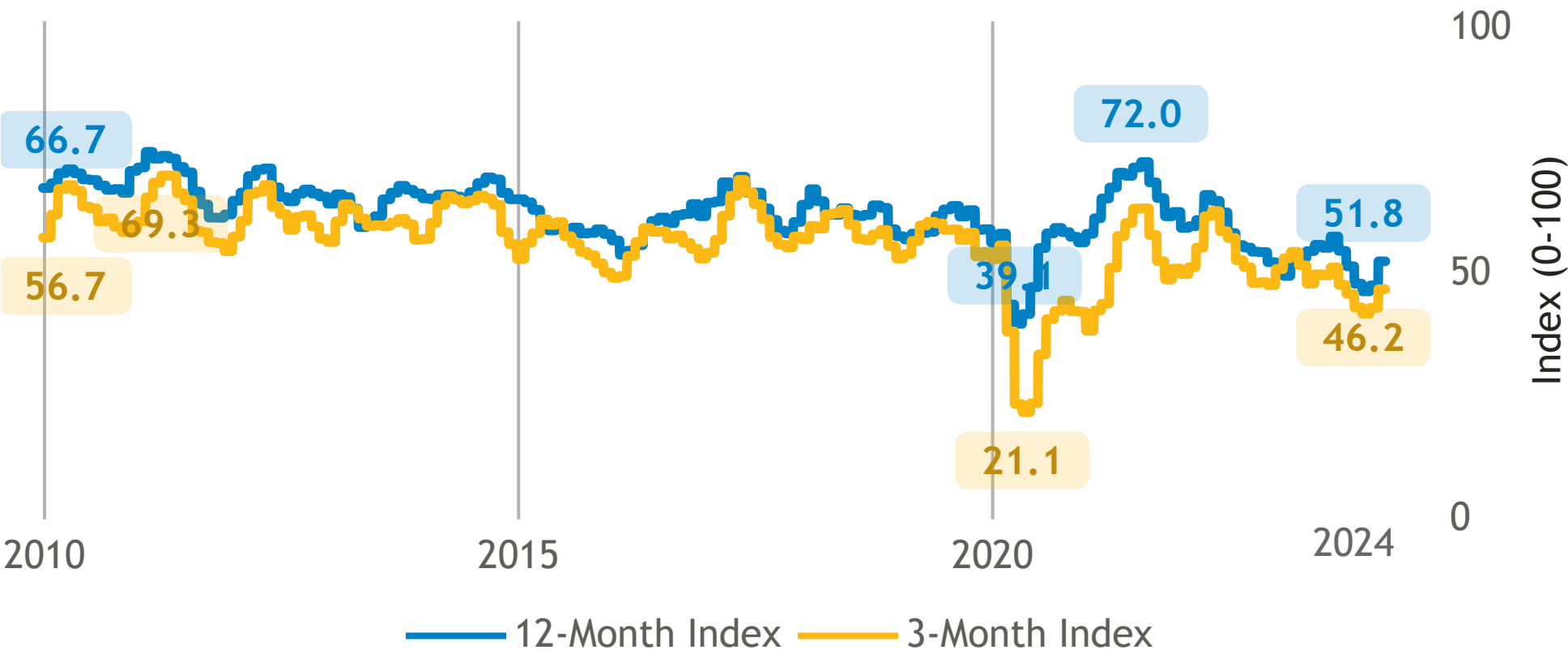


Major input cost constraints

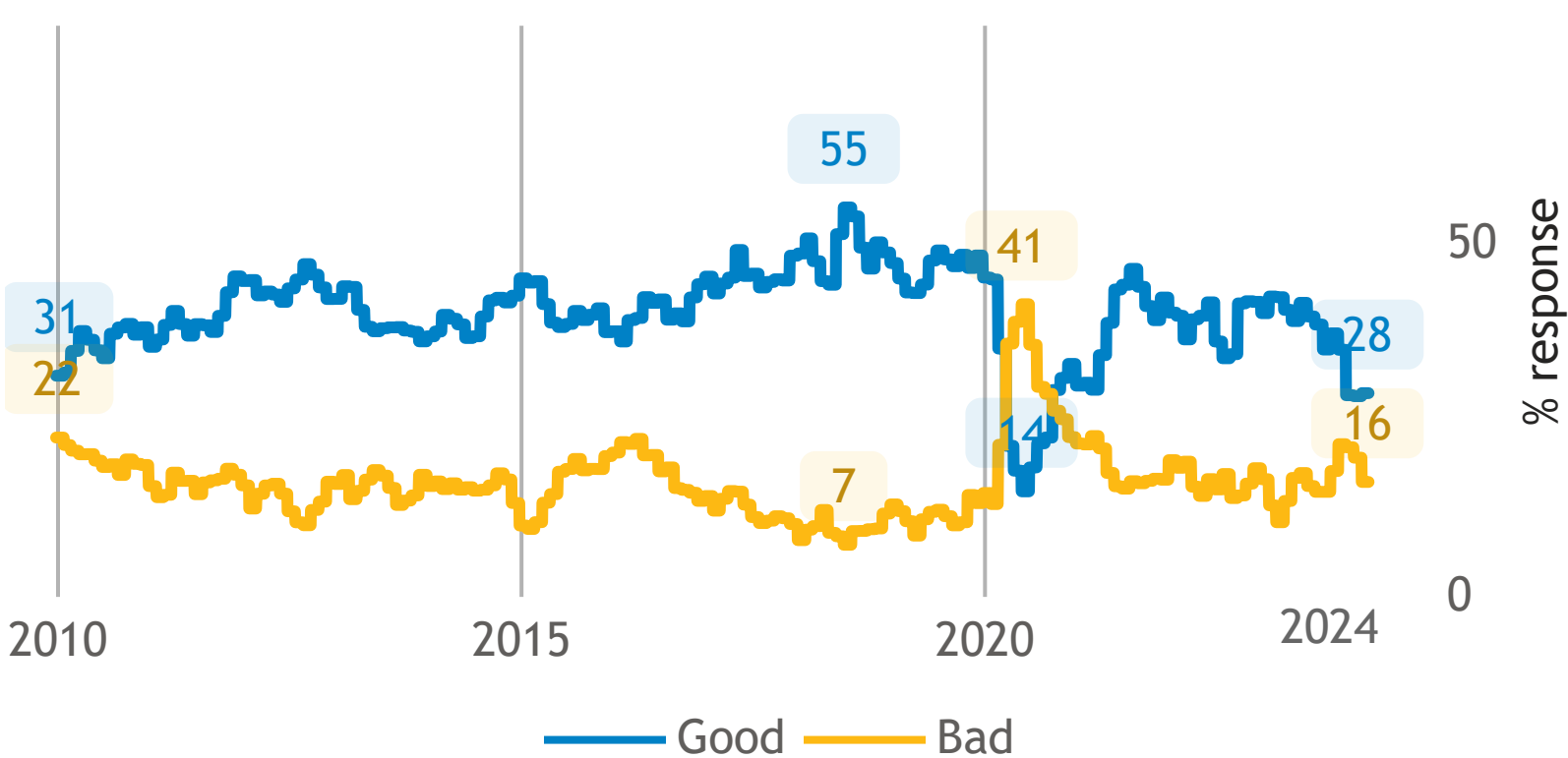


Responses: 224
Data presented as 3-month moving averages

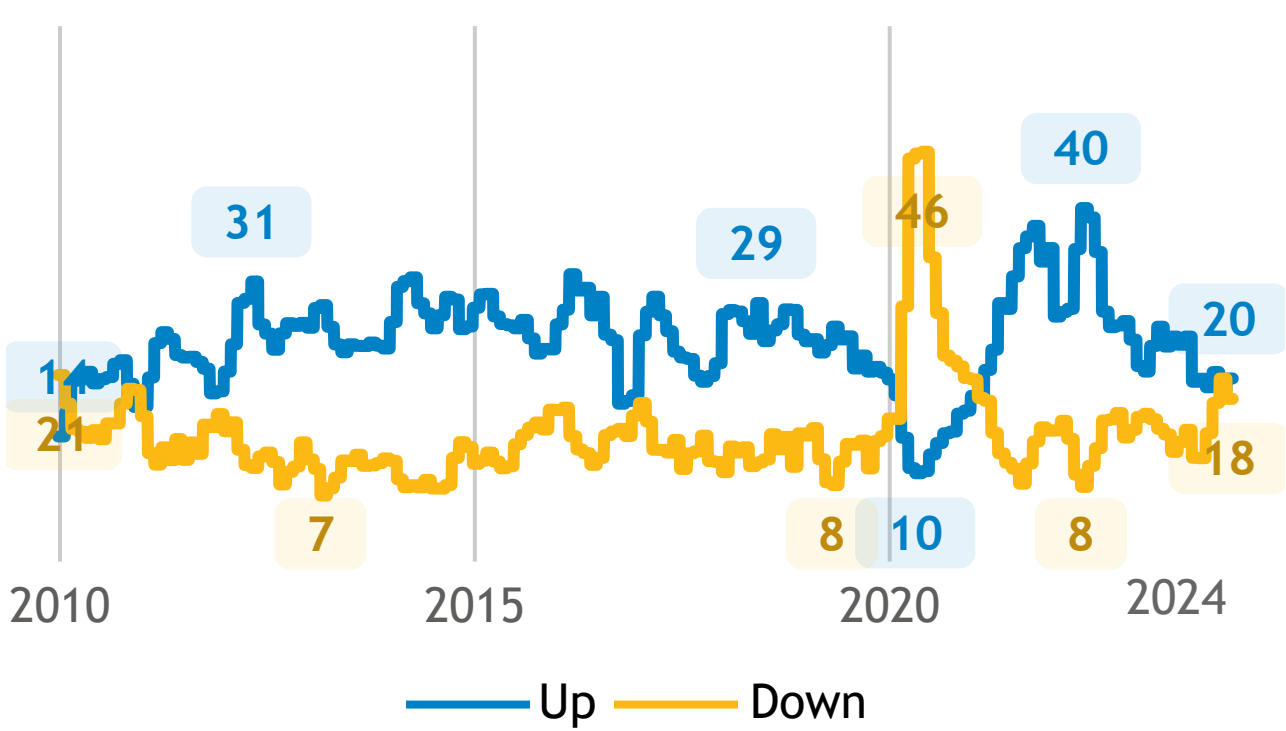
12-Month and 3-Month Index



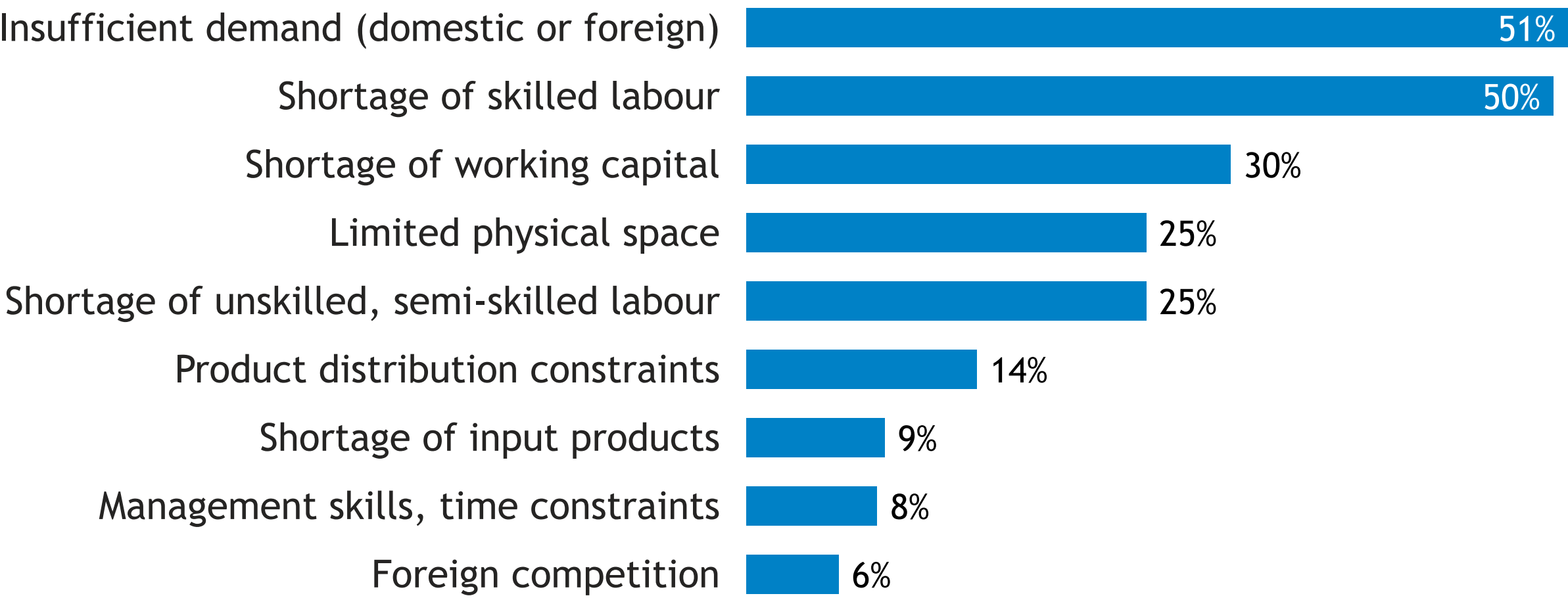
General State of Business Health



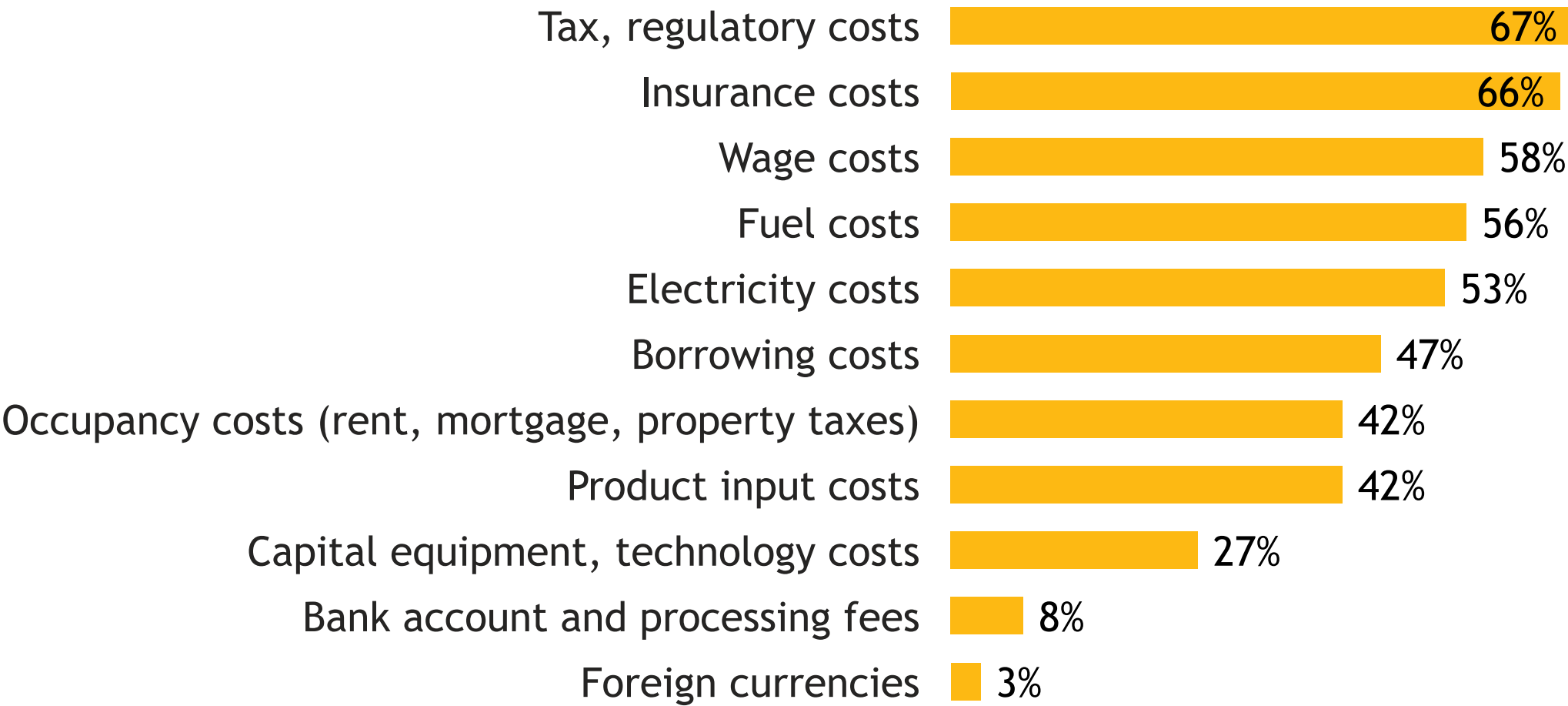
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

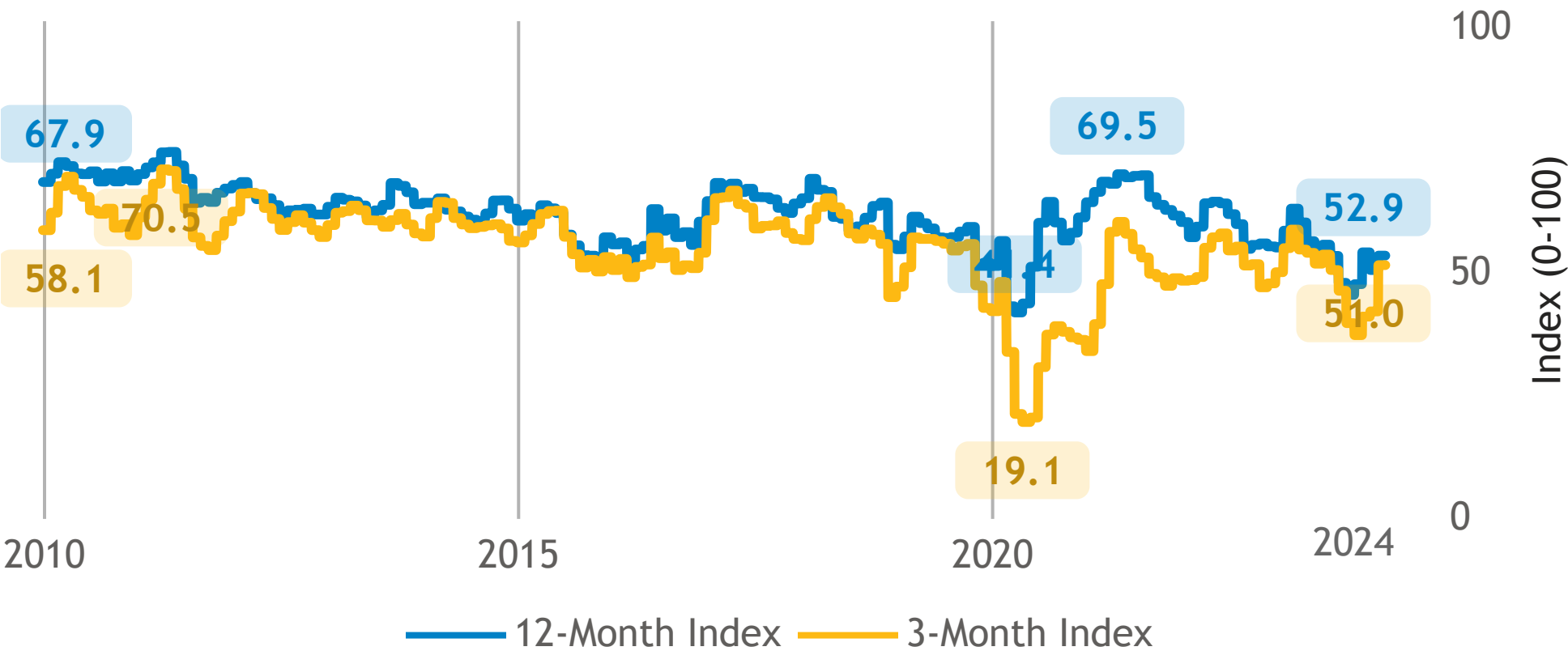


Business Barometer®: Wholesale

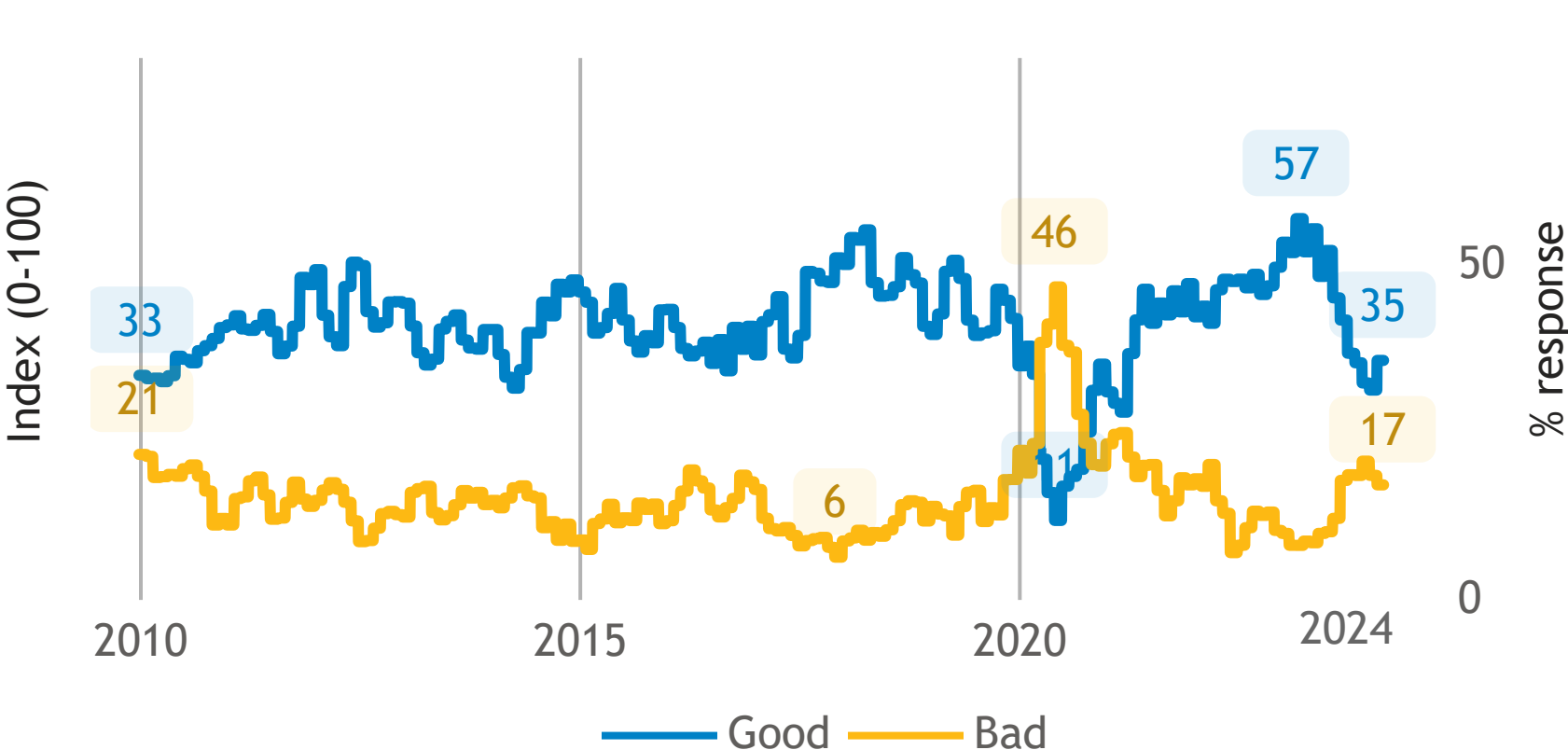


Responses: 103
Data presented as 3-month moving averages

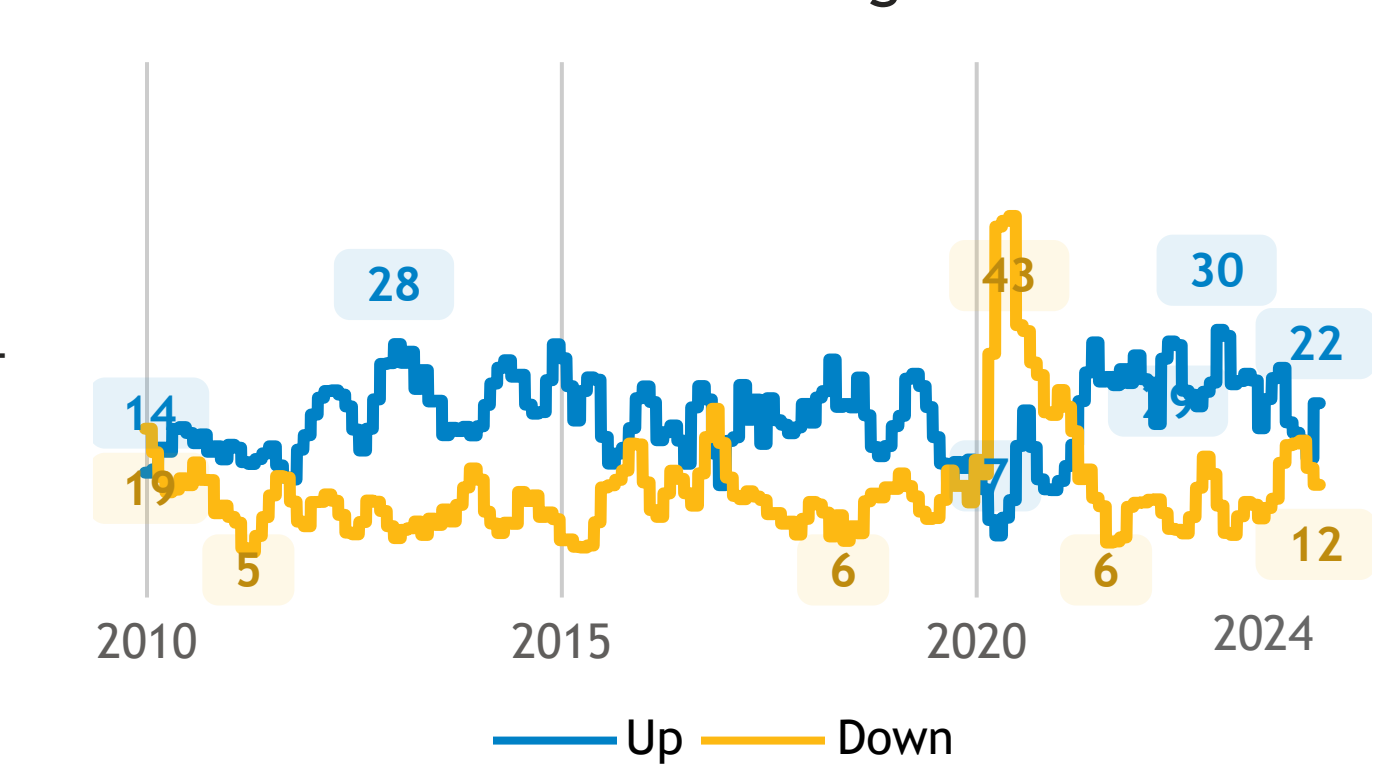
12-Month and 3-Month Index



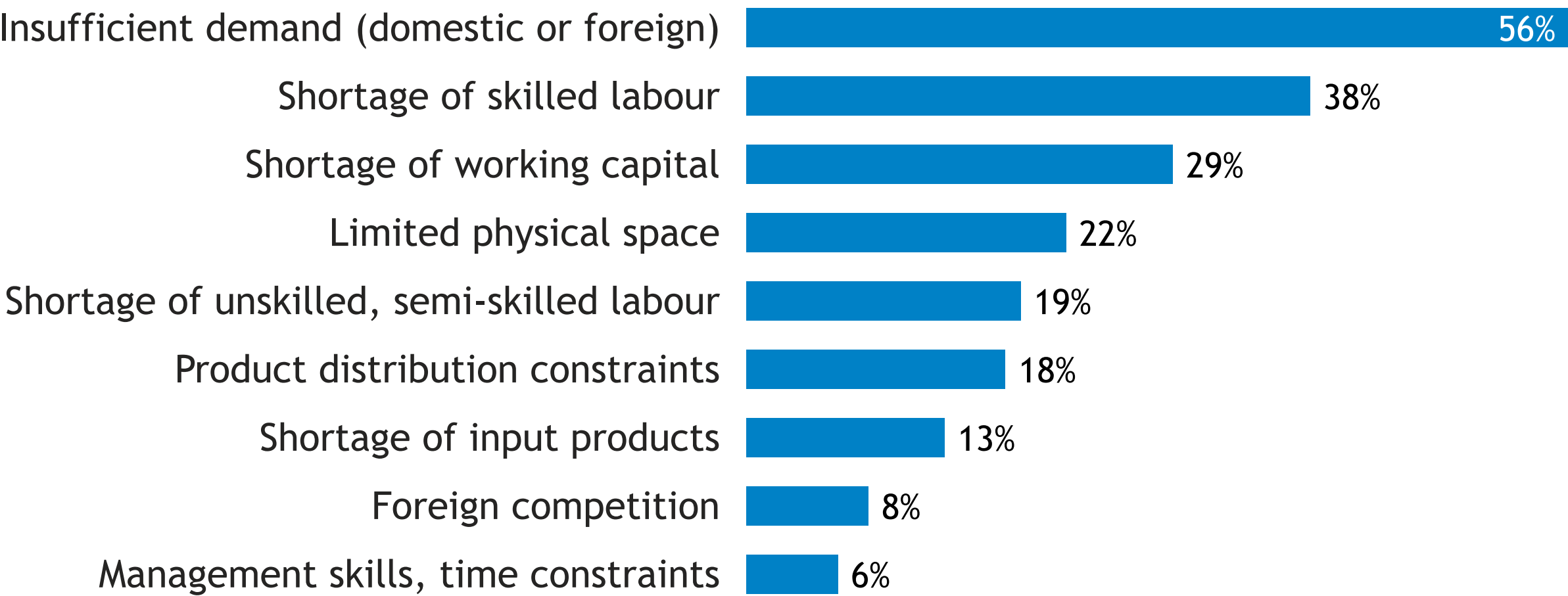
General State of Business Health



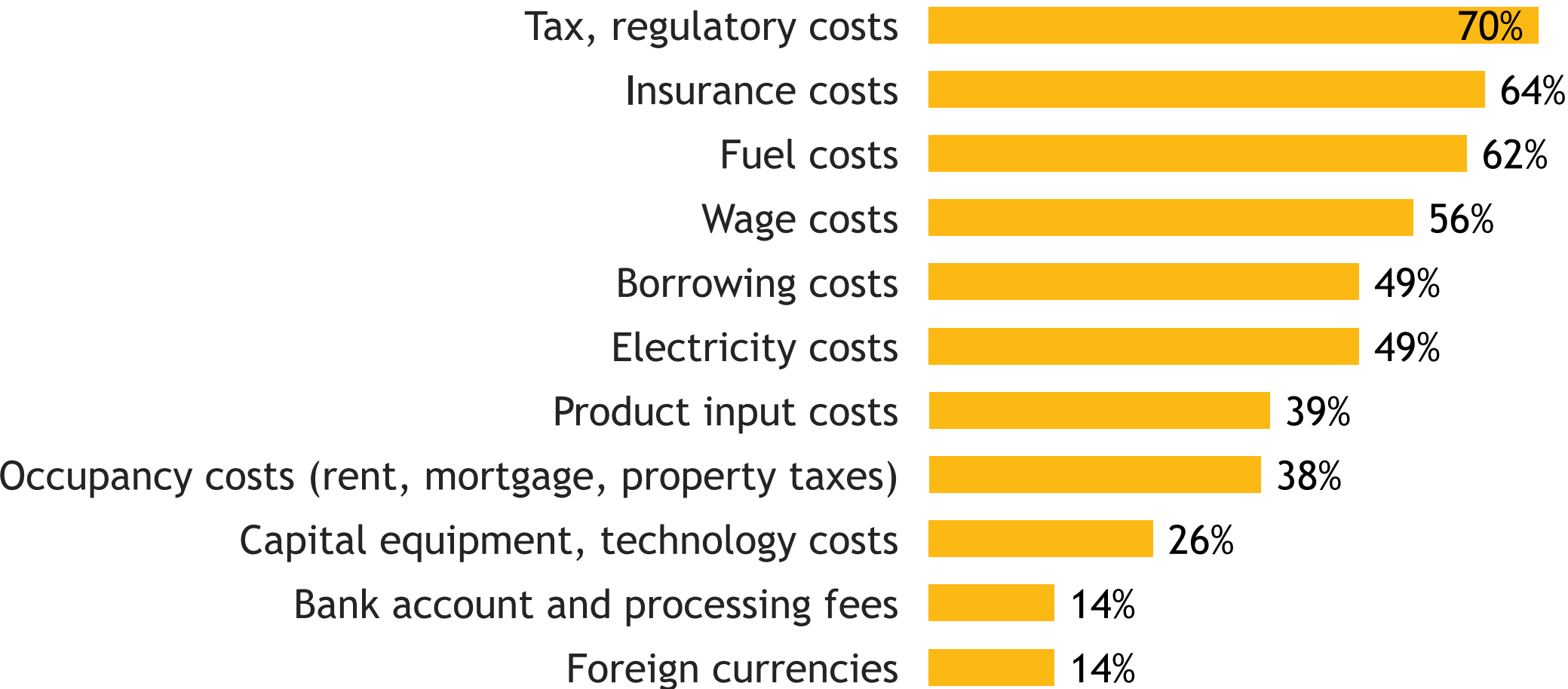
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

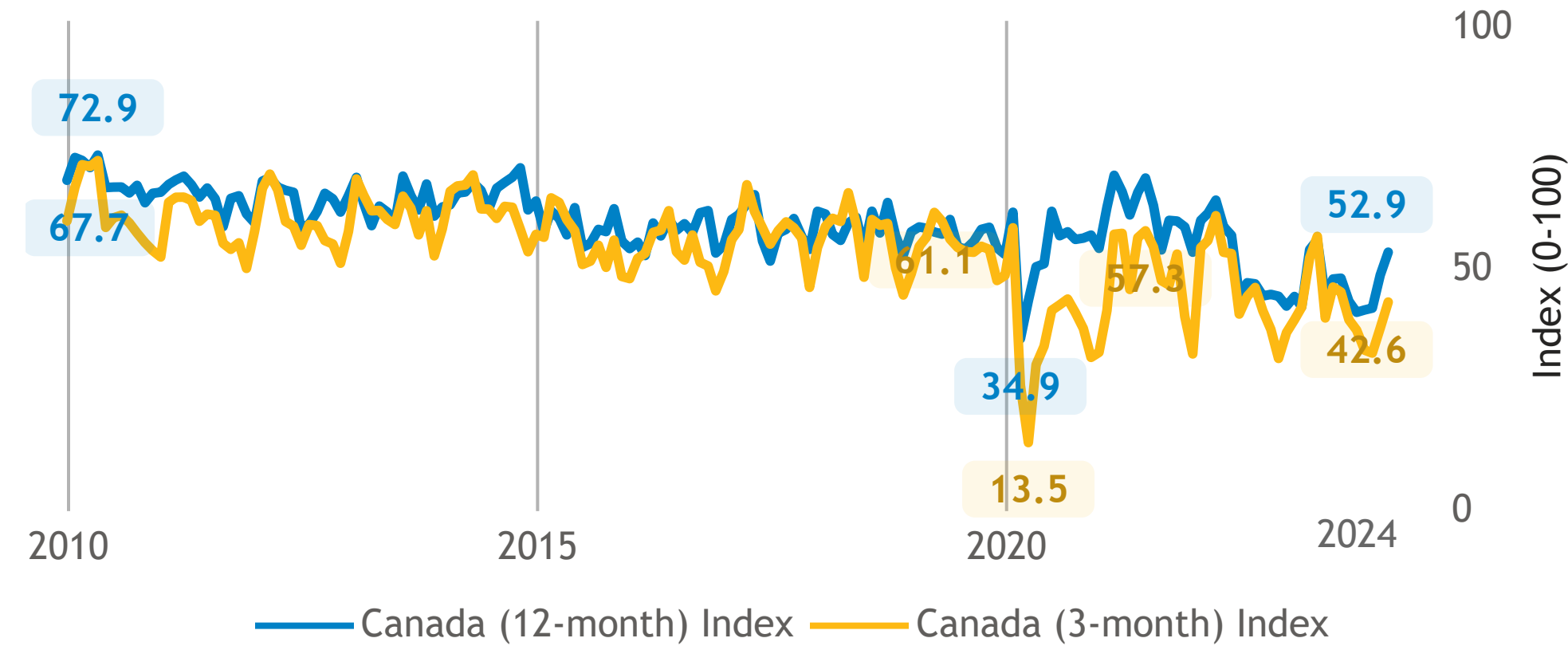


Business Barometer®: Retail

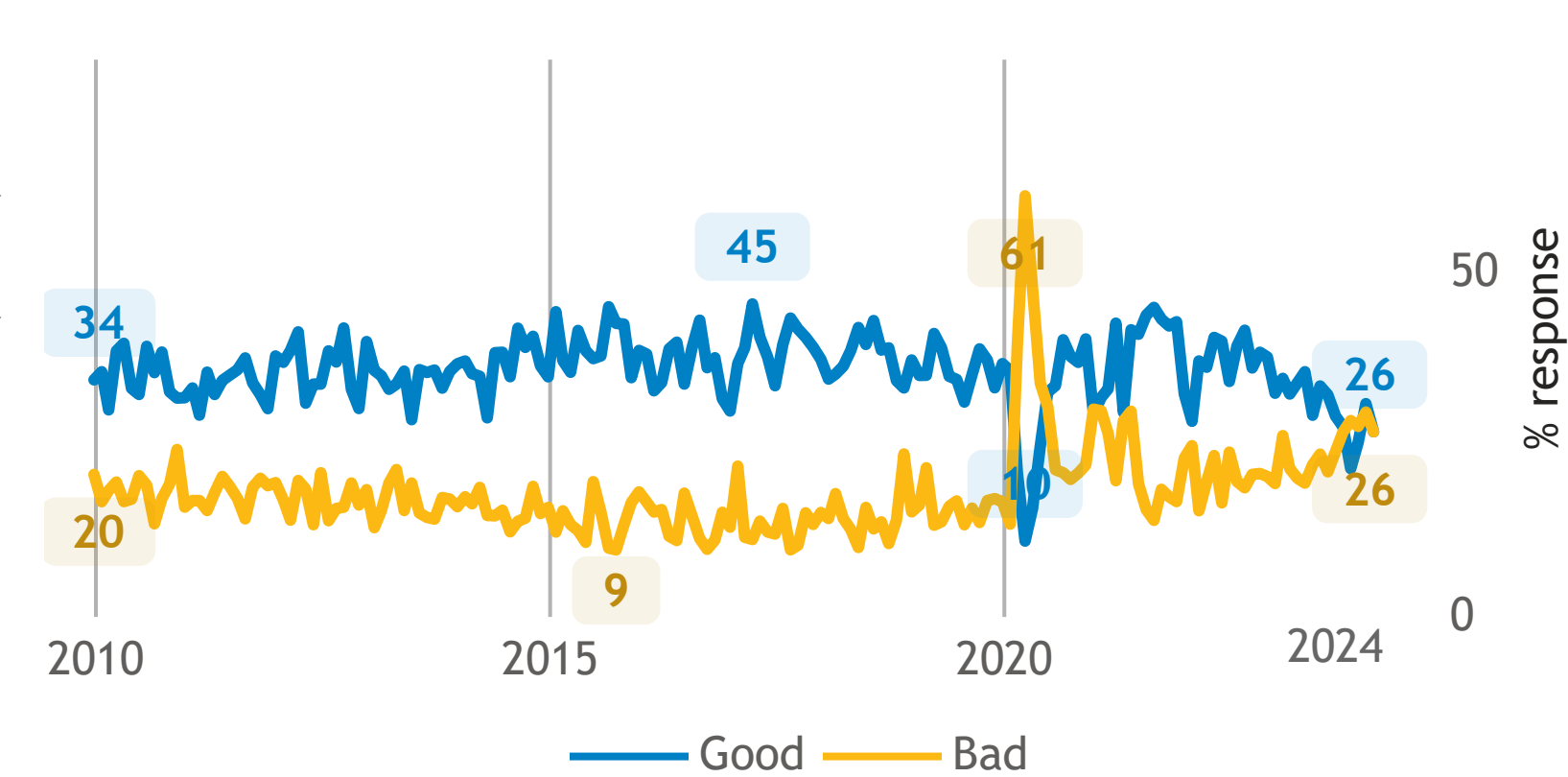


Responses: 141
Data presented as 3-month moving averages

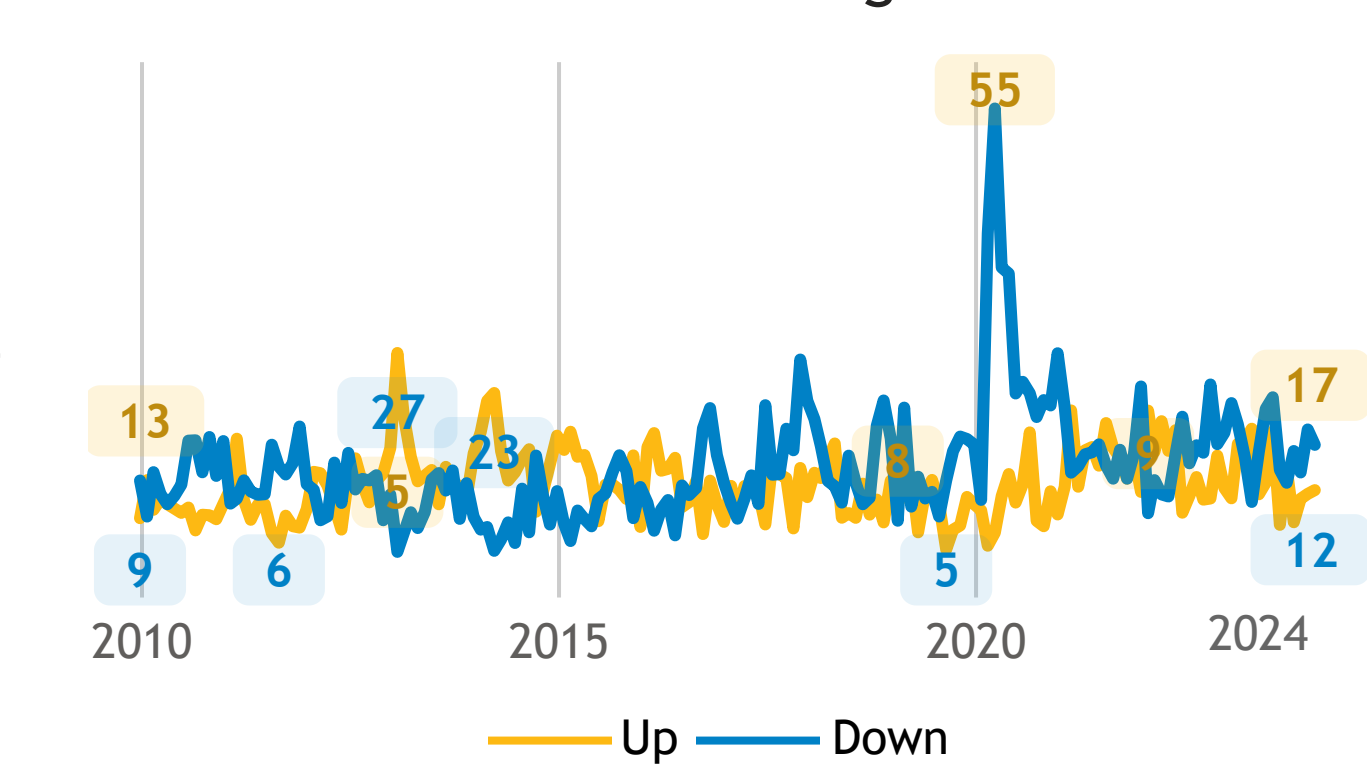
12-Month and 3-Month Index



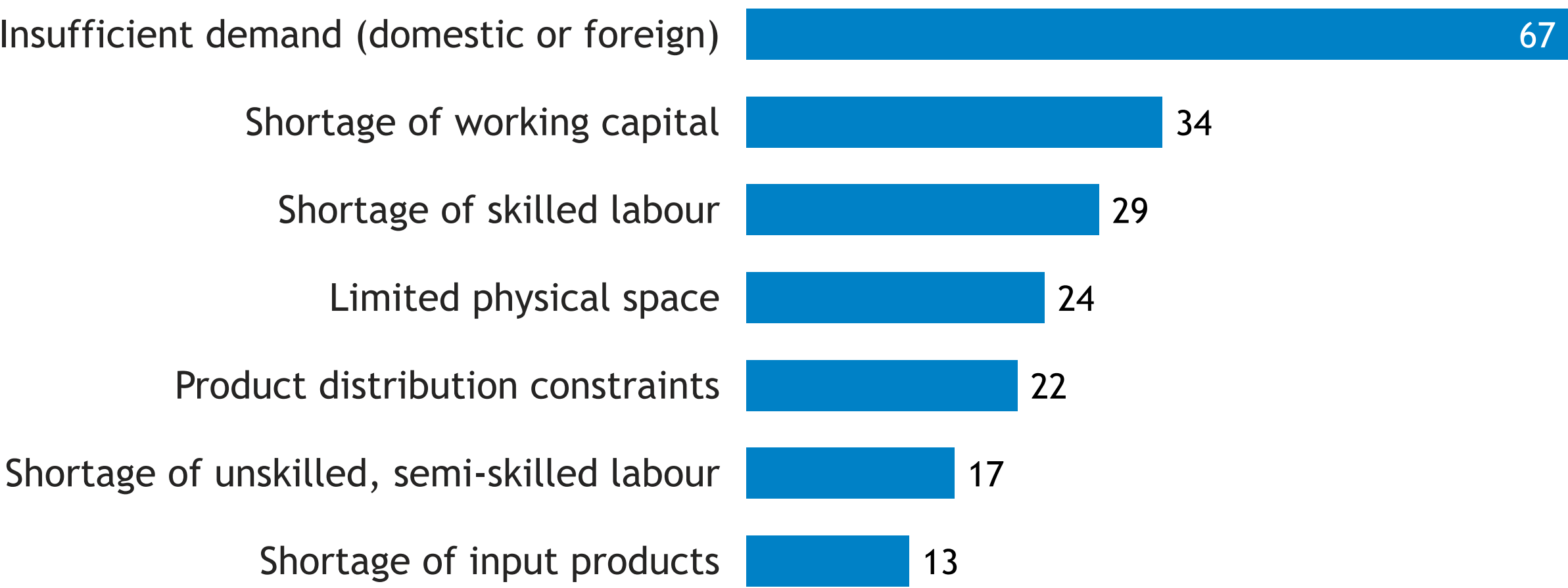
General State of Business Health



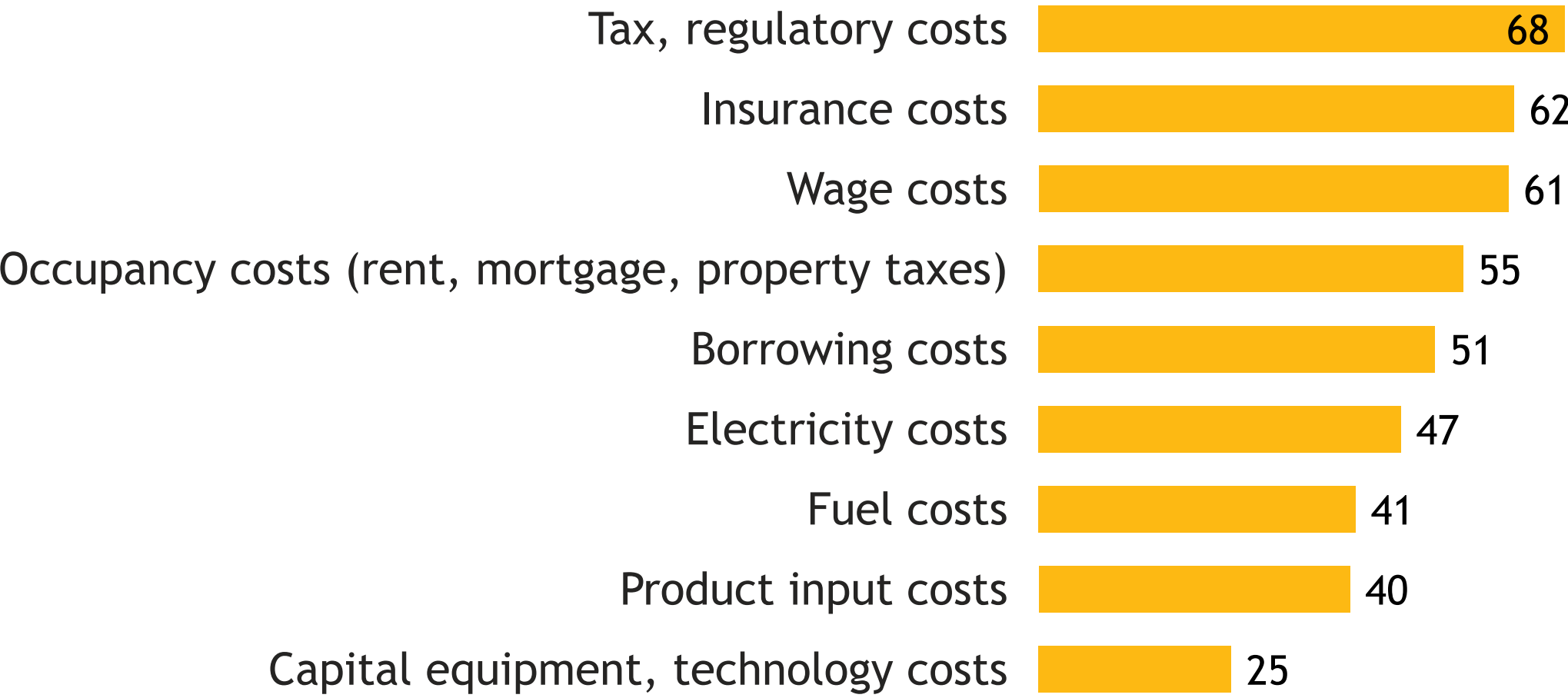
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

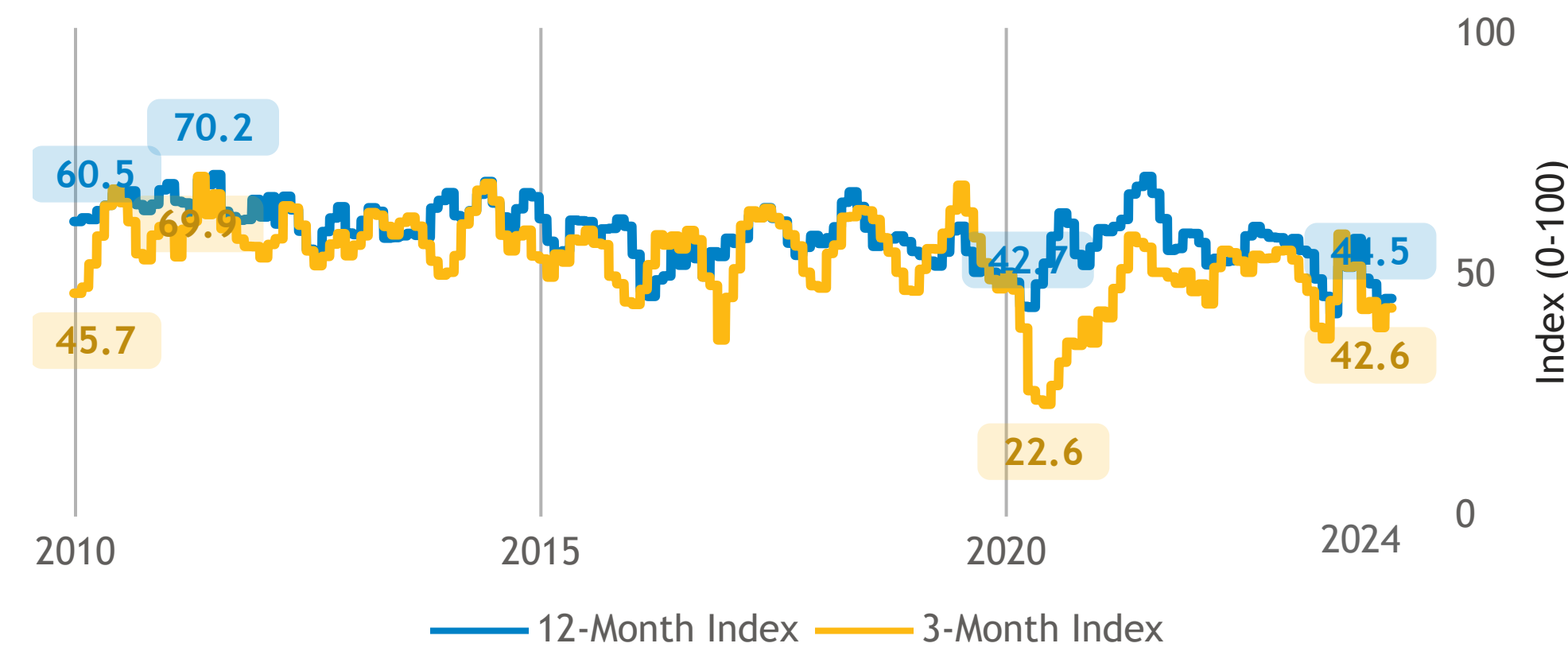


Business Barometer®: Transportation

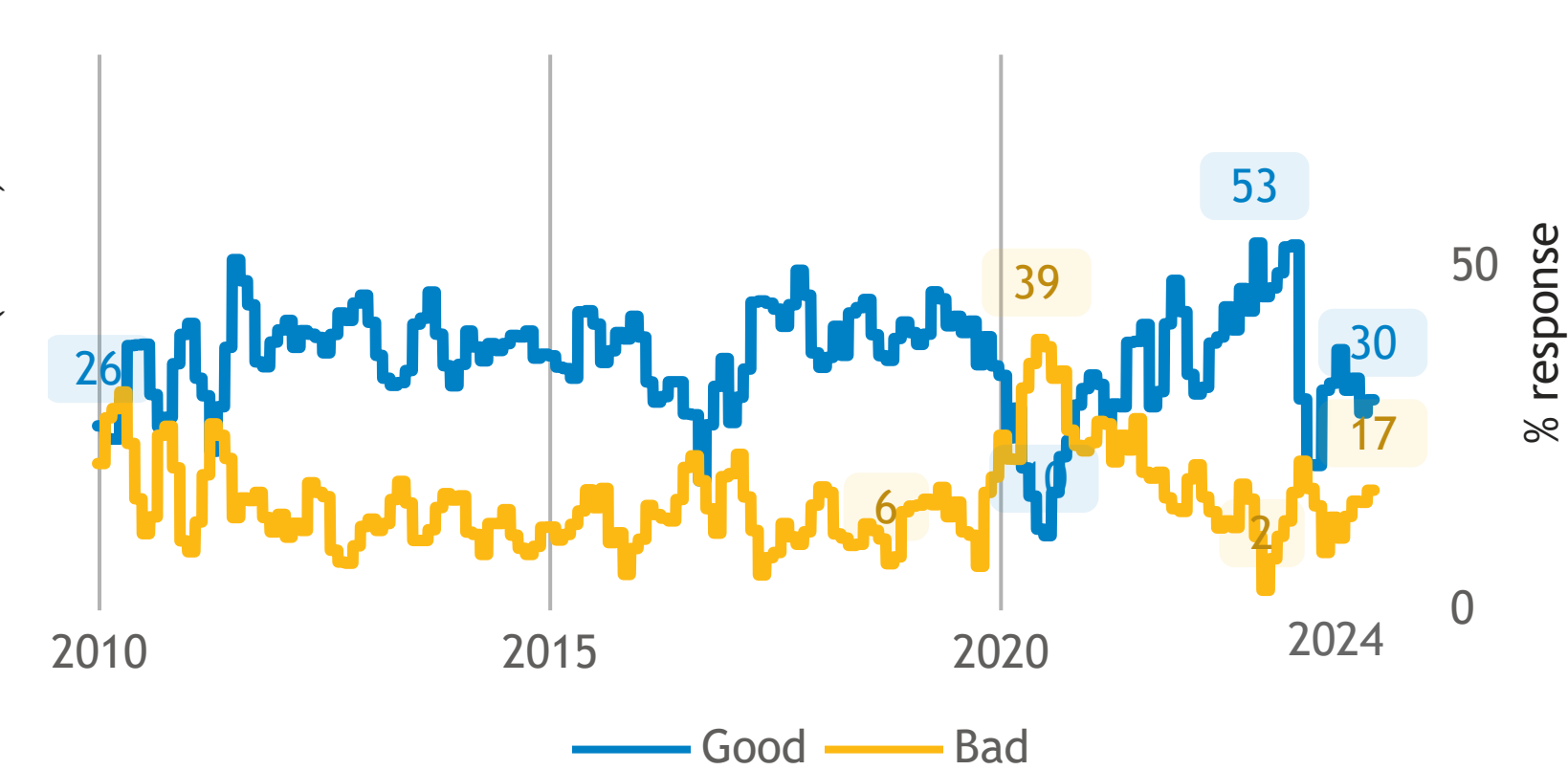


Responses: 55
Data presented as 3-month moving averages

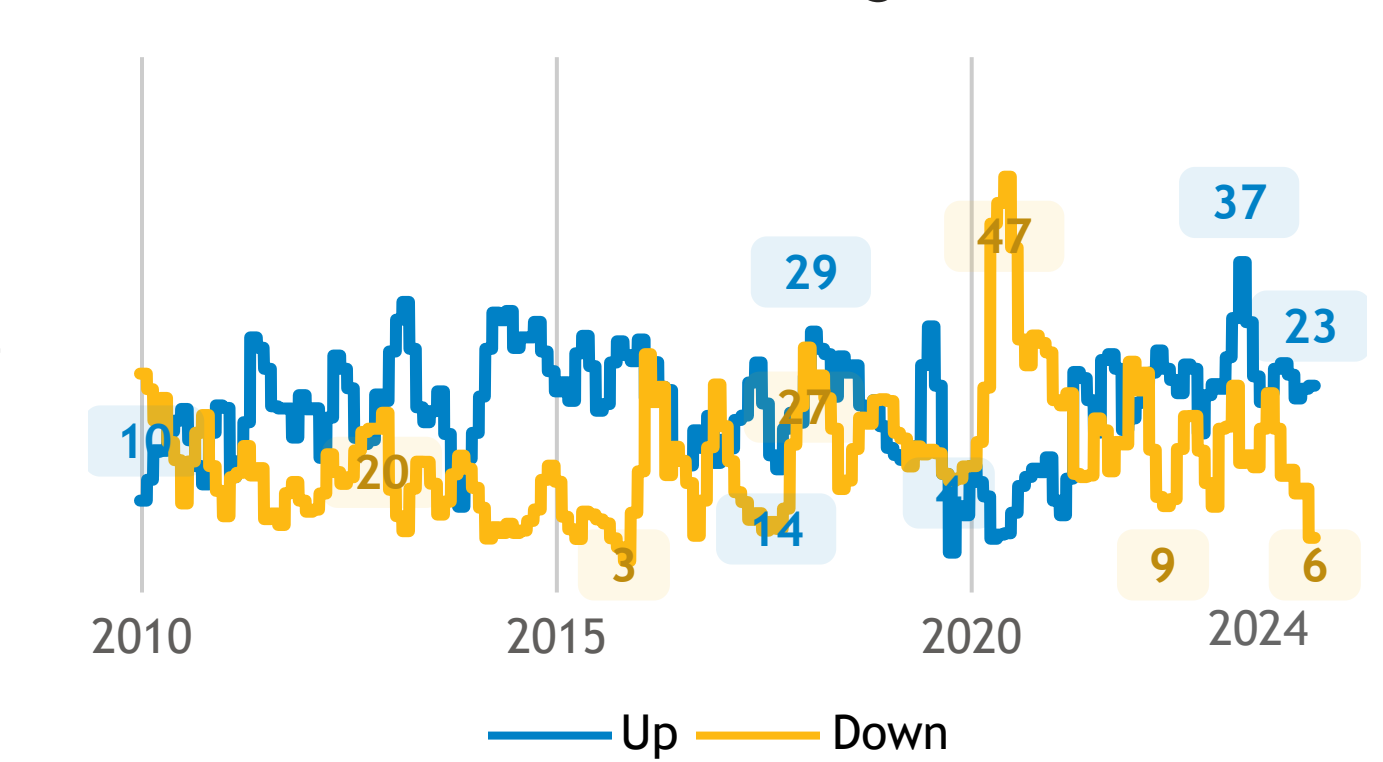
12-Month and 3-Month Index



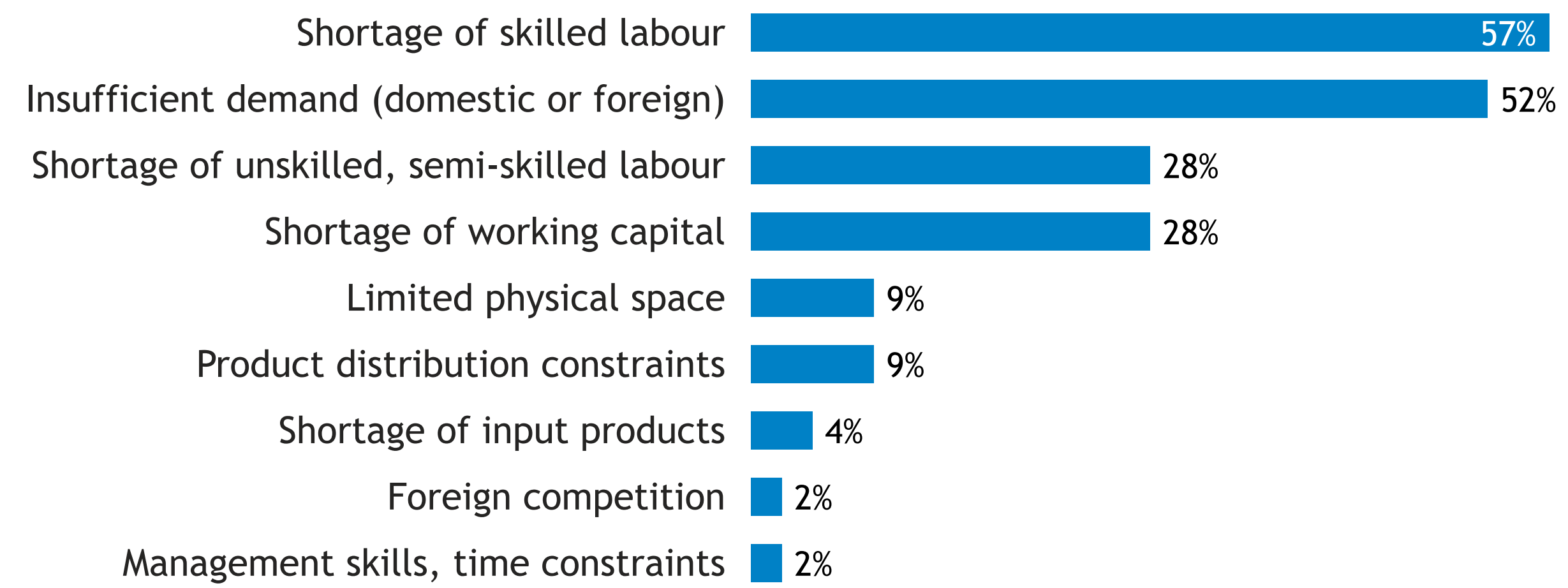
General State of Business Health



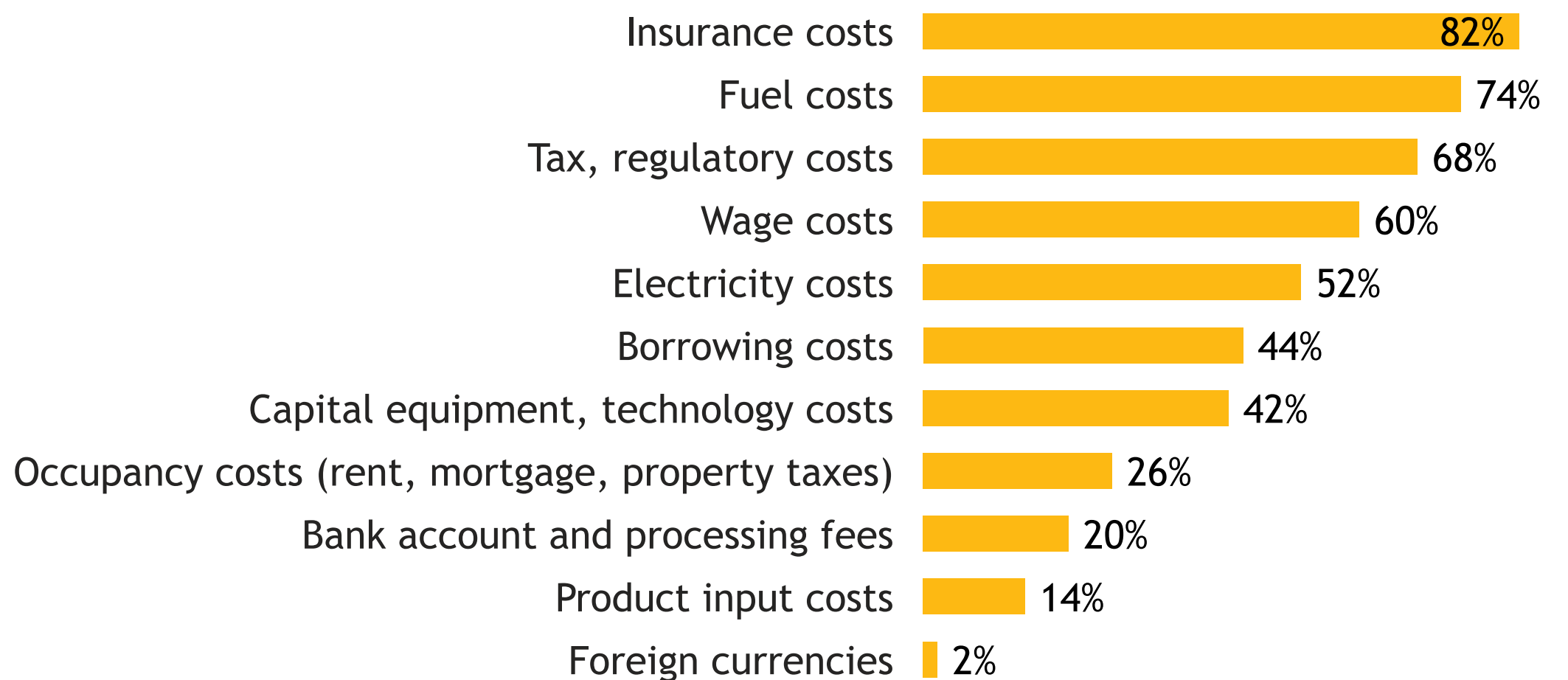
Full-time Staffing Plans



Limitations on sales or production growth

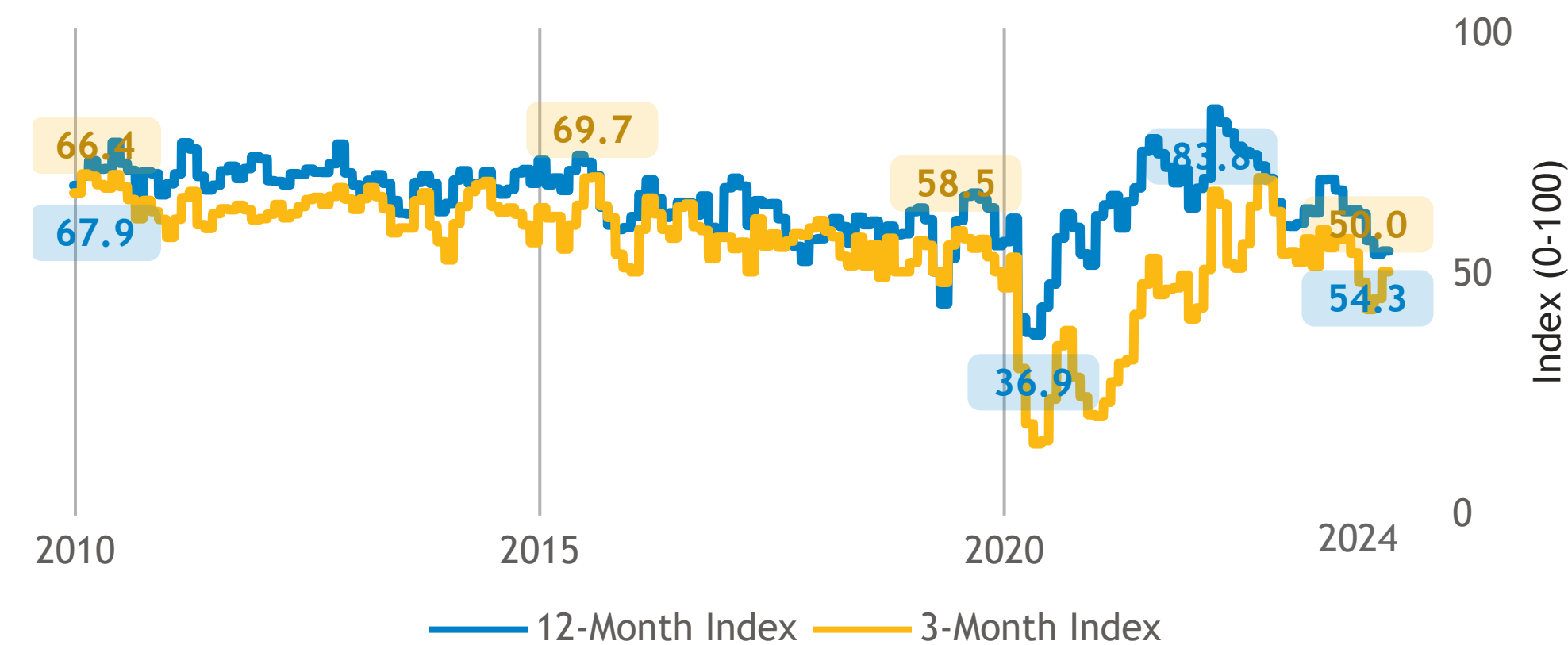


Major input cost constraints

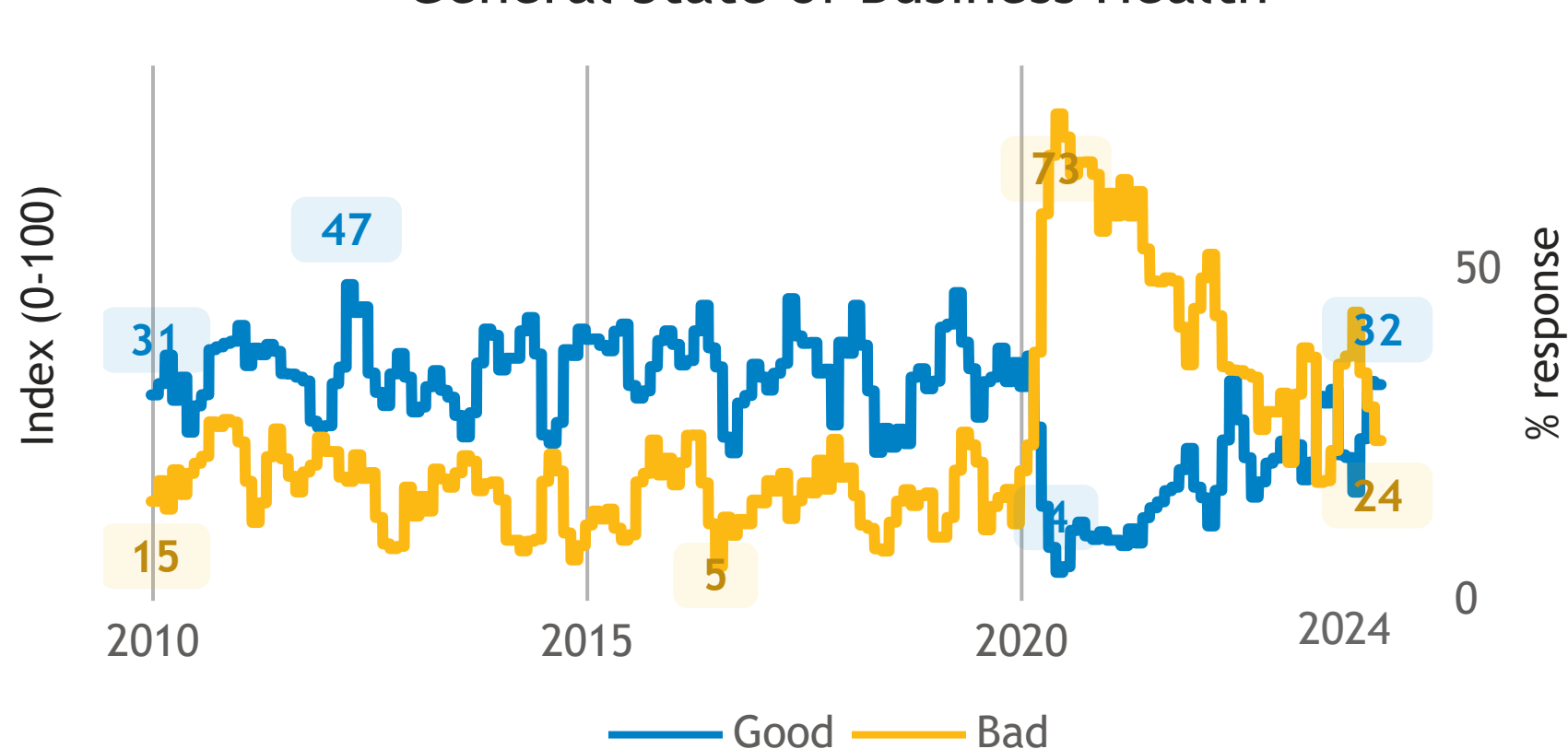


Responses: 60
Data presented as 3-month moving averages

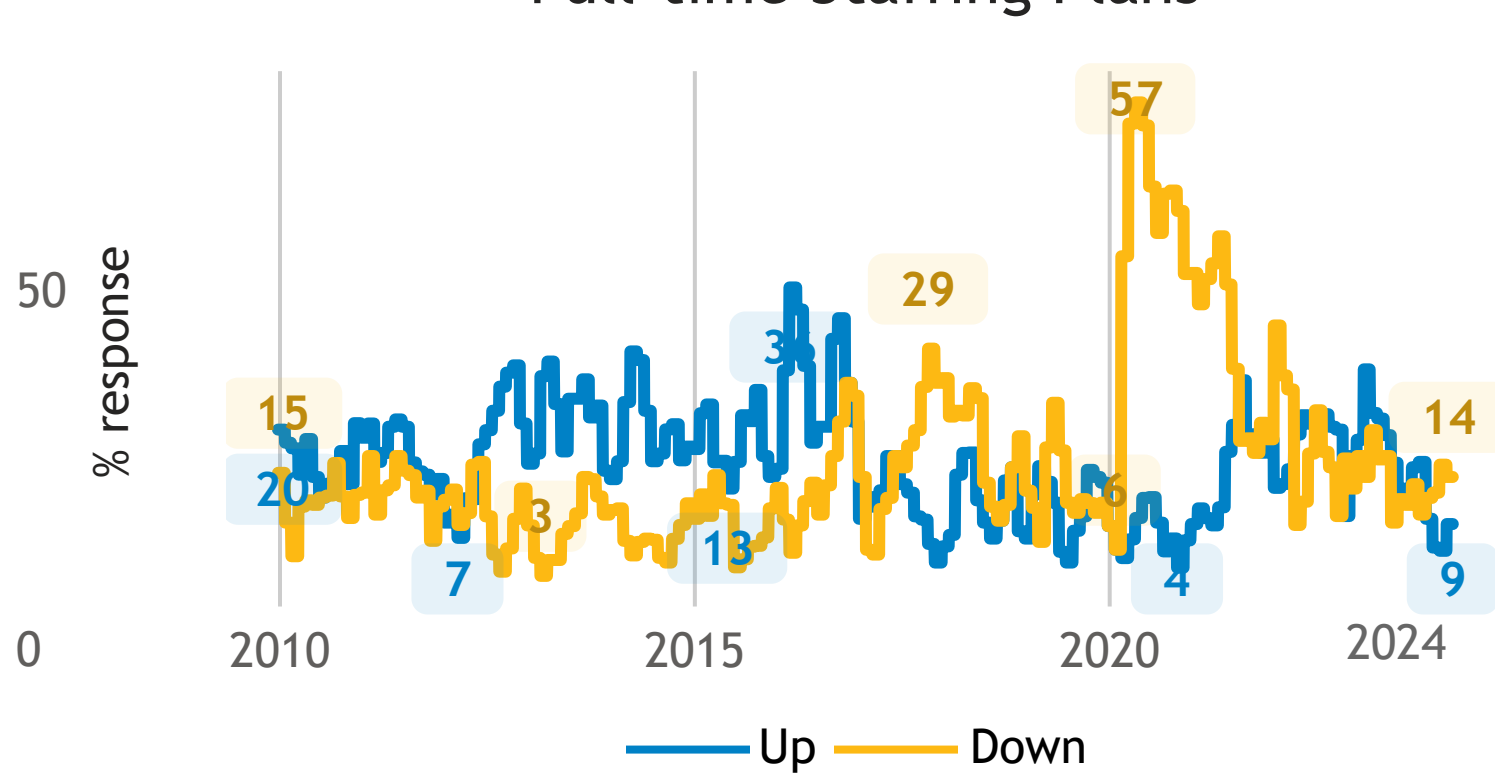
12-Month and 3-Month Index



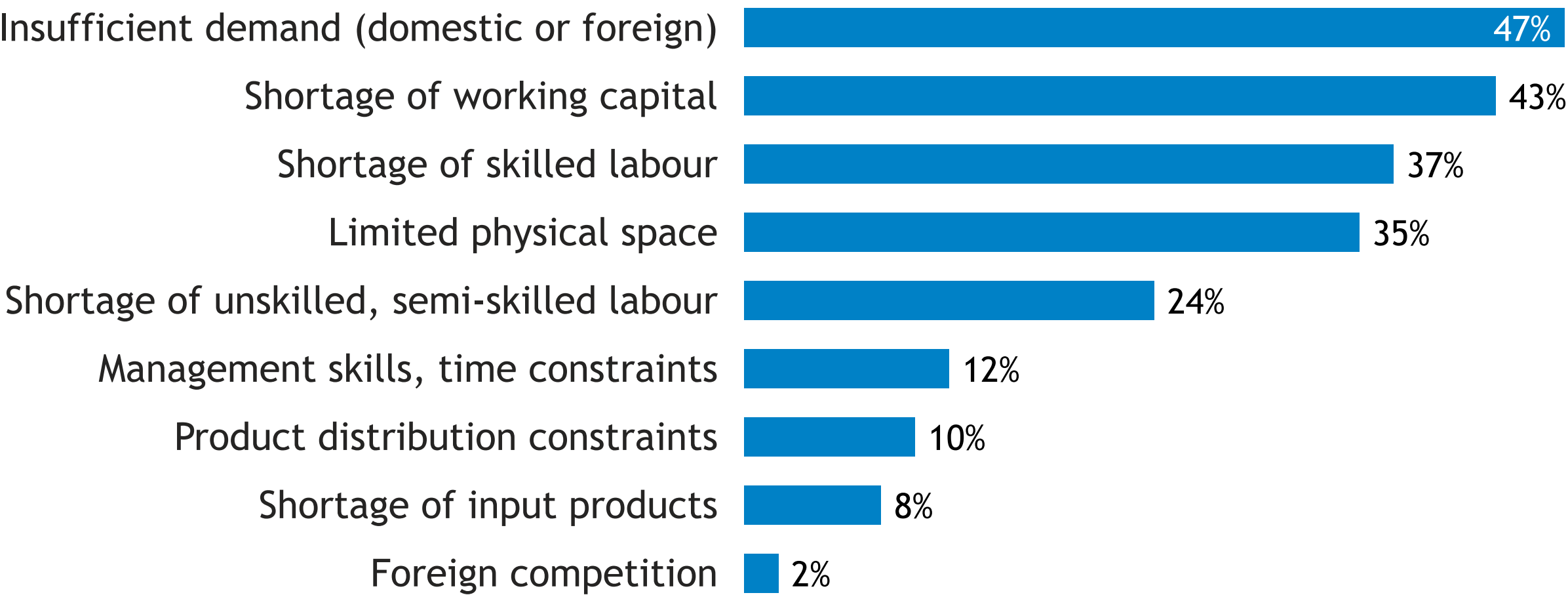
General State of Business Health



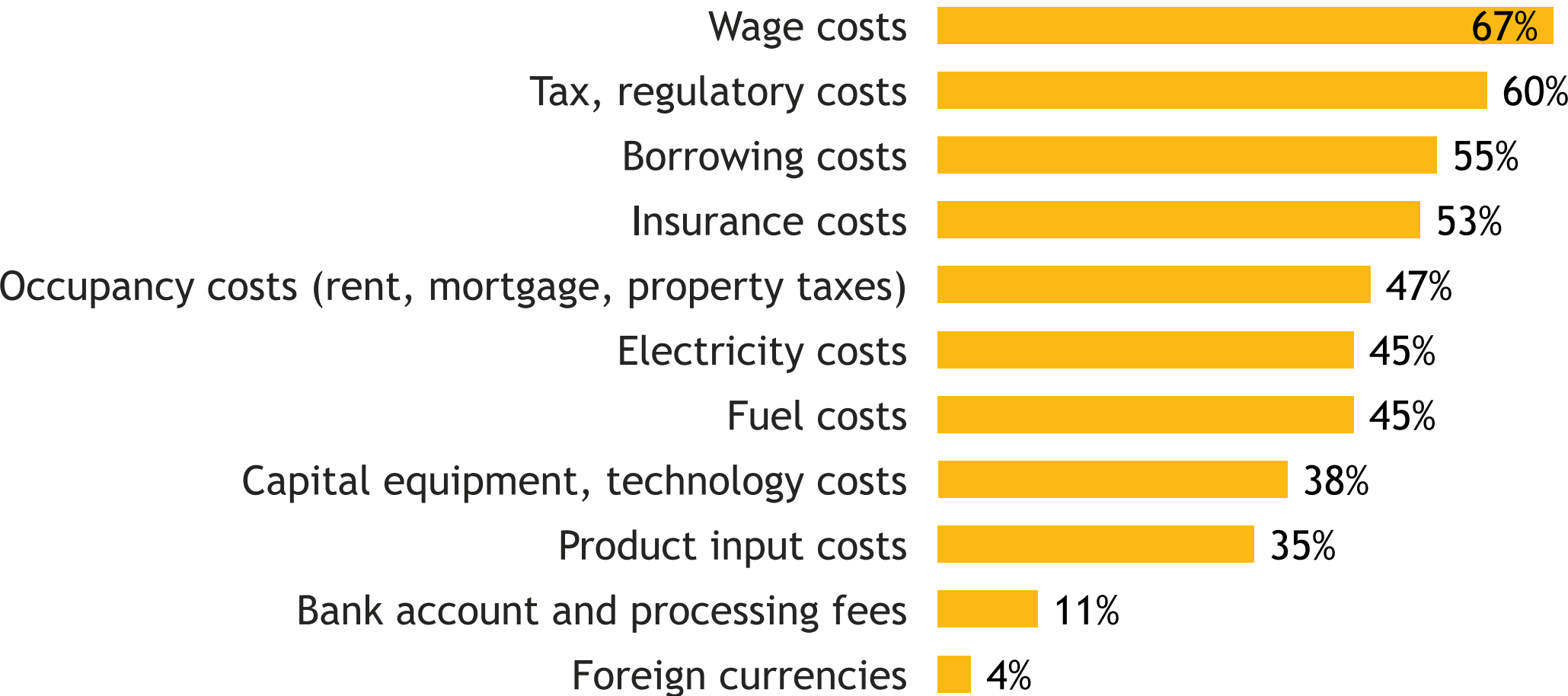
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

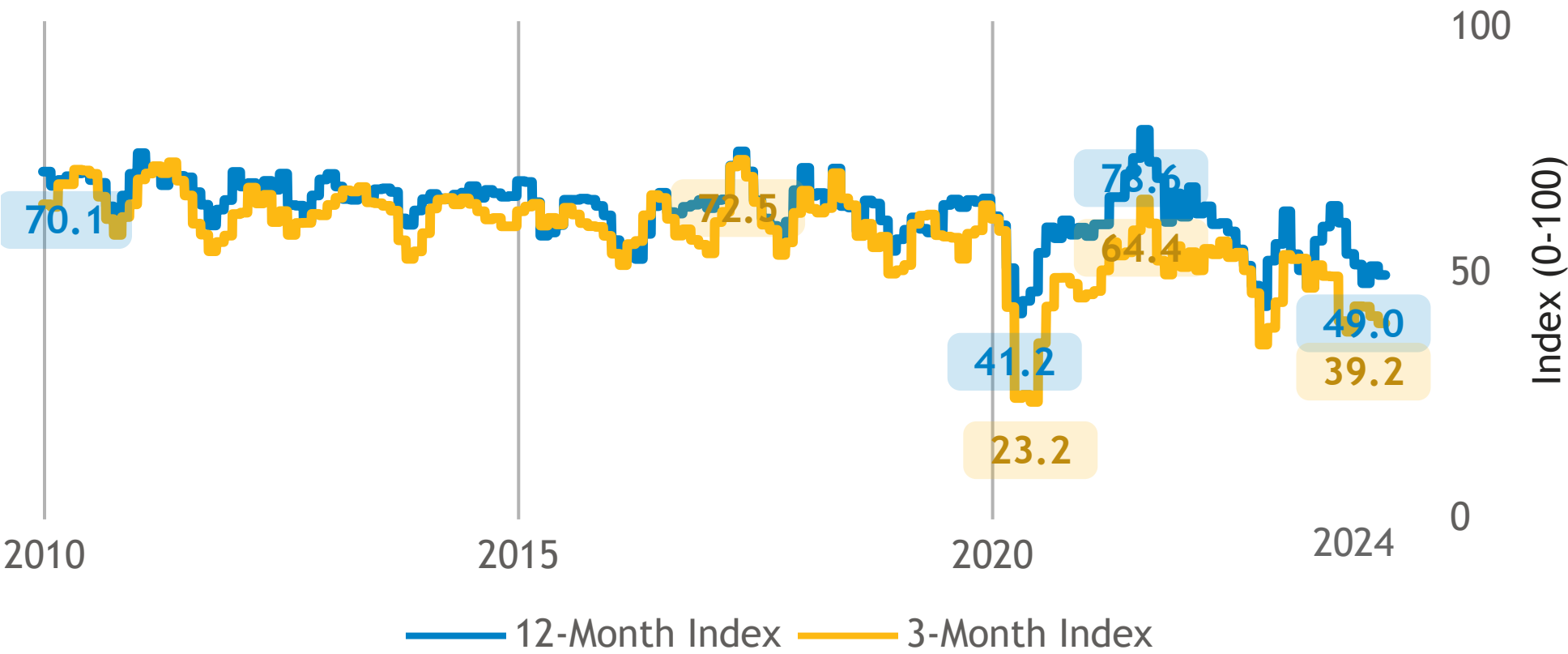


Business Barometer®: Finance, Insurance, Real Estate & Leasing

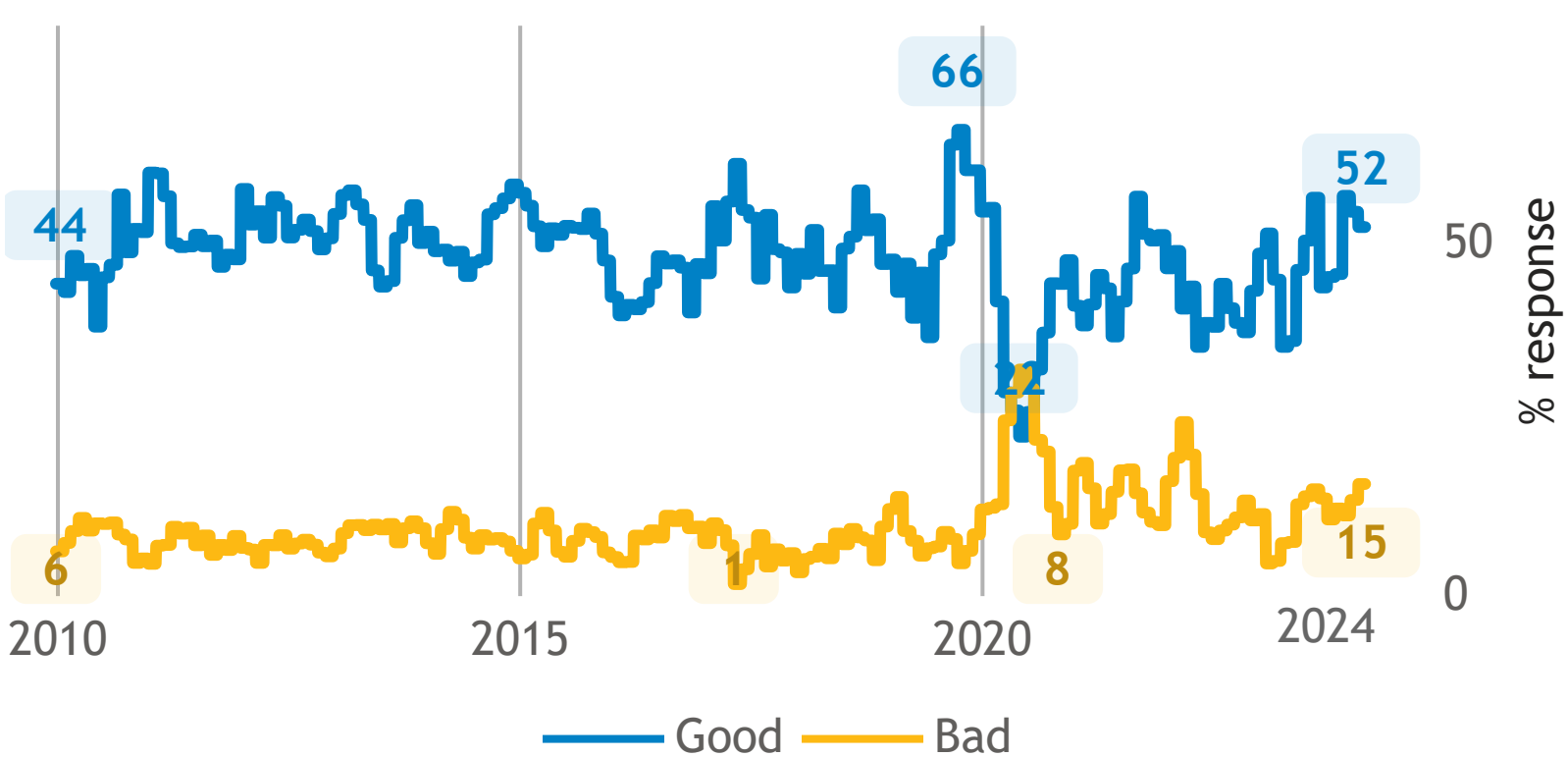


Responses: 54
Data presented as 3-month moving averages

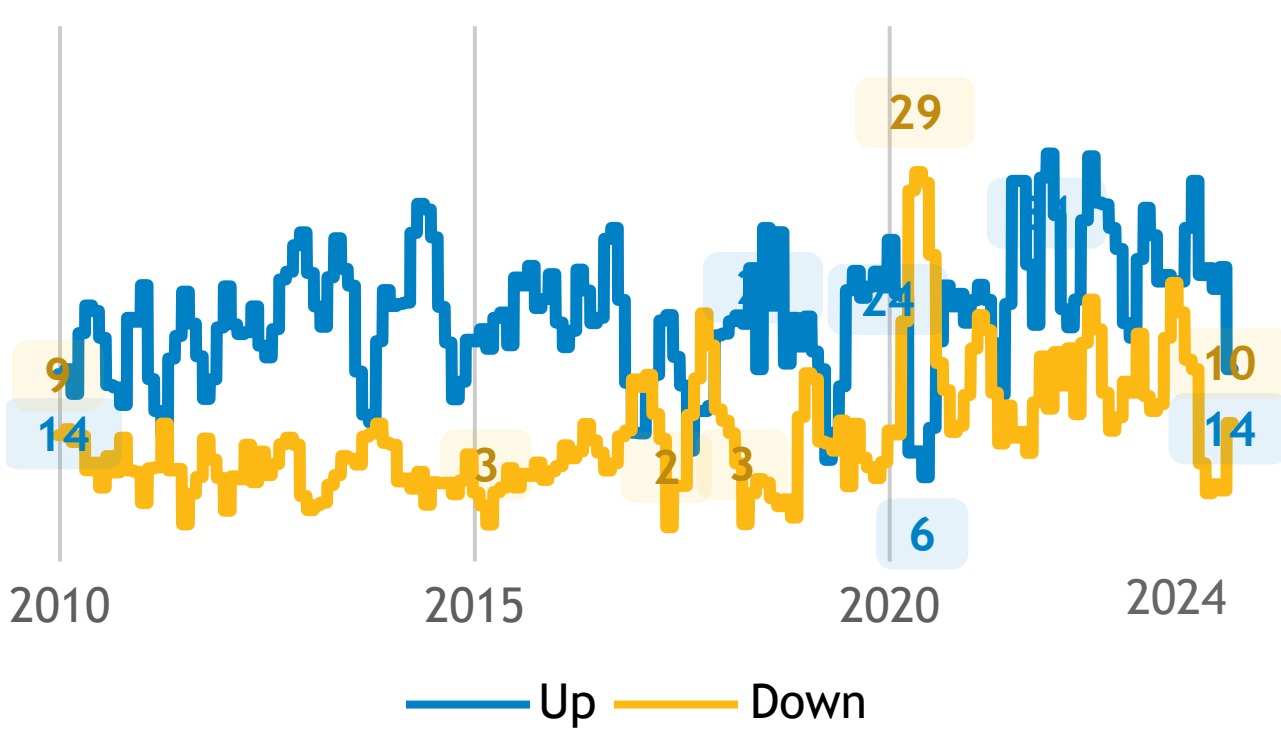
12-Month and 3-Month Index



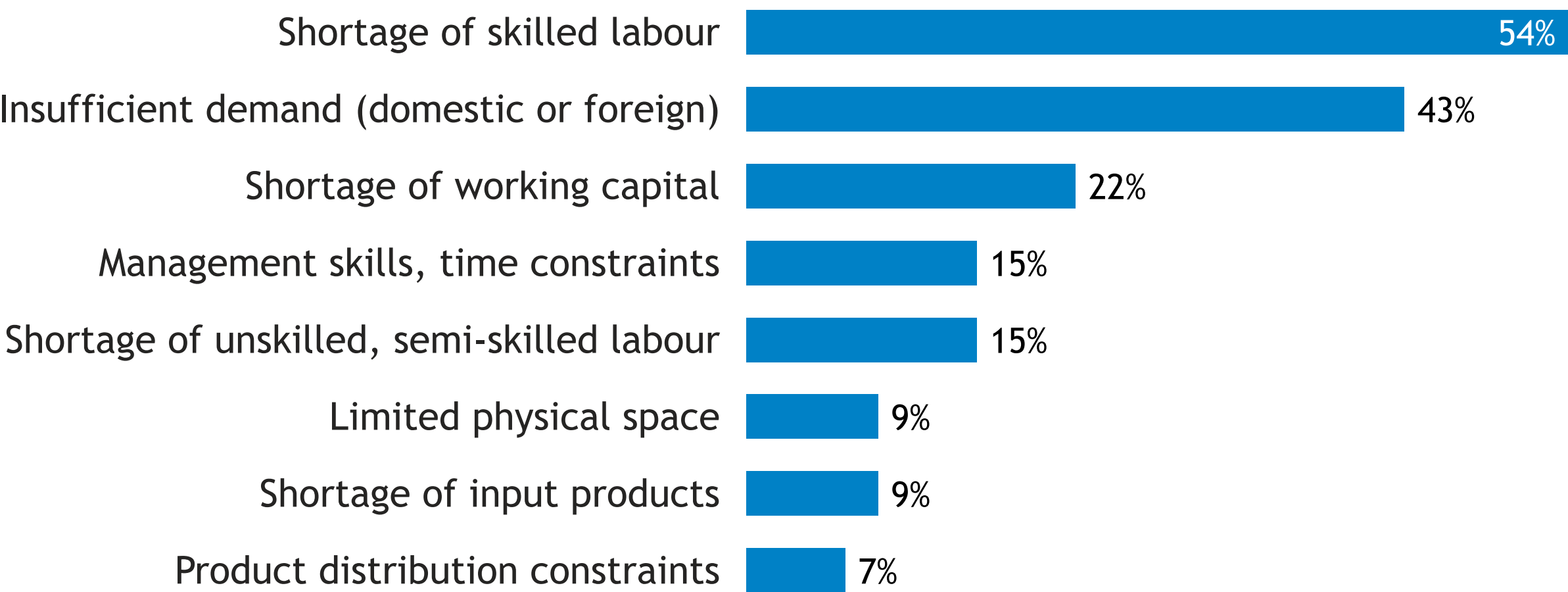
General State of Business Health



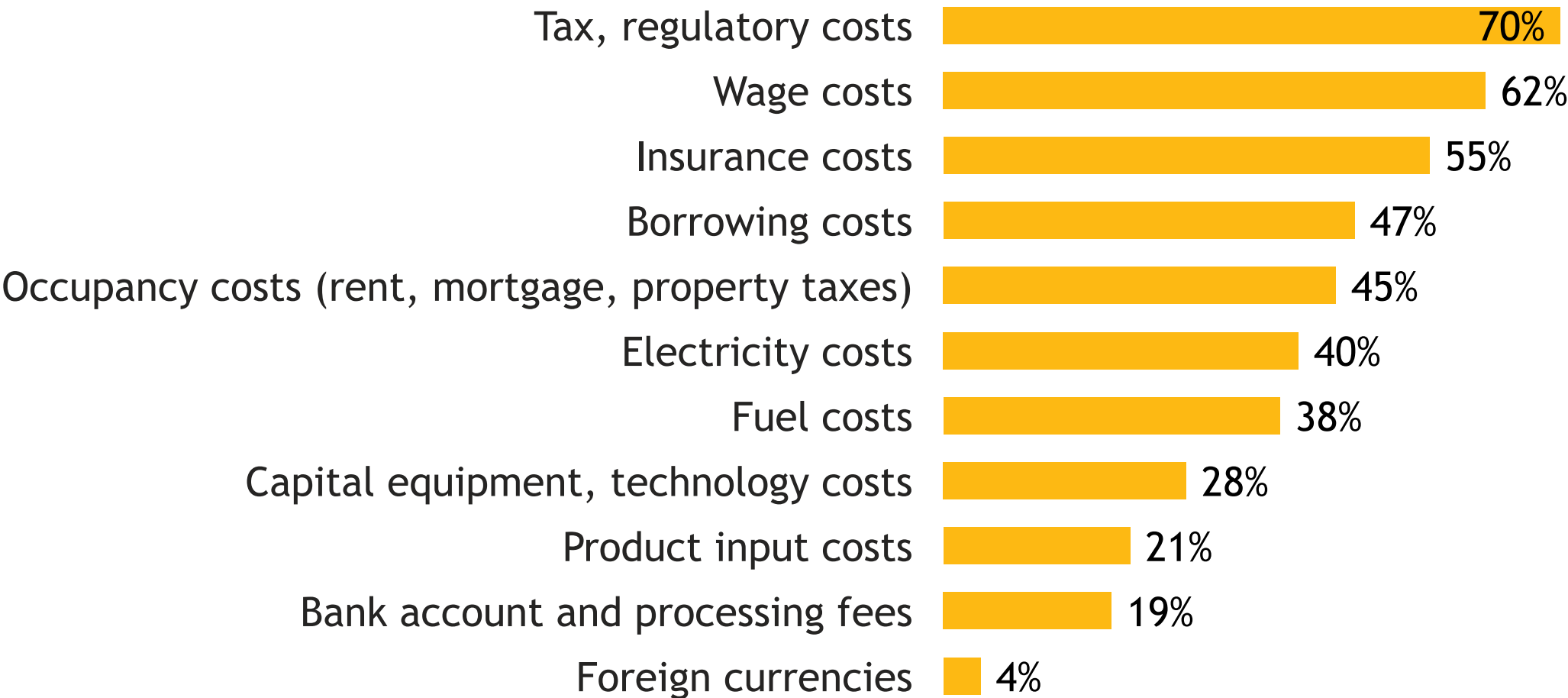
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

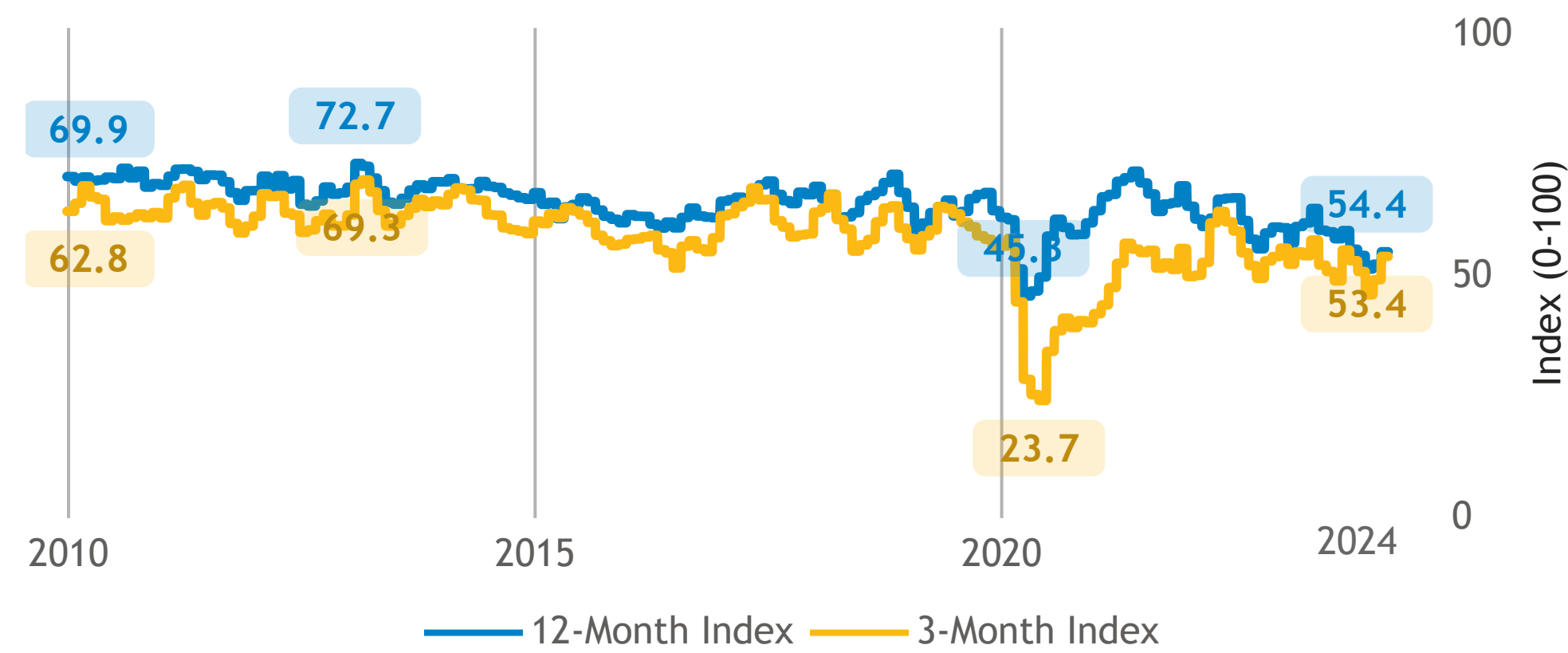


Business Barometer®: Professional Services

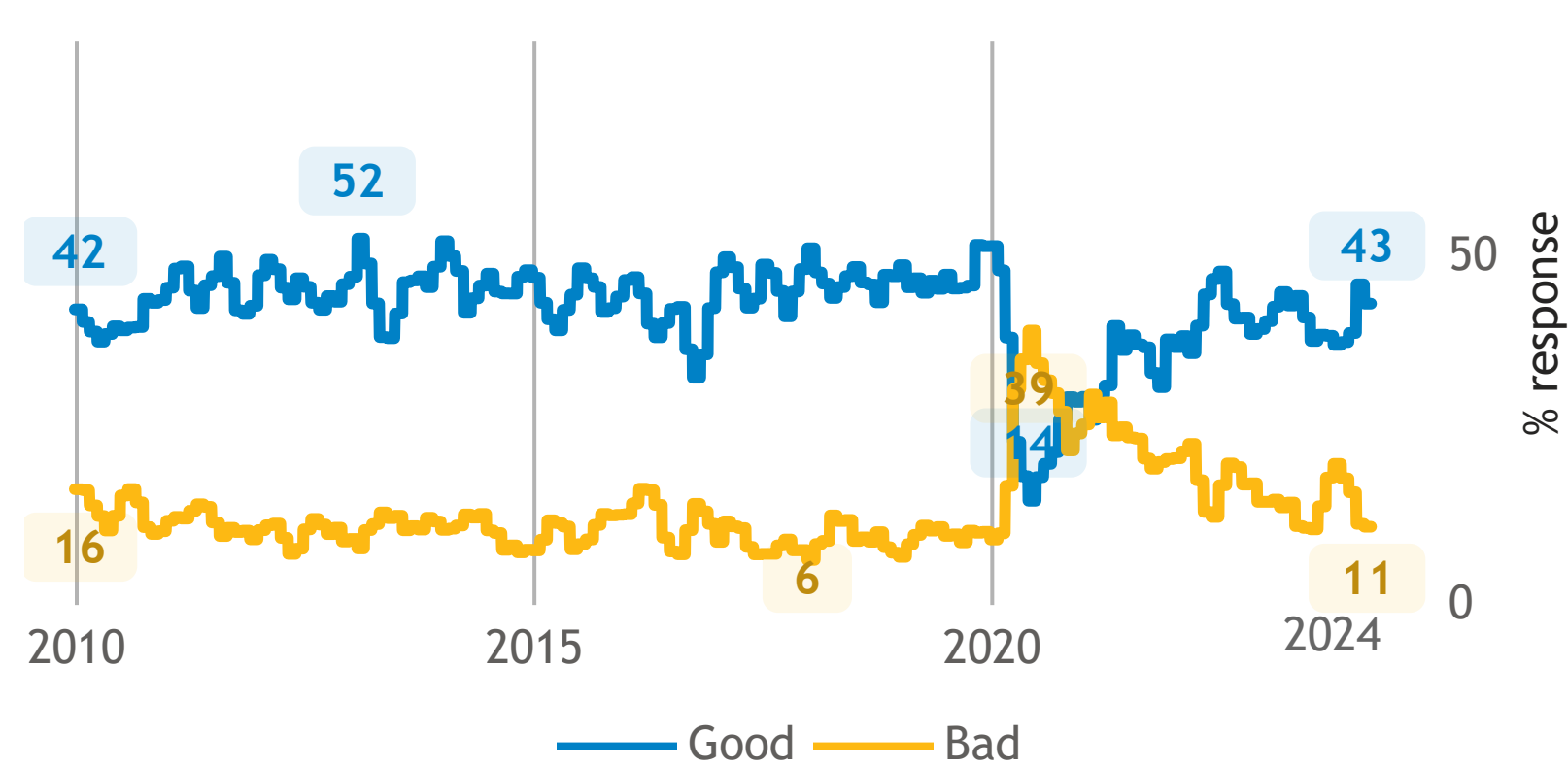


Responses: 197
Data presented as 3-month moving averages

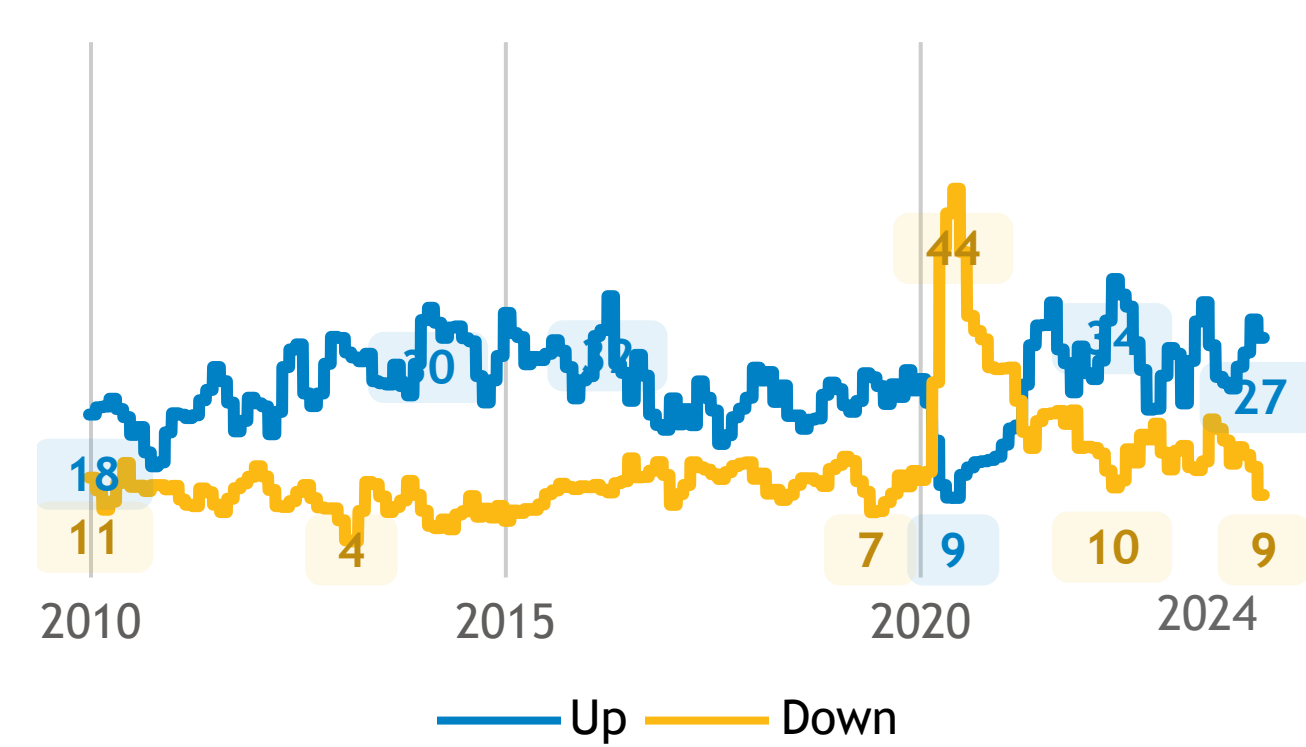
12-Month and 3-Month Index



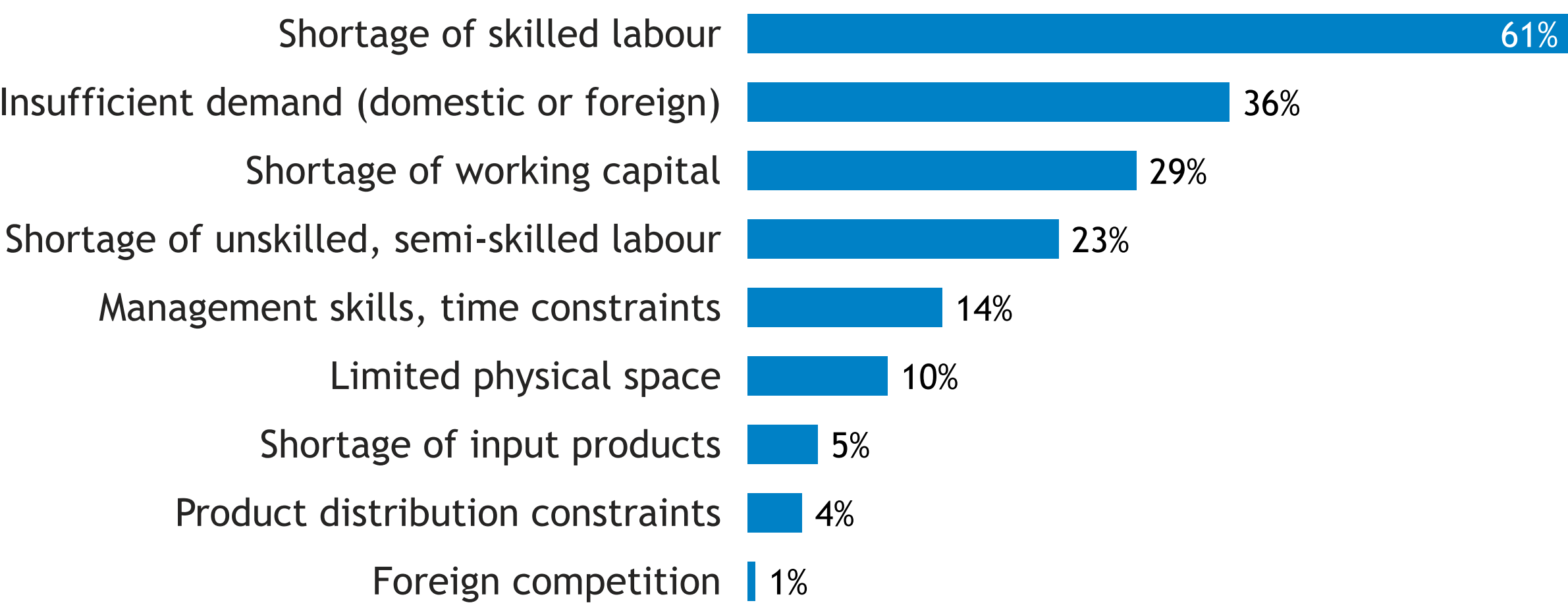
General State of Business Health



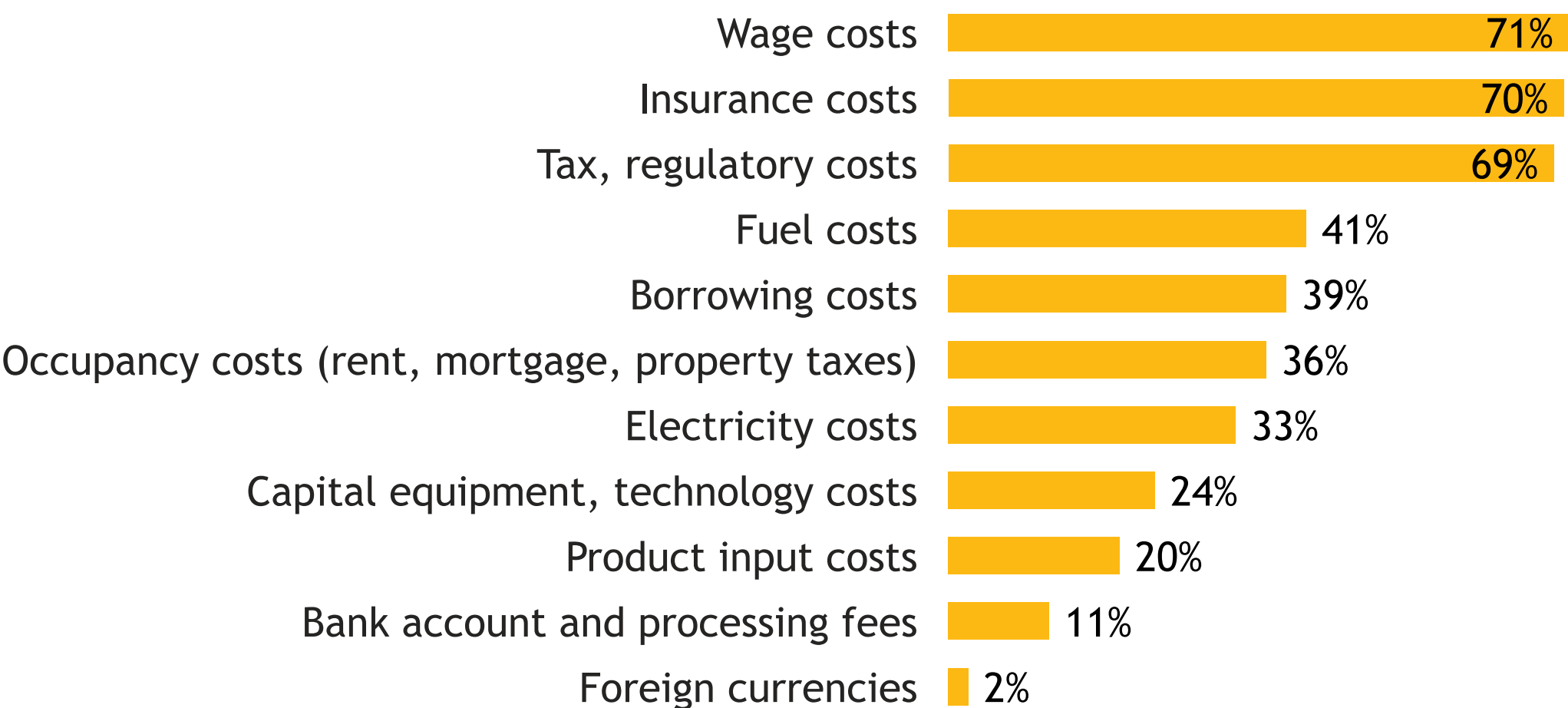
Full-time Staffing Plans



Limitations on sales or production growth

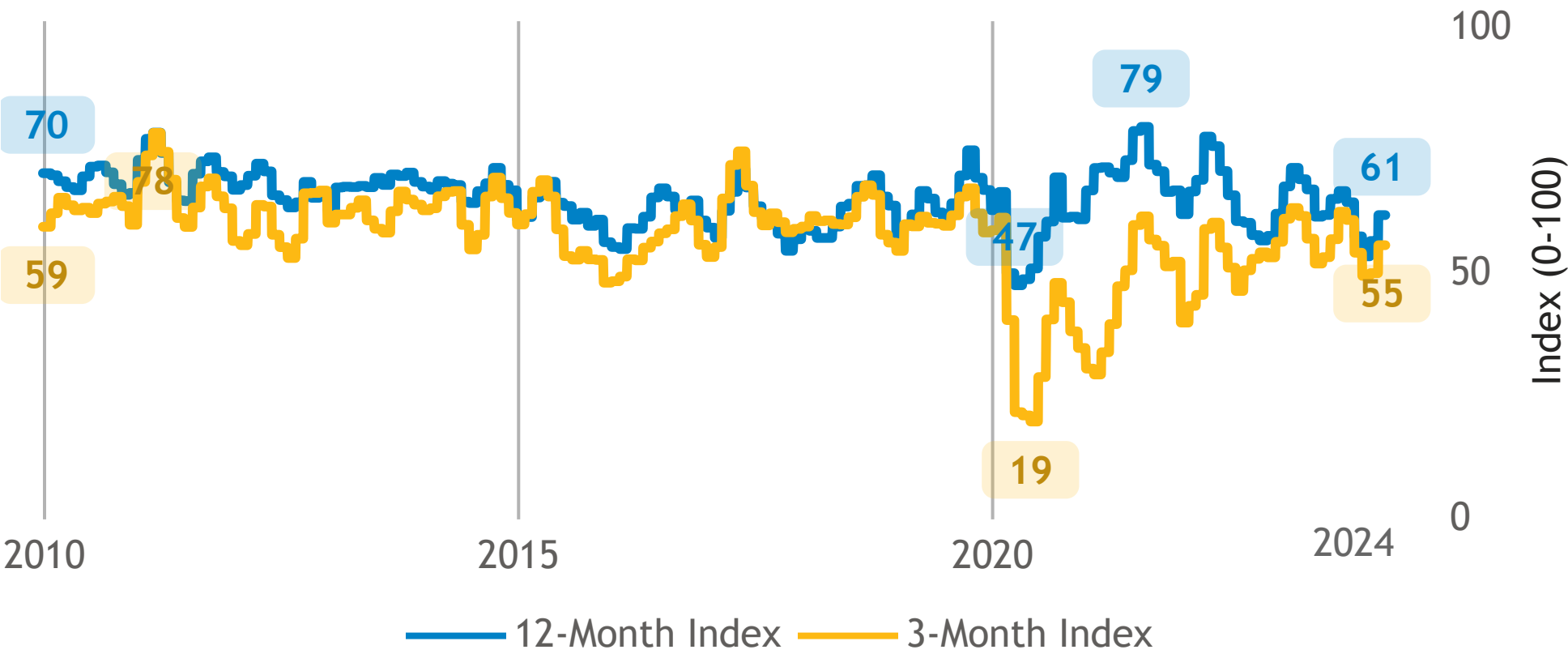


Major input cost constraints

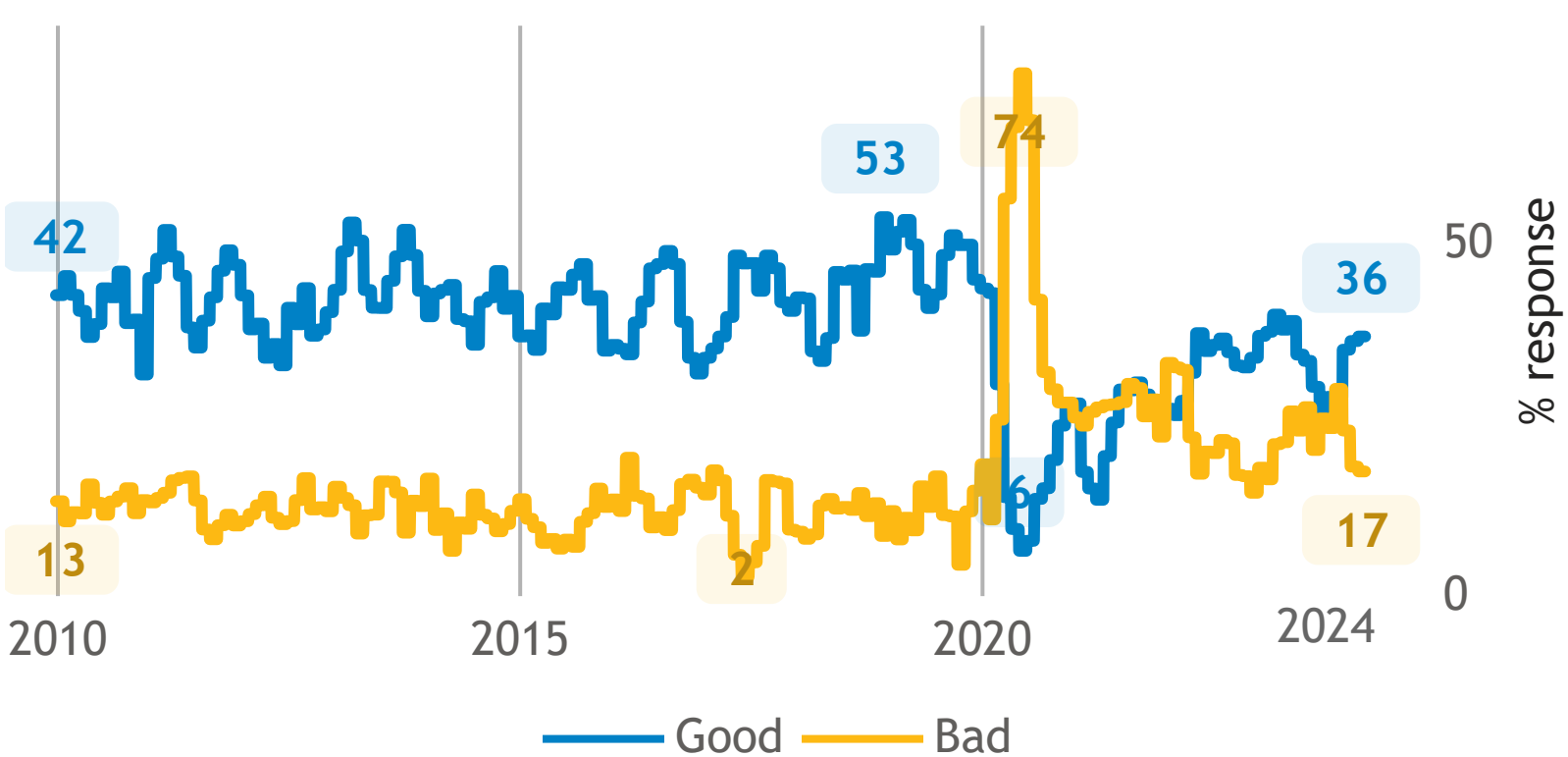


Responses: 99
Data presented as 3-month moving averages

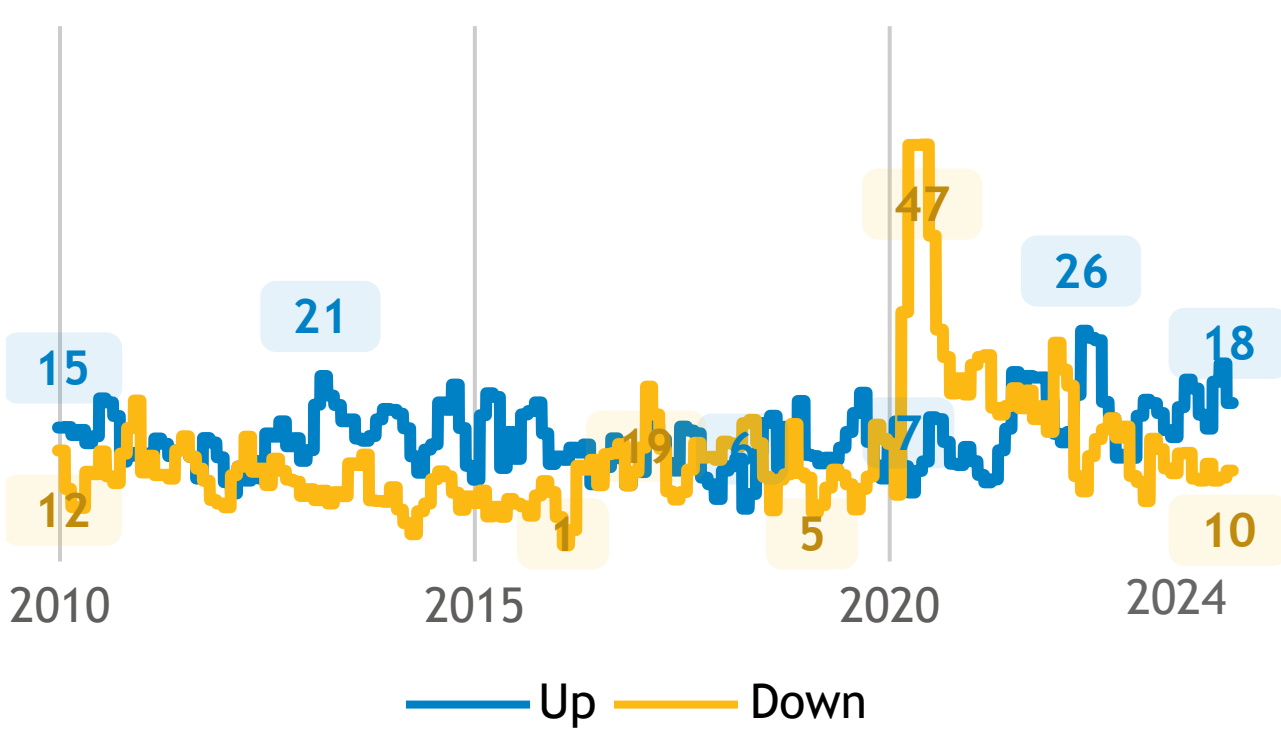
12-Month and 3-Month Index



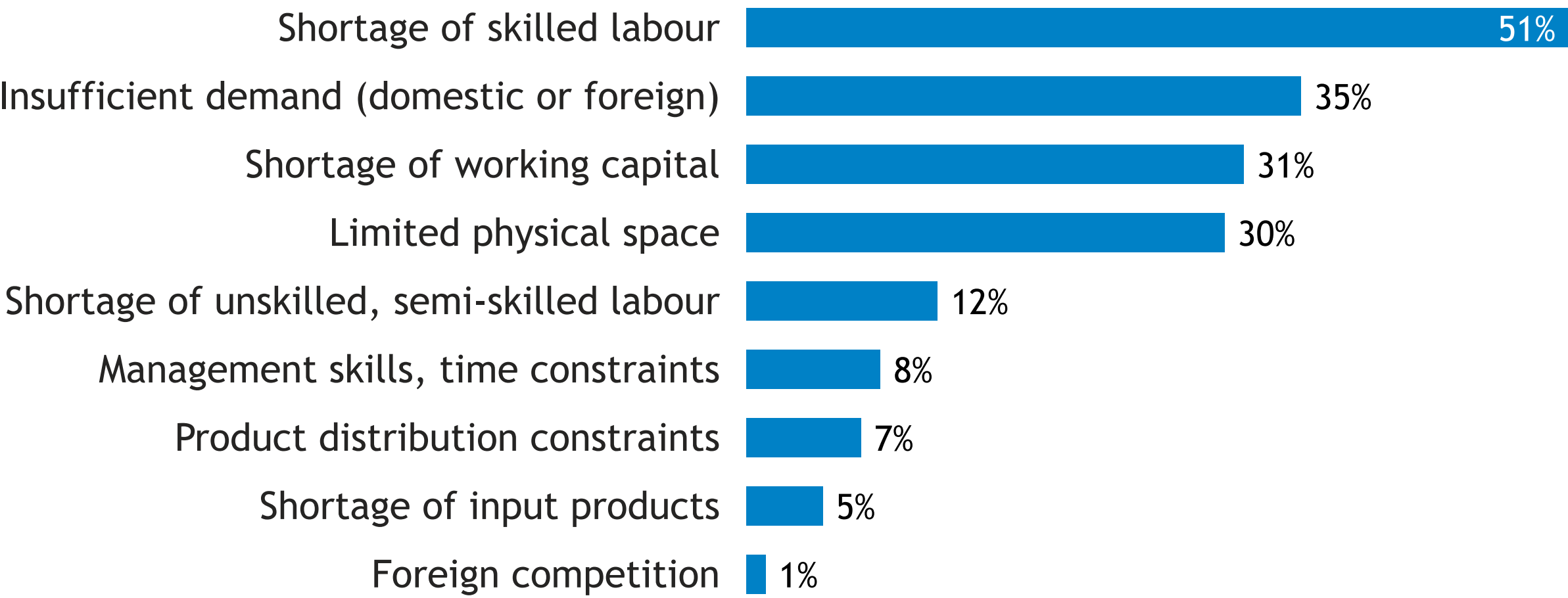
General State of Business Health



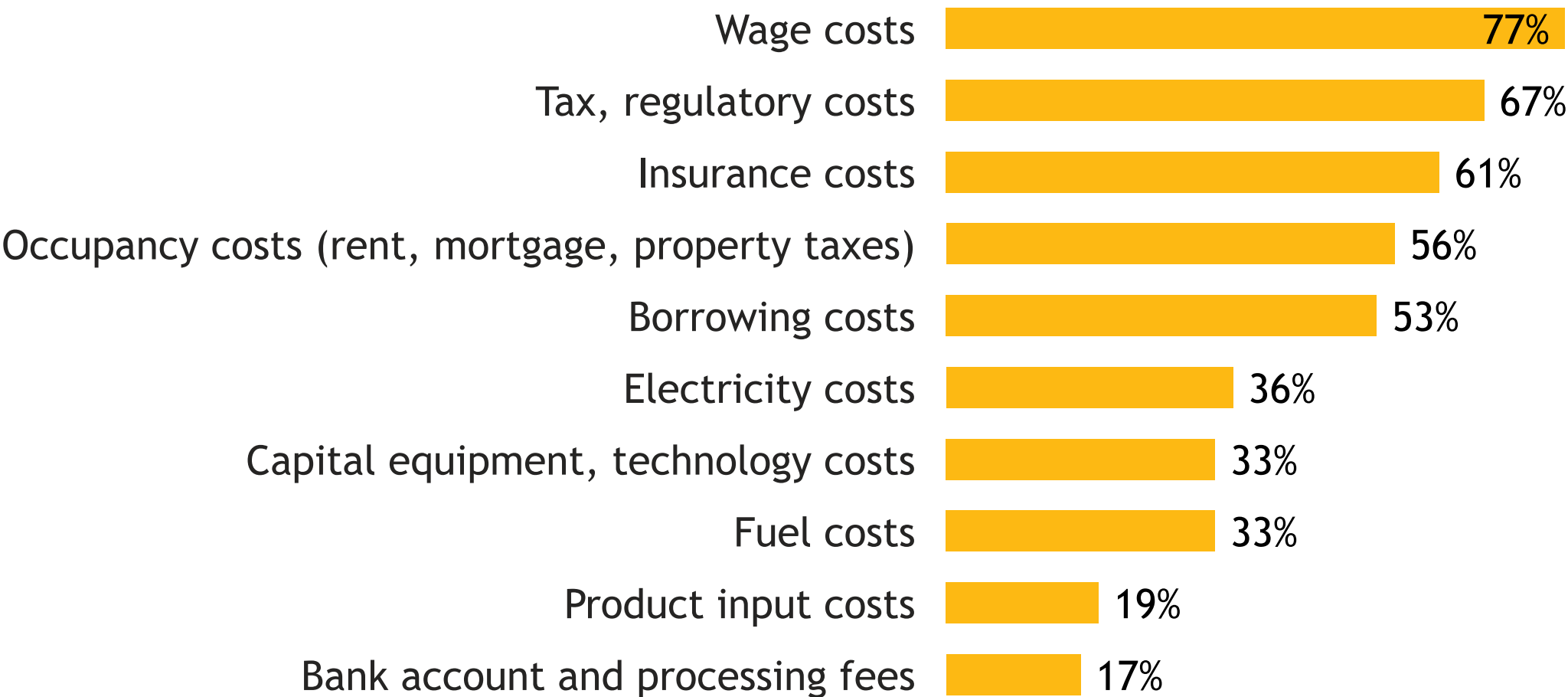
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

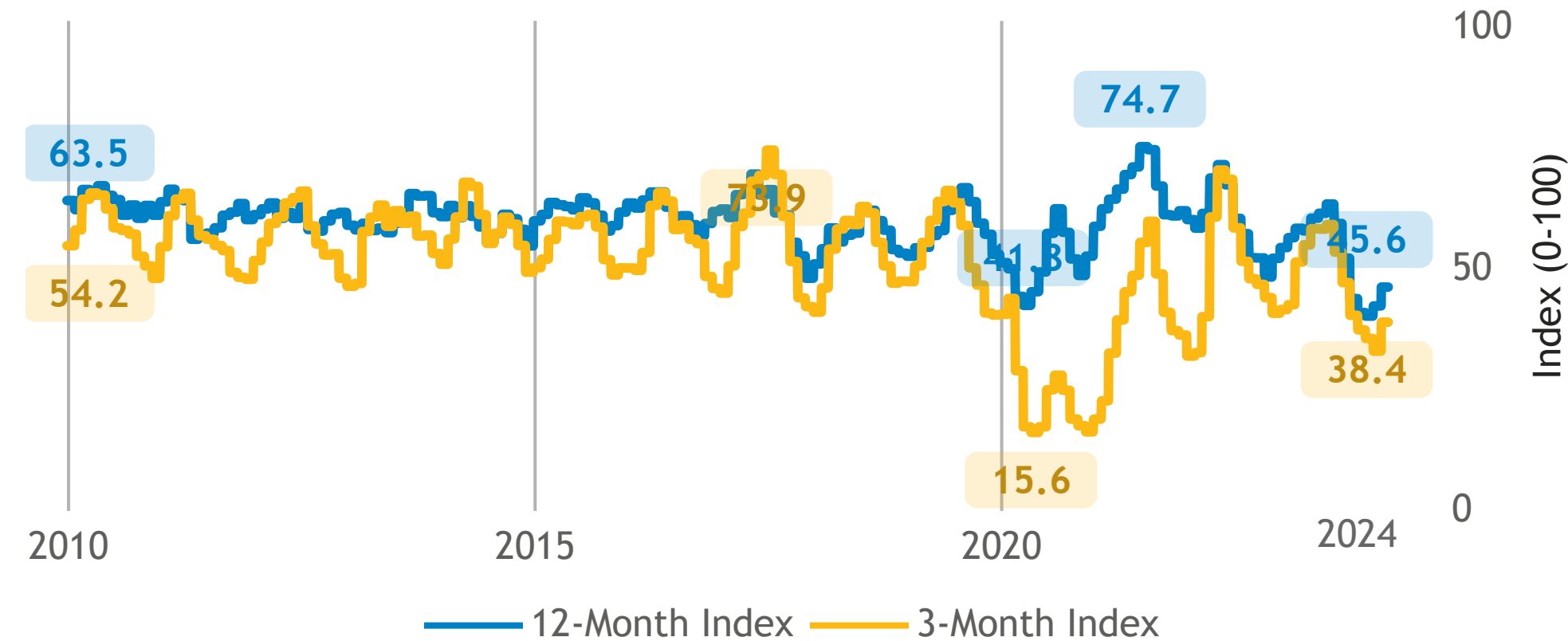


Business Barometer®: Hospitality

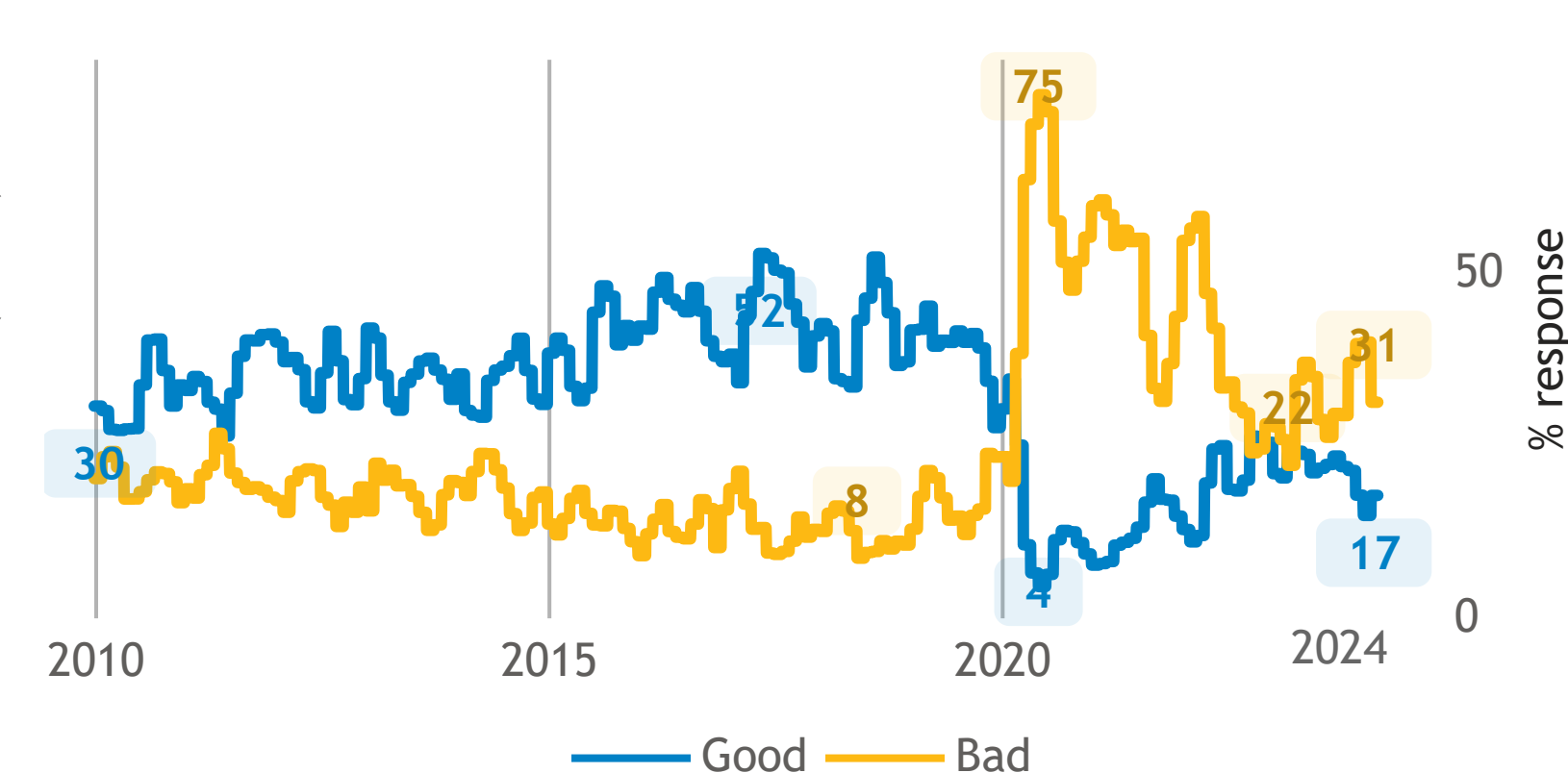


Responses: 138
Data presented as 3-month moving averages

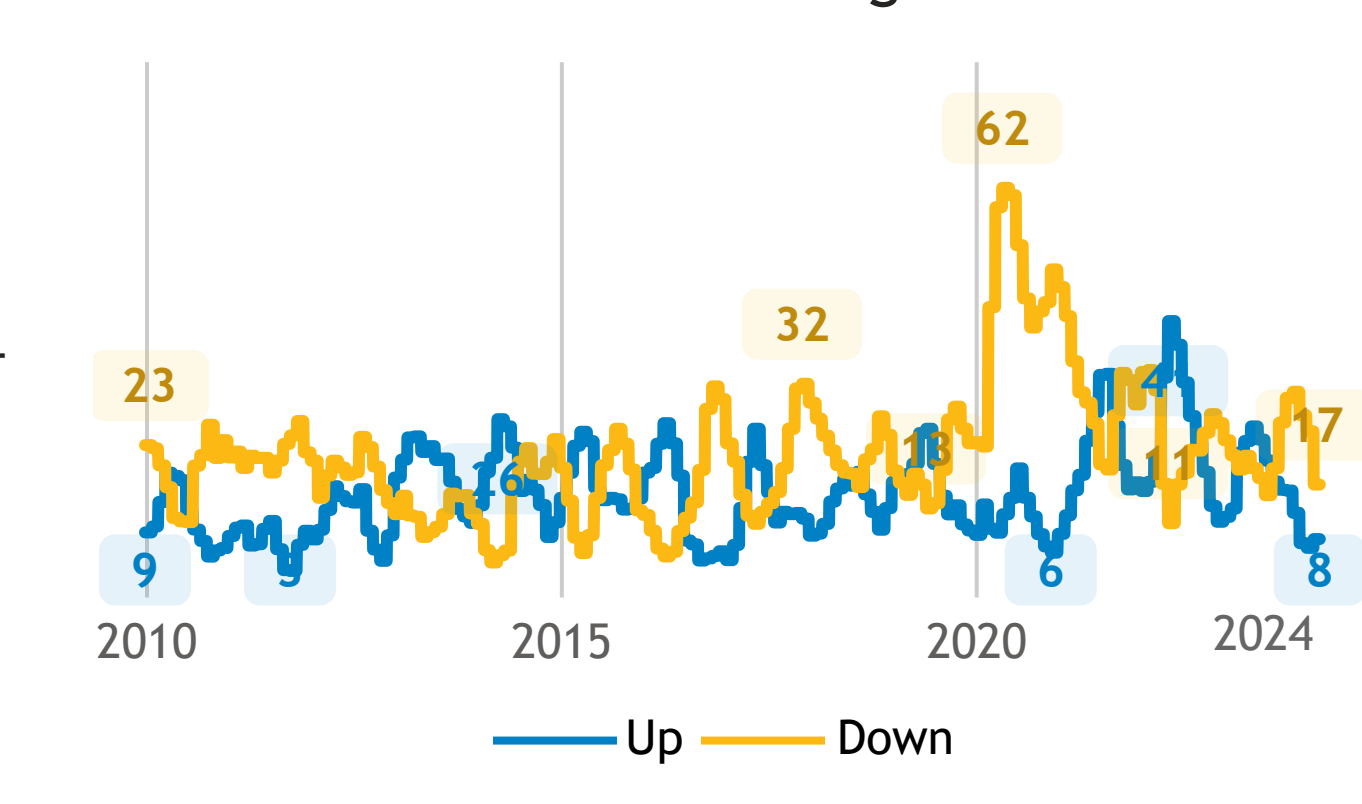
12-Month and 3-Month Index



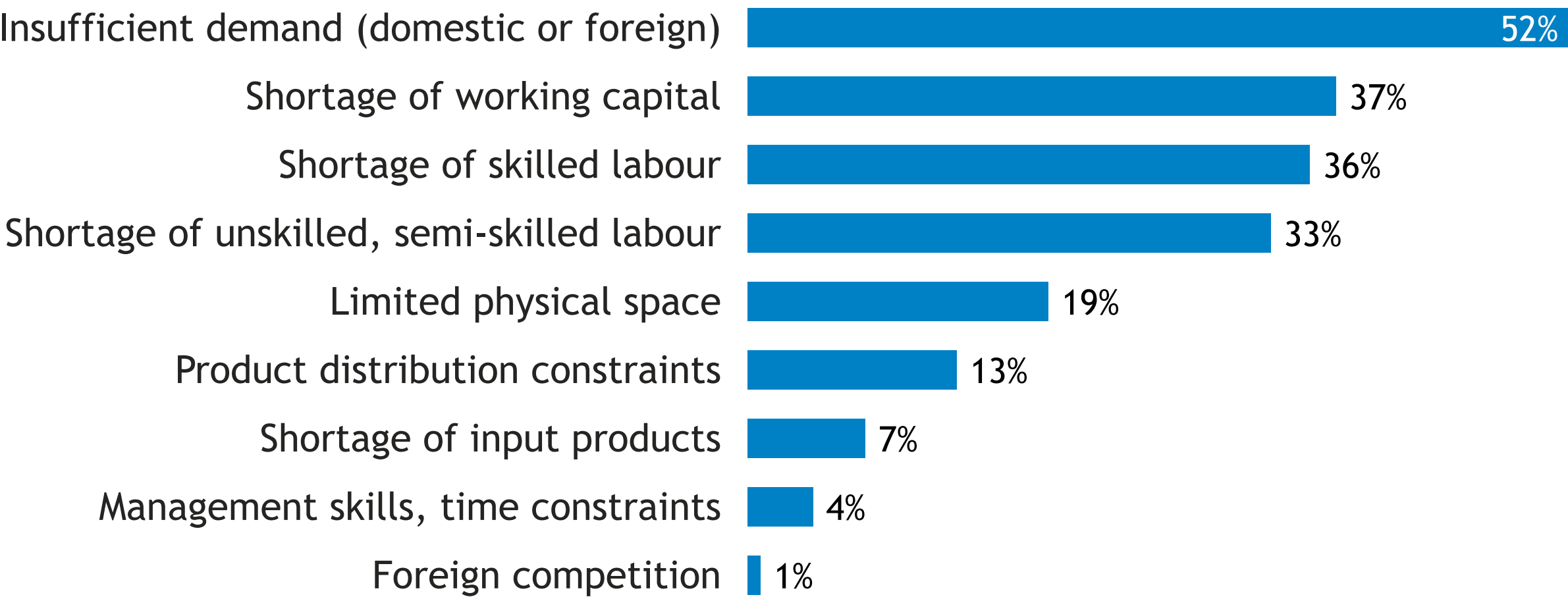
General State of Business Health



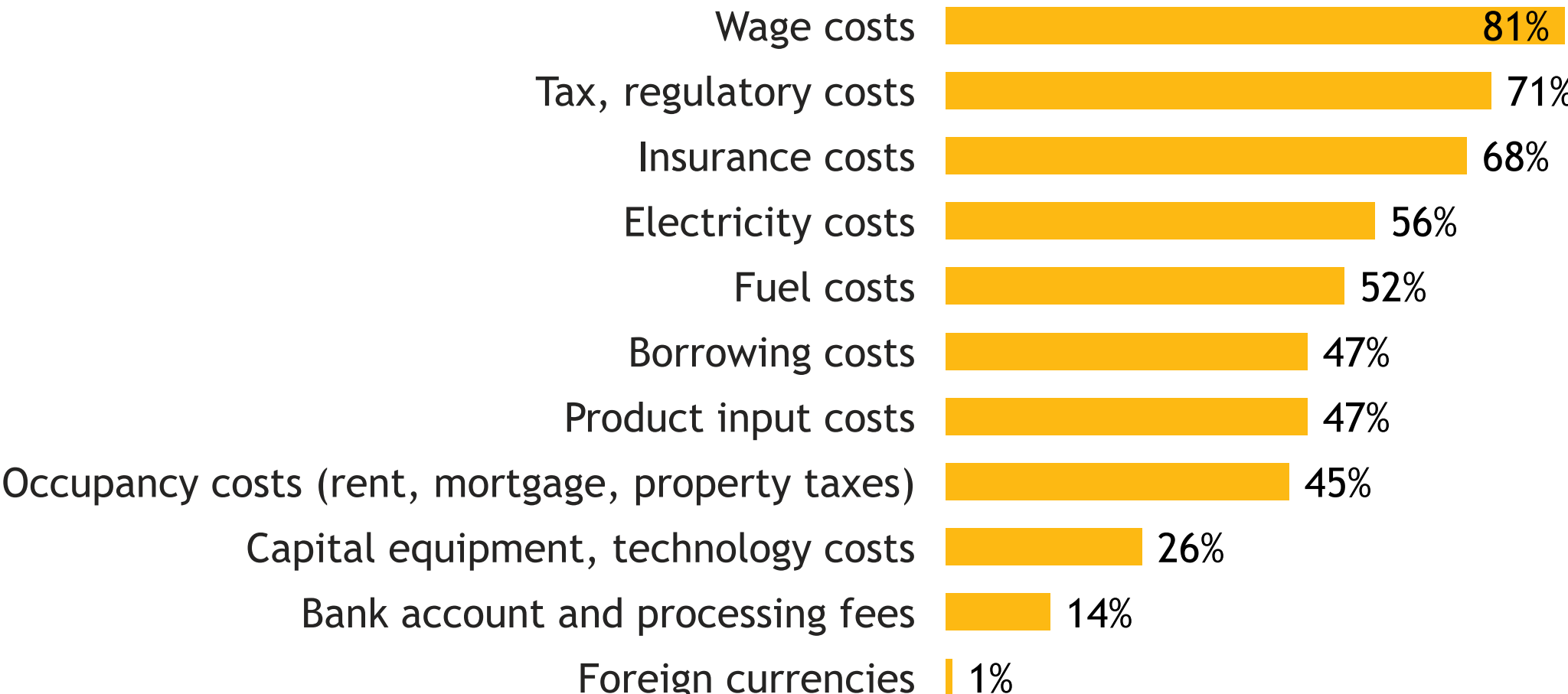
Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints



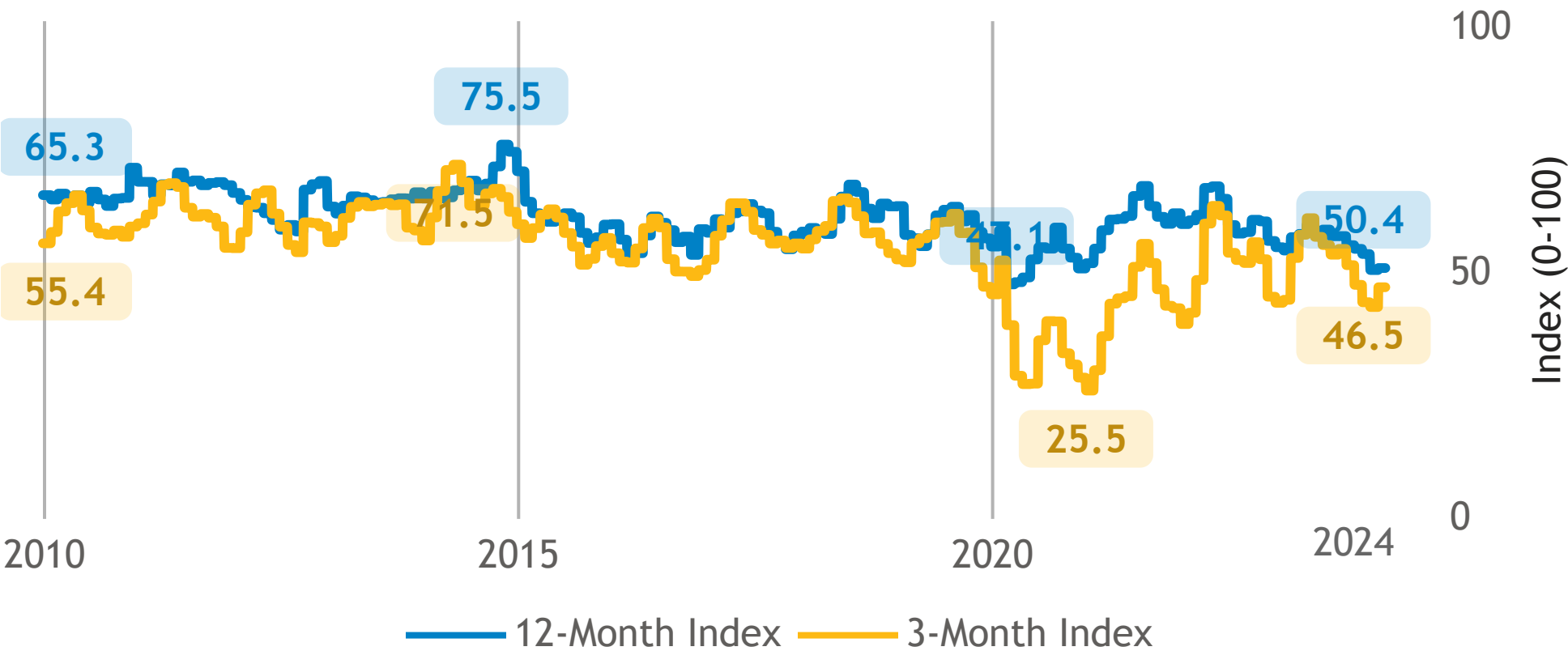
Business Barometer®: Personal, Misc. Services



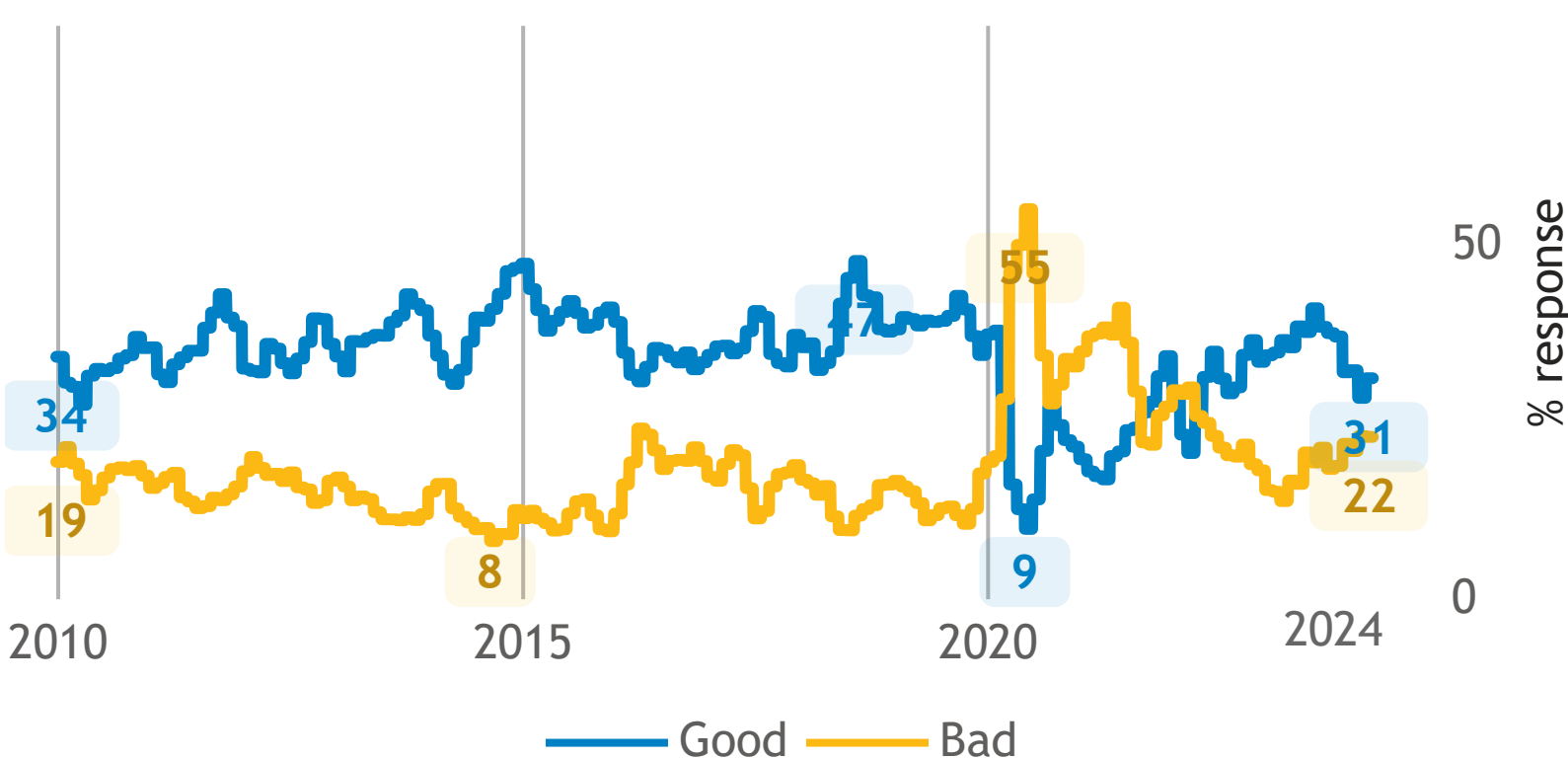
Responses: 252

Data presented as 3-month moving averages

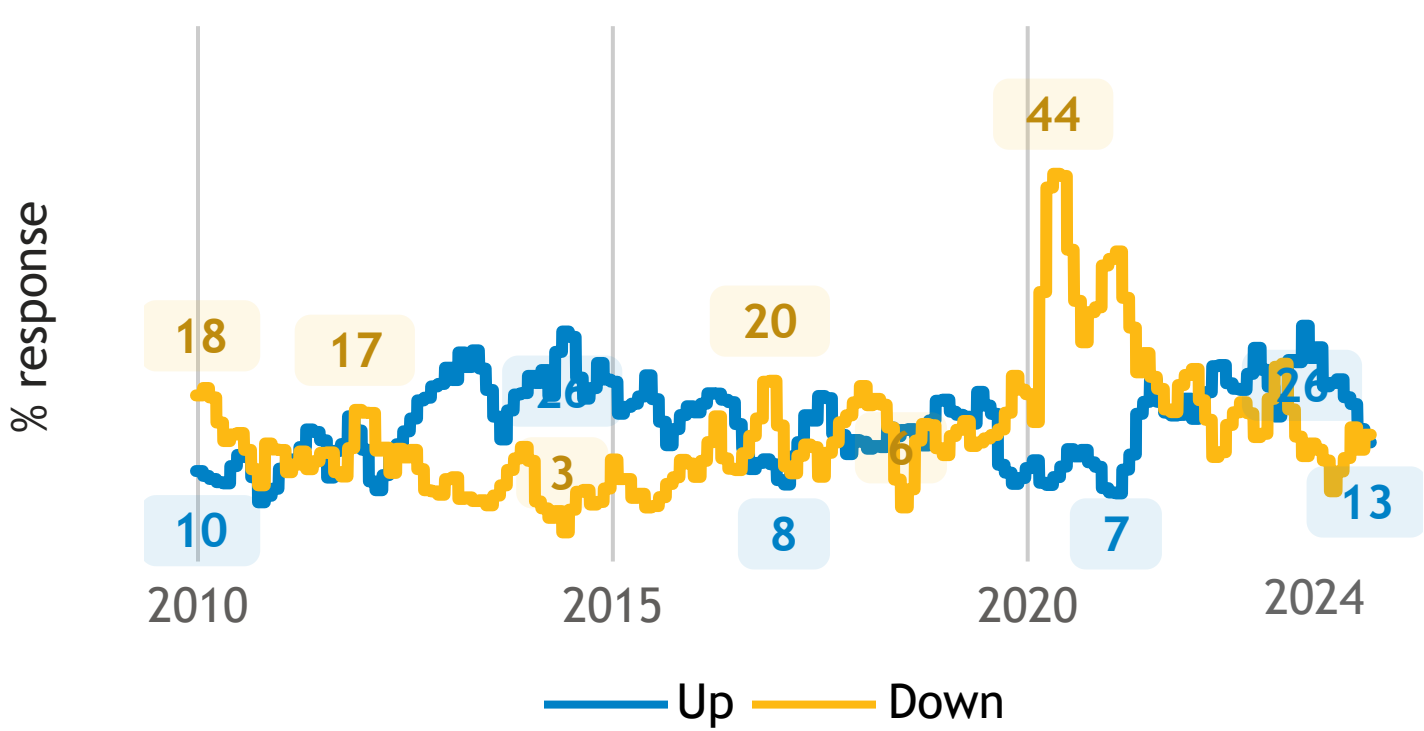
12-Month and 3-Month Index



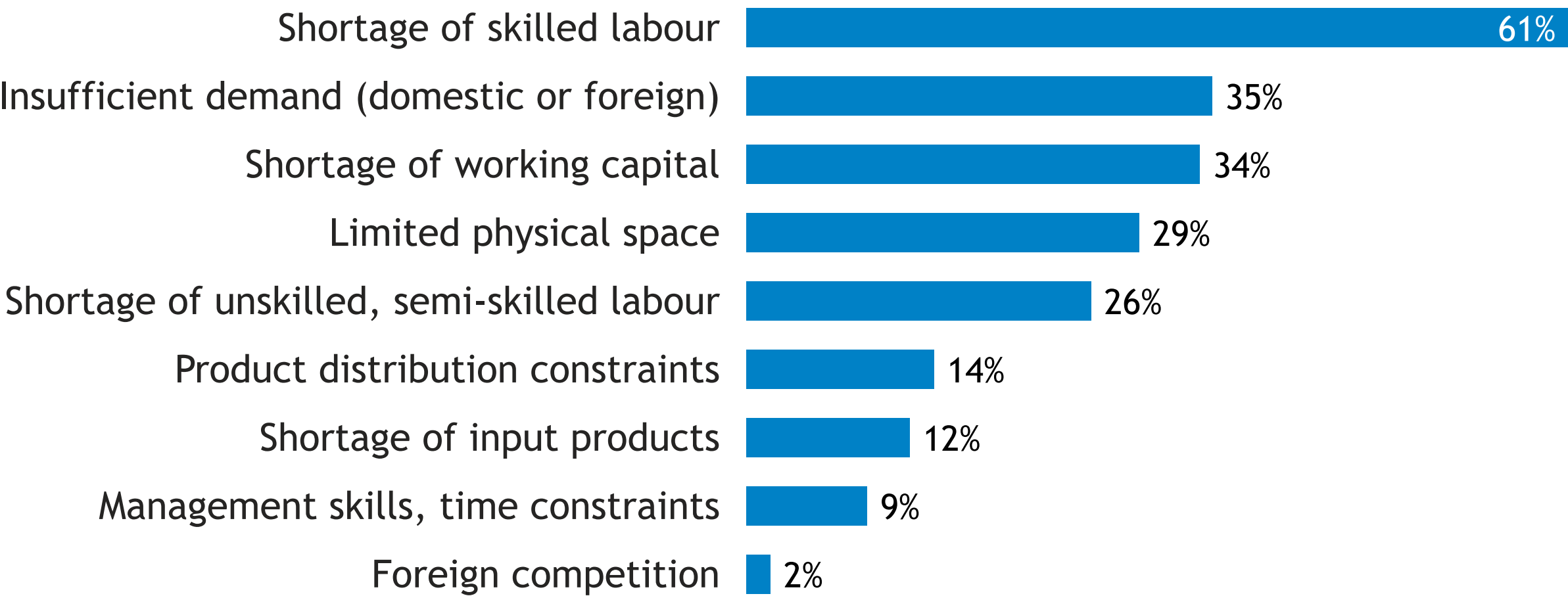
General State of Business Health



Full-time Staffing Plans



Limitations on sales or production growth



Major input cost constraints

