

# Private sector job vacancies – 2025 Q2



### The job vacancy rate holds steady in Q2

The quarterly private sector job vacancy rate in Canada held steady at 2.8% in 2025 Q2 (Figure 1), down by 0.3 percentage points on a yearly basis.

### Moderate changes in vacancy rates across provinces

Year-over-year, Saskatchewan (-0.7), New Brunswick (-0.7), and British Columbia (-0.5) recorded the largest decline. Prince Edward Island (+0.9), Newfoundland and Labrador (+0.2), and Manitoba (+0.2) were the only provinces to experience a year-over-year increase.

### Highest vacancy rates in personal services and construction

On a yearly basis, information, arts and recreation (-0.8), agriculture (-0.8), personal services (-0.6), and natural resources (-0.6) saw the biggest drop in their vacancy rates. Manufacturing was the only sector reporting an increase (+0.1).

### Smaller businesses lead in vacancy rate declines

On a yearly basis, businesses with fewer than 20 employees have shown the largest decreases in vacancy rates. However, their rates remain three times higher compared to businesses with more than 100 employees (Figure 3 and Table 2).

### Sources

(1) CFIB, Your Business Outlook Survey, January 2004-June 2025. Trended.  
(2) Statistics Canada. Table 14-10-0398-01. Adjusted for seasonality.  
(3) Q/Q (3-month) and Y/Y (12-month) changes are in percentage points.

Figure 1 – Job vacancy rates by province, Canada<sup>1,2</sup>

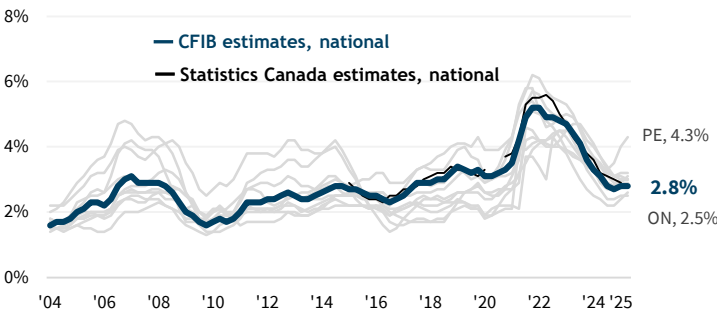


Figure 2 – Job vacancy rates by sector, Canada<sup>1</sup>

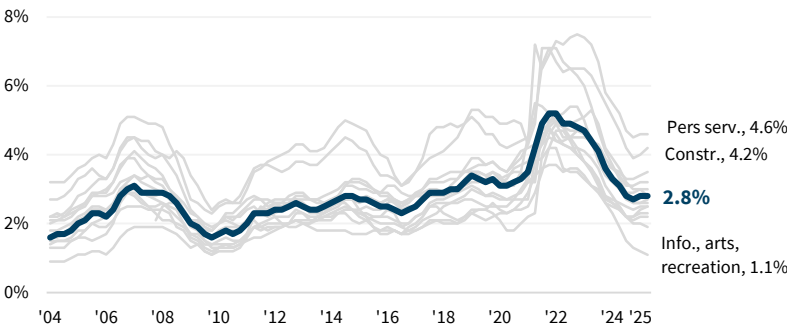


Figure 3 – Total vacancies (in thousands)<sup>1</sup>

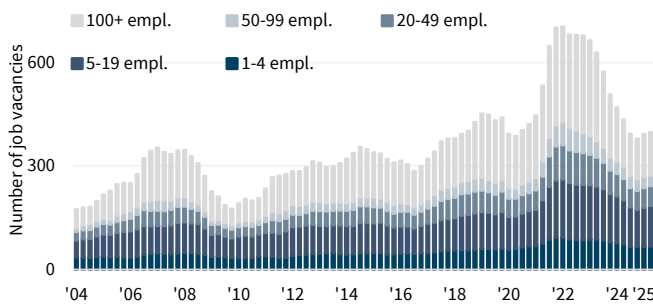


Table 2 – Private sector job vacancies, 2025 Q2

	Vacancy rate (%)	Q/Q change <sup>3</sup>	Y/Y change <sup>3</sup>	Total vacancies (n)
<b>Canada</b>	<b>2.8</b>	<b>0.0</b>	<b>-0.3</b>	<b>397,500</b>
Prince Edward Island	4.3	0.3	0.9	2,300
Quebec	3.2	0.0	-0.3	98,700
Manitoba	3.1	0.2	0.2	14,400
Nova Scotia	3.0	0.0	-0.2	9,800
New Brunswick	3.0	-0.1	-0.7	7,800
Saskatchewan	3.0	0.0	-0.7	10,700
Alberta	3.0	0.0	-0.2	52,400
British Columbia	2.9	0.0	-0.5	56,400
Newfoundland & Labrador	2.6	0.2	0.2	3,900
Ontario	2.5	0.0	-0.2	141,100
Personal services	4.6	0.0	-0.6	27,900
Construction	4.2	0.2	-0.5	51,000
Professional services	3.5	0.1	0.0	44,800
Health and education	3.2	0.0	-0.2	41,200
Hospitality	3.0	0.0	-0.3	40,000
Agriculture	2.8	-0.2	-0.8	4,700
Transportation	2.7	0.1	-0.3	19,100
Enterprise management	2.6	0.0	-0.5	25,300
Manufacturing	2.5	0.1	0.1	40,300
Finance, insurance, real estate	2.5	0.0	-0.1	28,300
Wholesale	2.3	0.0	-0.1	20,000
Retail	2.2	0.0	-0.3	44,800
Natural resources	1.9	-0.1	-0.6	4,200
Information, arts, recreation	1.1	-0.1	-0.8	5,900
1-4 employees	5.7	0.1	-0.8	66,600
5-19 employees	5.2	0.2	-0.3	117,900
20-49 employees	3.2	0.0	-0.2	57,400
50-99 employees	2.2	-0.1	-0.3	30,200
100+ employees	1.7	0.0	-0.2	125,500