Company Name:

Health and Safety Policy

Our company ensures that its occupational health and safety performance is continually improving as a result of our commitment to:

* Reduce or eliminate events and activities which threaten the physical or psychological integrity of individuals or physical assets, or which affect production;
* Comply with all legislation, regulations and other applicable requirements in the area of occupational health and safety;
* Set goals for ongoing improvement in occupational health and safety.

Fulfilling these commitments requires personal accountability on the part of every individual.

**Senior management undertakes to:**

* Integrate health and safety into all their business processes and activities;
* Manage operations in such a way as to comply with existing legislation and regulations, as well as with company policies;
* Identify, assess and reduce risks to all staff working on company premises;
* Comply with or exceed all applicable legal requirements and make use of best practices in their areas of work;
* Raise employee awareness to occupational health and safety, while also encouraging staff to adopt safe behaviours and to show leadership and responsibility in OHS by participating in the company’s ongoing improvement process.

**Managers must:**

* Ensure the health and safety of all employees reporting to them;
* Provide all staff with the training they need to prevent accidents;
* Ensure that workplace hazards are assessed and managed.

**Employees must:**

* Put this policy into practice and be committed to the company’s health and safety goals;
* Be responsible for their own safety as well as for the safety of their colleagues;
* Work in a safe and healthy manner, maintaining their workplace in a clean and orderly state;
* Identify, report and help rectify any health and safety dangers and reduce related risks;
* Immediately report any incident or accident.

We undertake to provide the resources needed to raise employee awareness and to help staff adopt safe behaviours.

Management signature:

Date :