

\$15/hr minimum wage?

This is not affordable!

To: Minister of Advanced Education, Skills
and Labour

cc: Members of the House of Assembly

From: _____
Name

Signature

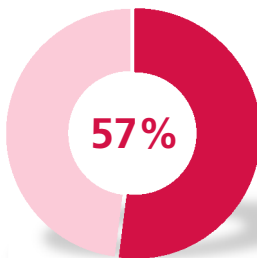
Business Name

Business Postal Code

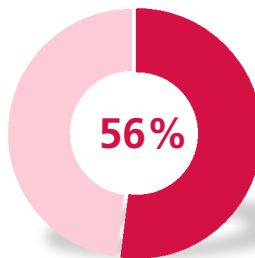
“\$15 per hour is not a final destination.... It’s a good start. The minimum wage needs to be at a living wage level - a level that can help lift people out of poverty and reduce inequality.” – “Newfoundland and Labrador Minimum Wage to \$15, and then a Living Wage,” Common Front NL background paper, June 2018

MOST minimum wage earners are **YOUNG, LIVE WITH FAMILY**, and are **NOT SINGLE PARENTS**

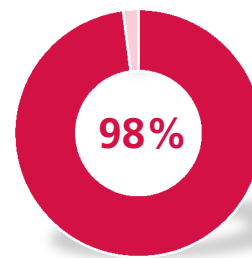
24 years and younger



Live with family



Not single parents













Source : Statistics Canada, Income Statistics Division, Labour Force Survey. Special tabulation. 2017.

Raising the minimum wage to \$15/hour and beyond will not reduce poverty, but rather force me, as a business owner, to make difficult decisions in this tough economic environment.

Hiking the minimum wage is good politics, but it is **poor public policy**.

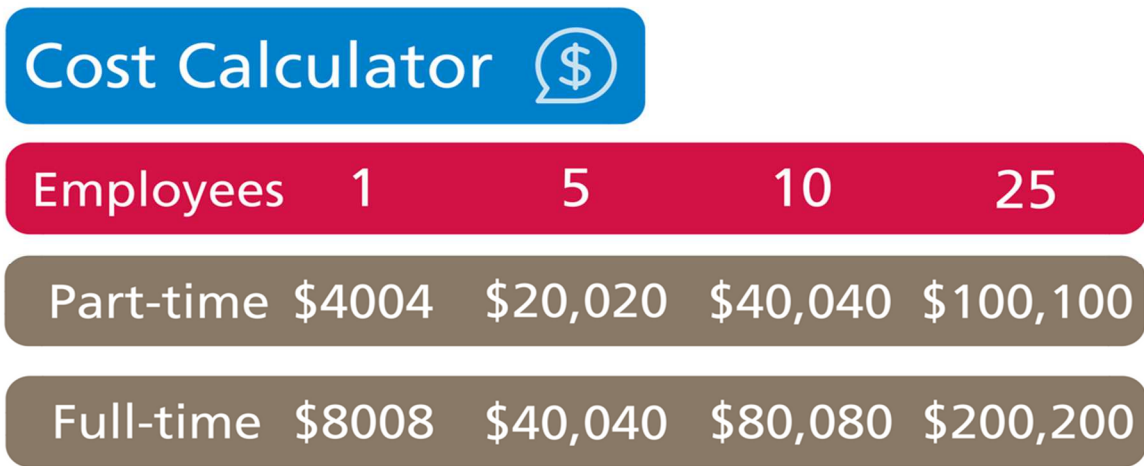
The solution is reduce the tax burden of low-income workers.

The cost of doing business in Newfoundland and Labrador has skyrocketed in the last few years. Don't make me cope with a \$15 per hour minimum wage!

 Gas Tax	+\$0.04	2016 UP!
 Diesel Tax	+\$0.05	2016 UP!
RST on insurance premium	+15%	2016 NEW!
 HST	+2%	2016 UP!
 General CIT	+1%	2016 UP!
 M & P CIT	+10%	2016 UP!
 WorkplaceNL Rates	-\$0.25	2016 DOWN!
 Minimum Wage	+\$0.50	2017 UP!
 WorkplaceNL Rates	-\$0.14	2017 DOWN!
 Minimum Wage	+\$0.15	2018 UP!
 WorkplaceNL Rates	-\$0.16	2018 DOWN!

Cost Calculator: How does making a job more expensive help the economy?


Additional costs calculated using a minimum wage increase from \$11.15 to \$15 per hour, and does not include additional payroll taxes (e.g. CPP, EI, Workers' Compensation).



**Part-time work at 20 hrs/wk, and full-time work at 40 hrs/wk*


Get in touch.

We're here to help.

 1-888-234-2232

 msnl@cfib.ca

 /CFIB

 @cfibnl

CFIB.ca