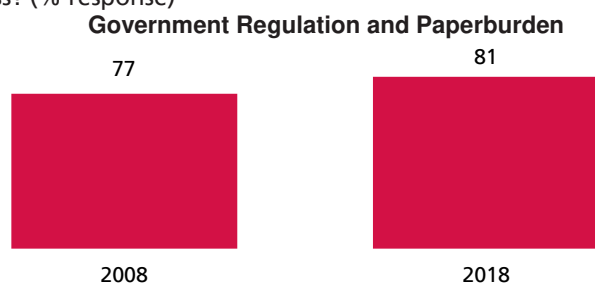


Agri-Business Backgrounder

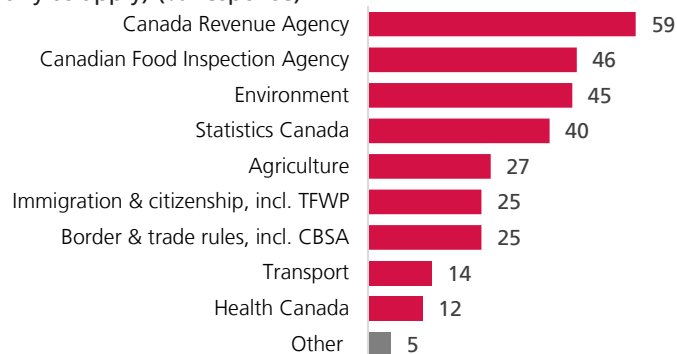
Farmers' red tape concerns have grown over 10 years; majority question whether children should farm at all

Which of the following issues is a high priority concern for your agri-business? (% response)



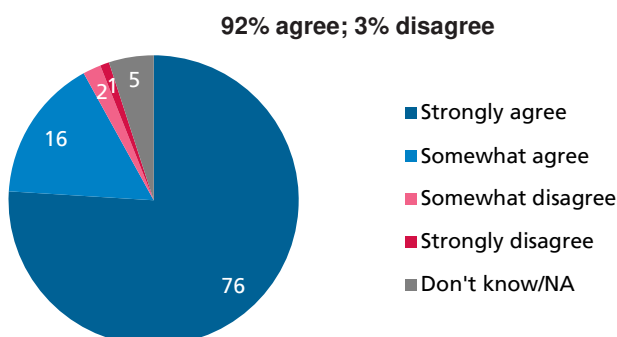
Source: CFIB, *Our Farm Members' Opinion*, 2008 (n=1337), 2018 semi-annual (n=949).

Which federal regulations/agencies are most burdensome to your business in terms of time and money spent on compliance? (Select as many as apply) (% response)



Source: CFIB, *2018 Agriculture Issues Survey*, Nov-Dec 2018, n=671.

To what extent do you agree or disagree with the following statements? (% response) **Statistics Canada should not survey during peak business periods (e.g. seeding, calving, and harvest).**

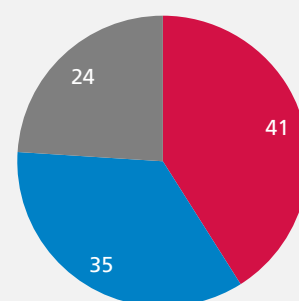


Source: CFIB, *2018 Agriculture Issues Survey*, Nov-Dec 2018, n=671.

Margin of error: OFMO 2008 ($\pm 2.67\%$), OFMO 2018 ($\pm 3.17\%$), 2018 Agriculture Issues Survey ($\pm 3.78\%$) 19 times out of 20.

SPOTLIGHT: Red tape's impact on farm successions:

Approximately, when do you plan to exit (sell, transfer, wind-down) your business? (% response)

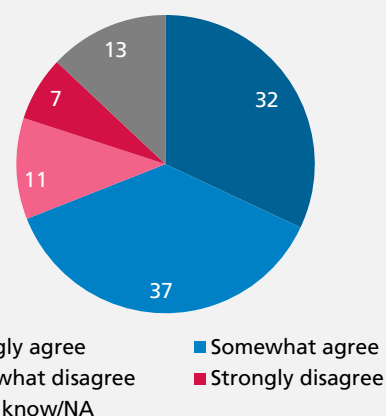


■ Within the next 10 years
■ More than 10 years from now
■ Don't know

Source: CFIB, *Our Farm Members' Opinion*, 2018 semi-annual (n=949).

To what extent do you agree or disagree with the following statements? (% response) **Given the current burden of red tape, I question whether my children should take over the business or start their own.**

69% agree; 18% disagree



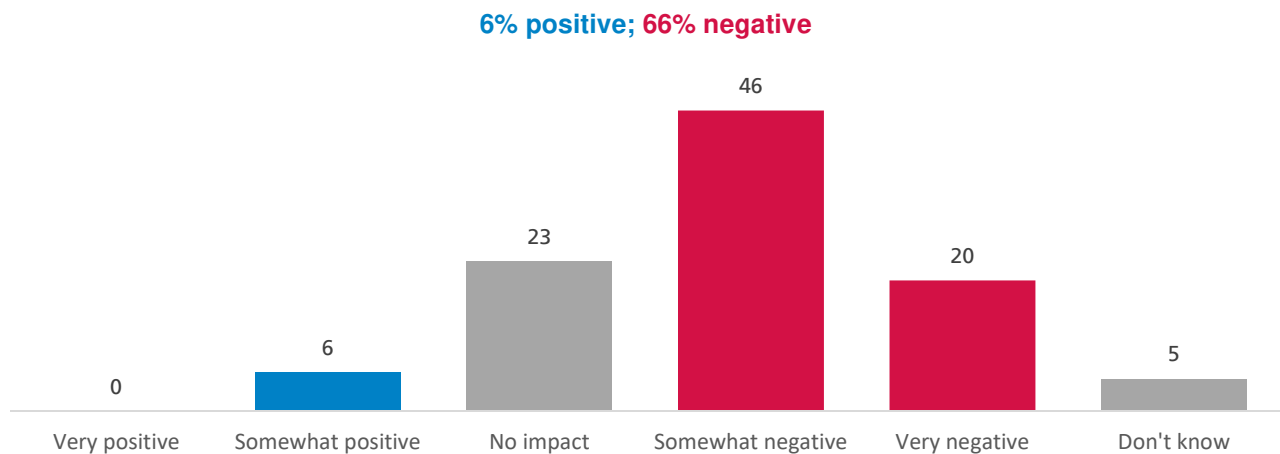
■ Strongly agree ■ Somewhat agree
■ Somewhat disagree ■ Strongly disagree
■ Don't know/NA

Source: CFIB, *2018 Agriculture Issues Survey*, Nov-Dec 2018, n=671.

ALBERTA

Alberta's Enhanced Protection for Farm and Ranch Workers Act is now in force bringing workers' compensation, labour law, employment standards and new occupational health and safety rules onto family farms.

Overall, have these rules made a positive or negative impact on your business? (% response)



Source: CFIB, 2018 Agriculture Issues Survey, Nov-Dec 2018, Alberta responses n=105. Margin of error: ±9.56%

Alberta Agri-business Members' Comments on impact of Alberta's Enhanced Protection for Farm and Ranch Workers Act

Please describe the impact to your business, in detail, so that we can tell the government what they need to do to improve the business climate for your agri-business.

Because of the new rules, our business has made a decision to not expand past the point where we have to hire outside help to meet the labor needs of our business, thus having to meet the new government regulations for employees.

I don't hire casual labour anymore due to the regulations.

Farming is not 8-5. You go when you can until the job is done. Conventional labor laws do not apply. Politicians need to be made clear about this.

It is a major barrier to hiring part time help during busy periods and will result in longer hours for myself and my family. It is also a major barrier to expanding the business.

Programs designed for enhanced protection are not based on practical realities in agriculture. They do not recognize the critical nature of each & every operation needing to be performed in a timely & efficient manner. Under OS&H rules, these bureaucrats are the policemen, judge, jury & executioner with little or no understanding or practical background.

[There is now] an enormous amount of red tape that was not there before. It's never ending and stupid. It increased the financial liability of every farm business. It all adds up to more people leaving primary agriculture. There is only so much a farmer and his family can handle, never mind weather, prices, etc. The government introduced burdens are out of control, a farmer cannot send a bill to anyone for all the costs either.

Too many reports to be done. Just more paper work.

Discourages growth for farm businesses when additional employees/workers are required. Additional expenses are prohibitive.

Agriculture should not be weighed down by red-tape but should be free to operate and provide a safe, environmentally friendly product without enormous tax burdens and red-tape. The increasing government regulations are onerous and damaging to the industry.

I was very much insulted by the NDP government; immediately after they took power they jumped on the ag sector with both feet, with the assumption nobody was covered by WCB, or any insurance of any kind. They were dead wrong. Our employees are very important to us and my crew was already covered when WCB was put in place many years ago - they have blue cross benefits, and life insurance. Their assumption at our place of business was totally wrong. Many had coverage for employees for 24 hrs a day 7 days a week, and once the NDP took over that good coverage was no longer viable. Why would they only accept WCB?

WCB is an inefficient and costly program that does not work well for employees and is expensive for employers. It needs a major overhaul to get it running properly. I'm still not sure on all the rules and how they apply to my business.

Employment standards changes, minimum wage and carbon tax have pushed small business like ours to the breaking point of profitability.