

What you need to know about the 75% Wage Subsidy

Our presenters today:

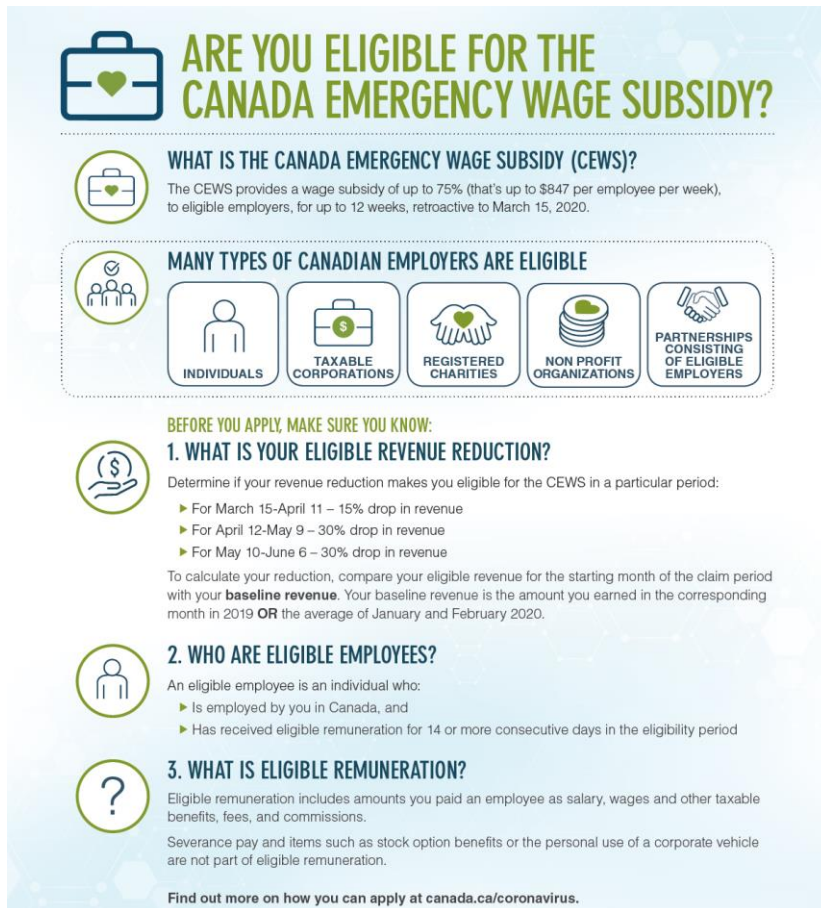
- Faizel Gulamhussein, Director of Policy, Office of the Minister
- Karen Butcher, Director General, Business Returns Directorate, Assessment, Benefit, and Service Branch
- Harry Gill, Director General, Small and Medium Business Enterprises, Compliance Programs Branch
- Randy Hewlett, Director General, Legislative Policy Directorate, Legislative Policy and Regulatory Affairs Branch
- Mike Joy Director, Business Projects and Services Division, Assessment, Benefit, and Service Branch
- Gary Graves, A/Manager, GST/HST Rebates Processing Section, Assessment, Benefit, and Service Branch

Summary of our webinar

- Overview of the Canada Emergency Wage Subsidy
- Overview of resources for businesses
- Q&As

Overview of resources for businesses:

- **Canada Emergency Wage Subsidy:** <https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html>
- **Calculator:** <https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy/cews-calculate-subsidy-amount.html>
- **Infographics:** <https://www.canada.ca/en/revenue-agency/campaigns/covid-19-update/support-employers-cra-covid-19.htm>
- **FAQ:** <https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy/cews-frequently-asked-questions.html>



ARE YOU ELIGIBLE FOR THE CANADA EMERGENCY WAGE SUBSIDY?

WHAT IS THE CANADA EMERGENCY WAGE SUBSIDY (CEWS)?
The CEWS provides a wage subsidy of up to 75% (that's up to \$847 per employee per week), to eligible employers, for up to 12 weeks, retroactive to March 15, 2020.

MANY TYPES OF CANADIAN EMPLOYERS ARE ELIGIBLE

- INDIVIDUALS
- TAXABLE CORPORATIONS
- REGISTERED CHARITIES
- NON PROFIT ORGANIZATIONS
- PARTNERSHIPS CONSISTING OF ELIGIBLE EMPLOYERS

BEFORE YOU APPLY, MAKE SURE YOU KNOW:

1. WHAT IS YOUR ELIGIBLE REVENUE REDUCTION?
Determine if your revenue reduction makes you eligible for the CEWS in a particular period:

- For March 15-April 11 – 15% drop in revenue
- For April 12-May 9 – 30% drop in revenue
- For May 10-June 6 – 30% drop in revenue

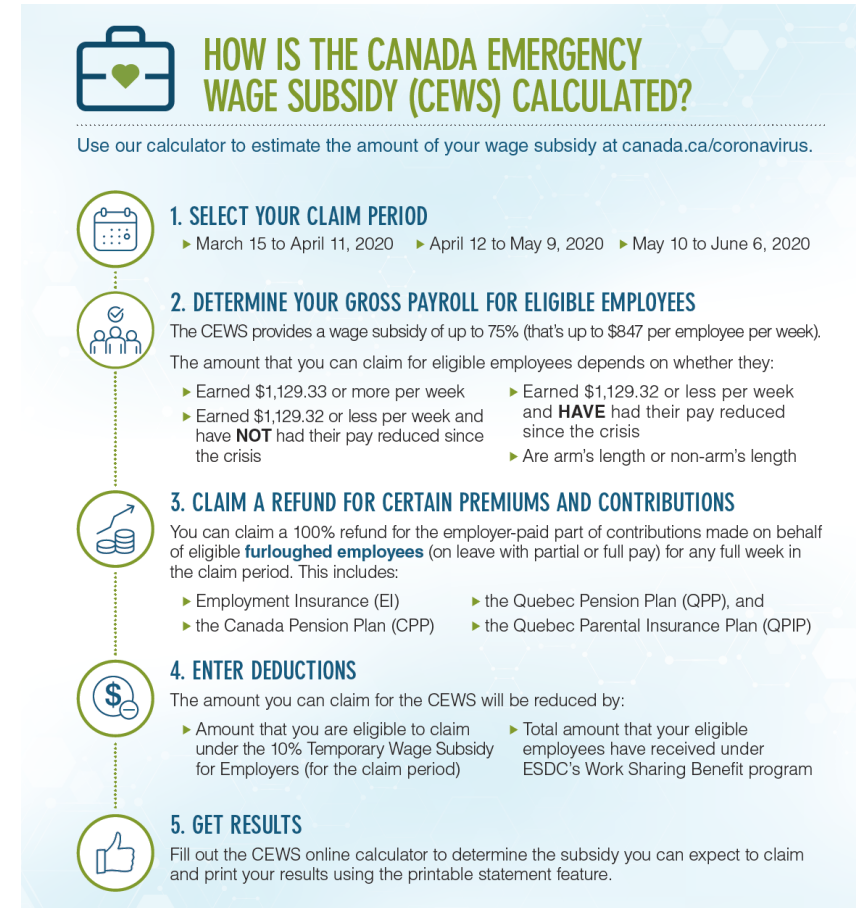
To calculate your reduction, compare your eligible revenue for the starting month of the claim period with your **baseline revenue**. Your baseline revenue is the amount you earned in the corresponding month in 2019 **OR** the average of January and February 2020.

2. WHO ARE ELIGIBLE EMPLOYEES?
An eligible employee is an individual who:

- Is employed by you in Canada, and
- Has received eligible remuneration for 14 or more consecutive days in the eligibility period

3. WHAT IS ELIGIBLE REMUNERATION?
Eligible remuneration includes amounts you paid an employee as salary, wages and other taxable benefits, fees, and commissions.
Severance pay and items such as stock option benefits or the personal use of a corporate vehicle are not part of eligible remuneration.

Find out more on how you can apply at [canada.ca/coronavirus](https://www.canada.ca/coronavirus).



HOW IS THE CANADA EMERGENCY WAGE SUBSIDY (CEWS) CALCULATED?

Use our calculator to estimate the amount of your wage subsidy at [canada.ca/coronavirus](https://www.canada.ca/coronavirus).

1. SELECT YOUR CLAIM PERIOD
► March 15 to April 11, 2020 ► April 12 to May 9, 2020 ► May 10 to June 6, 2020

2. DETERMINE YOUR GROSS PAYROLL FOR ELIGIBLE EMPLOYEES
The CEWS provides a wage subsidy of up to 75% (that's up to \$847 per employee per week).
The amount that you can claim for eligible employees depends on whether they:

- Earned \$1,129.33 or more per week
- Earned \$1,129.32 or less per week and **HAVE** had their pay reduced since the crisis
- Are arm's length or non-arm's length

3. CLAIM A REFUND FOR CERTAIN PREMIUMS AND CONTRIBUTIONS
You can claim a 100% refund for the employer-paid part of contributions made on behalf of eligible **furloughed employees** (on leave with partial or full pay) for any full week in the claim period. This includes:

- Employment Insurance (EI)
- the Quebec Pension Plan (QPP), and
- the Canada Pension Plan (CPP)
- the Quebec Parental Insurance Plan (QPIP)

4. ENTER DEDUCTIONS
The amount you can claim for the CEWS will be reduced by:

- Amount that you are eligible to claim under the 10% Temporary Wage Subsidy for Employers (for the claim period)
- Total amount that your eligible employees have received under ESDC's Work Sharing Benefit program

5. GET RESULTS
Fill out the CEWS online calculator to determine the subsidy you can expect to claim and print your results using the printable statement feature.

Question & answer period

